

Hamilton County

Sheriff's Office

2015 ANNUAL REPORT



*“Commitment to Excellence for All Citizens with
Fair and Equitable Performance”*

Jim Hammond, Sheriff



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In Memory of July 16th 2015

The Mission, Vision, and Core Values Of The Hamilton County Sheriff's Office

MISSION STATEMENT

"Commitment to Excellence for All Citizens with Fair and Equitable Performance"

VISION

To become "THE PREMIER LAW ENFORCEMENT AGENCY IN TENNESSEE" through the pursuit of professional excellence and partnerships with our community maintaining a high quality of life through collaborative problem solving.

INTEGRITY

We pledge to maintain a strong sense of honesty, morality, and ethical character.

HONESTY

We pledge to always be truthful, sincere, upright, and decent.

CHARACTER

We pledge to maintain the highest ethical standards and honorable personal qualities, serving as role models for our youth, our community, and our profession.

A Message from Jim Hammond, Sheriff



The year 2015, was a particularly challenging year for Law Enforcement. We saw 127 officers killed in the line of duty across this country last year. Locally, the most significant event that has ever occurred in our area happened when a lone gunman attacked the military recruiting offices in East Brainerd and the Naval / Marine Reserve Station on Amnicola Highway.

During the events of that day, many of our deputies responded and assisted. This law enforcement response was a multi-jurisdictional response that displayed the dedication, pure courage and heroism of everyone in the public safety arena. We all functioned as a unit, and I applaud our excellent training which had prepared us for a threat like this. The response of our deputies was a great display of what this profession is about, and I know each one of them was honored to be a part of the team.

My law enforcement career spans 53 years. There have been a lot of changes in serving and protecting our citizens over that time. Some policing issues have come and gone and others seem to be resurrecting themselves. With over one million police officers in our nation, there are bound to be those who behave in a manner unbecoming of the office they have sworn to uphold. This type of action affects every one of us. I can assure you our agency will always be diligent with recruitment, vetting and training and with a continued emphasis on ethics, morality and character those time-honored traditions of our high calling.

Public scrutiny being what it is today is one of the main reasons I believe our community-oriented policing has served our agency and our citizens well last year. Our agency will always maintain a consistent focus on this type of policing which integrates opportunities for our community outreach and partnership into our day-to-day operations. Accordingly, unlike when I began in 1963, we will continue to see our citizens calling for more transparency and accountability in our agency. We will continue to provide that.

Our Office of Accreditation and Standards provides us a major way to accomplish that goal. Since our CALEA accreditation three years ago, they continue to write and professionalize more than 500 of our agency's standards to reflect the current thinking and experience of law enforcement professionals, practitioners and researchers around the country. Our comprehensive, well thought out and uniform set of written directives better enables us to make fact-based, informed management decisions. This undoubtedly strengthens our accountability, lowers our liability and risk exposure and improves our agency's relationship with the communities we serve while we continue to strive for professional excellence.

2015 was also a year of opportunities for our agency. We were able to move forward on a number of capital projects such as the modernization of our vehicle fleet and Corrections deputies to assist with the major shortage of personnel working in an outdated and overcrowded jail. Serious discussions began in the fall of 2015 to replace the aging and overcrowded Hamilton County Jail in downtown Chattanooga. For a number of years now the Grand Jury, several research groups, and others have called for the replacement of this forty-year-old facility.

Funding to study this project was sought by the mayor and approved by the county commission. We expect to see some major progress with this area in 2016. The major advancement of our Bridge Plan for the earlier retirement of certified front-line officers. (This plan was finally adopted by the county commission in early 2016 after the dedicated work of several of our deputies, some recently retired, who took the lead on this project since 2007.) The passage of this Resolution was a major morale booster for our men and women.

We were also able to attain funding from the AEGIS Law Enforcement Foundation for a state-of-the-art Firearms Simulator which we are planning to house at the West Annex. This equipment will be available to the other law enforcement agencies in the county as well.

There are many other accomplishments I could cite here for 2015, but you can read about them in this Annual Report. Let me just end with this thought: As the fourth largest sheriff's office in the state, serving over 350,000 citizens, I am very proud of our employees and for their commitment to protect and serve the citizens of Hamilton County with the utmost professionalism. I can assure you we will never deter from that goal.

Sheriff Jim Hammond

Hamilton County

Sheriff's Office

Jim Hammond, Sheriff



"Commitment to Excellence for All Citizens with Fair and Equitable Performance"

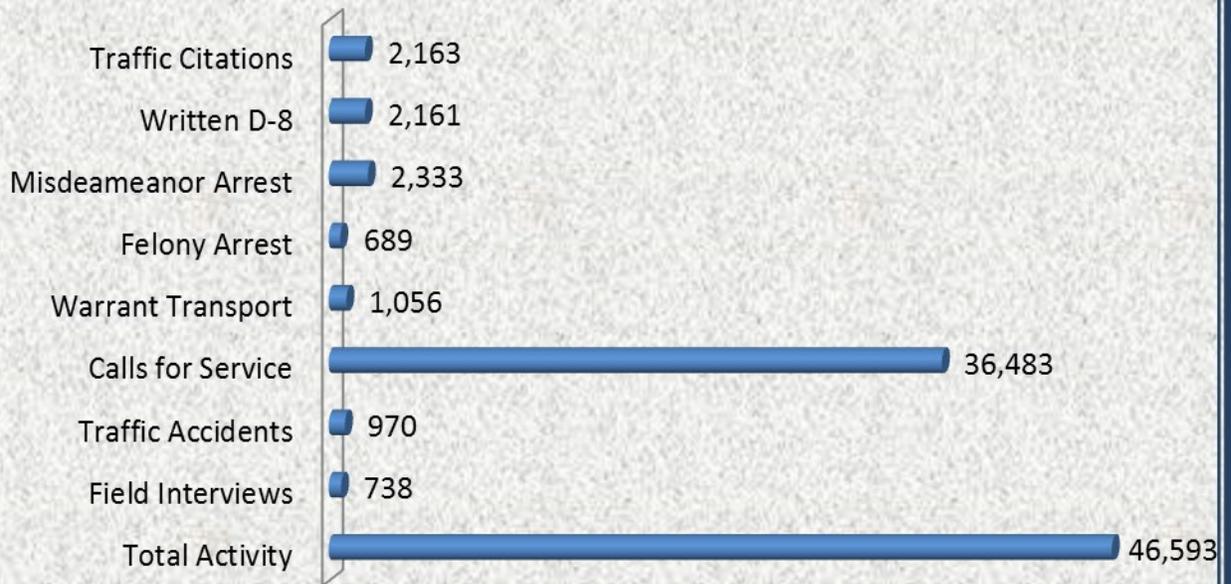
Uniformed Services

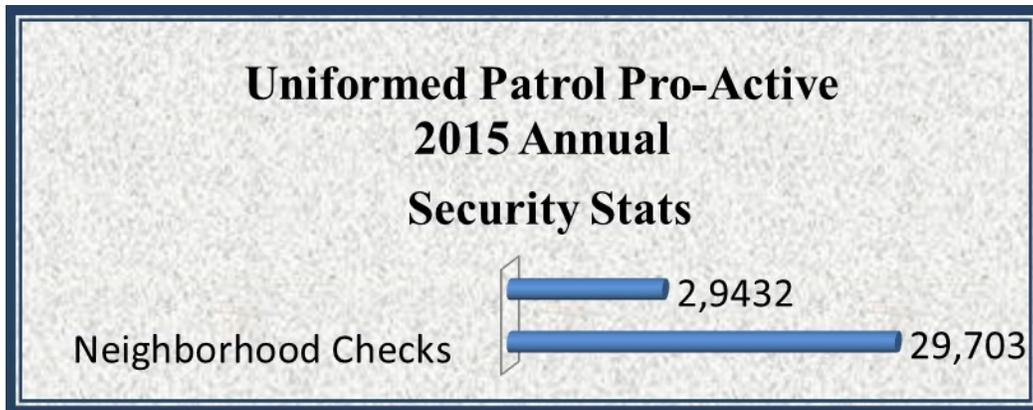
Captain Lynn Triplett

Uniformed Patrol Division



Uniform Patrol 2015 Annual Stats





Patrol Overall Operational Impact:

ALPHA Team:

Alpha Team Patrol	East	West	Total
Traffic Citations	324	369	693
Written D8	266	198	464
Misdemeanor Arrest	517	191	708
Felony Arrest	48	49	97
Warrant Transport	135	87	222
Calls for Service	4,804	3,687	8,491
Traffic Accidents	153	182	335
Field Interviews	89	38	127
Total Service Activity	5,746	4,234	9,980
Total Activity	6,336	4,801	11,137
Business Checks	4,214	4,659	8,873
Neighborhood Checks	4,825	5,221	10,046
Mental / CIT Transports	40	20	60
Recovered Stolen Property	\$111,305.00	\$63,697.00	\$175,002.00

Commendations:

Alpha Team Deputies recovered a total of **\$175,002.00** worth of Stolen Property, during the 2015 Calendar Year. Several Major Felony Arrests were made by Alpha Team Deputies on the team with a total of ninety-seven (**97**) Felony Arrests.

Shift Operational Impact:

Alpha Team had some shift shortages due to various Deputies being on Annual Leave, Sick Leave, On the Job Injuries (OJI), and attending Various Training throughout the 2015 Year. This created some manpower issues on both East and West Sides; we had to move personnel around on both sides to cover these issues. Alpha Team still managed to serve the citizens and cover our call load.

Alpha Team West had a total of one hundred, **198** days of On the Job Injury for our team.

Goals:

Attempt to have deputies patrolling more in neighborhoods, becoming even more proactive within the communities we serve. Continue to be involved with community events in our areas of coverage to help bridge communications and interactions between law enforcement deputies and our citizens.

BRAVO TEAM

Bravo Team Patrol	East	West	Total
Traffic Citations	336	332	668
Written D8	461	334	795
Misdemeanor Arrest	543	373	916
Felony Arrest	1253	118	241
Warrant Transport	196	190	386
Calls for Service	5531	4086	9617
Traffic Accidents	72	100	172
Field Interviews	158	51	209
Total Service Activity	6623	4918	11543
Total Activity	7420	2284	13004
Business Checks			
Business Checks	5355	4046	9401
Neighborhood Checks			
Neighborhood Checks	9733	5329	15062
Mental / CIT Transports			
Mental / CIT Transports	10	10	20
Recovered Stolen Property			
Recovered Stolen Property	10	15	25

Commendations:

- Deputy Jim Makemson completed K-9 handler school and is now present on patrol with a K-9.
- Deputy Korter completed Crisis Intervention Training.
- Sergeant Mahaffey and Deputy Shields completed Kirby Morgan’s Public Safety Diver Surface Supplied Air Training.
- Deputy Mapp was commended for performing CPR which resulted in a lifesaving event.
- Deputy Makemson completed Desert Snow Interdiction Training.
- Deputy Kasey Hunter completed Commercial Interdiction Training.
- Sergeant Mahaffey and Corporal Mullins completed Advanced Leadership Training.
- Deputy Standifer completed Interview and Interrogation Training at Meridian, Mississippi.
- Deputy Arnold received his Drug Recognition Expert rating in Nashville, Tennessee. He completed a portion of the training in Phoenix Arizona.
- Corporal Floyd and Deputies Gaffin, Hunter, and Maucere received a letter of commendation for exceptional teamwork in a fugitive apprehension.
- Deputy Maucere completed Sexual Assault Investigation Training.
- Sergeant Mahaffey received a letter of commendation for his part in a school arson investigation.

Shift Operational Impact:

During the year of 2015 Bravo Team answered nine thousand, six hundred and seventeen (9,617) calls for service. Only two calls required a SWAT team response, Fuller Road where no suspect was found and Roberts Mill Road where the suspect was removed by the SWAT team and taken for a mental evaluation by Patrol. There were nine hundred and sixty one (961) misdemeanor charges and two hundred forty one (241) felony charges placed on suspects.

We started keeping up with physical transports late in the year and made three hundred and twenty seven (327) transports to jail or juvenile detention. We also started keeping numbers on consumer transports late in the year. There were twenty (20) mental consumer transports made during the year. Bravo Team had twenty five (25) incidents where stolen property was recovered. The dollar amount placed on the recovered property was thirty six thousand eight hundred and ninety dollars (\$36,890.00). Items seized by Bravo Team from traffic stops. There were twelve (12) vehicles seized, thirty (30) license plates, fifty five (55) driver's license, one hundred and fifty four (144) pieces of drug paraphernalia, one hundred fourteen (114) narcotics and four (4) cash seizures totaling seven thousand nine hundred ninety three dollars (\$7,993.00).

Bravo Team logged three hundred ninety five thousand seven hundred thirty seven (395,737) miles of roadway patrolled during the 2015 year. During that time only a hand full of Deputy involved crashes occurred; of those, none were serious injury incidents. Most were property damage where we did our part to control the deer population of Hamilton County.

Summary:

Members of Bravo Team supported agency objectives by serving as Firearms Instructors, Taser Instructors, SWAT Operators, and SURT Public Safety Divers. Throughout the year Bravo Team was short personnel at times. The team was able to pick up the slack through additional district coverage by team members. There were several times when Sergeants had to assign themselves to districts to maintain manpower for the shift. Bravo Team served the citizens of Hamilton County in a professional manner taking on any assigned tasks given to them. They take immense pride in their work and are dedicated employees.

CHARLIE TEAM:

Charlie Team Patrol	East	West	Total
Traffic Citations	99	201	300
Written D8	160	215	375
Misdemeanor Arrest	109	93	202
Felony Arrest	67	140	207
Warrant Transport	60	130	190
Calls for Service	5,058	4,504	9,562
Traffic Accidents	127	152	279
Field Interviews	73	214	287
Total Service Activity	5,494	5,233	10,727
Total Activity	5,753	5,649	11,402
Business Checks	2,726	2,548	5,274
Neighborhood Checks	2,847	3,836	6,683

Significant Events:

The most significant event that occurred in 2015 happened on July 16th within the city limits of Chattanooga, when a lone gunman attacked the military recruiting office in East Brainerd and the Naval Reserve Station on Amnicola Highway. This attack occurred while Charlie Team was on duty. During the events of that day Charlie Team responded and assisted in many ways. This response was a multi-jurisdictional response that displayed the dedication and pure courage of all public safety. With two supervisors out of town, the Team functioned as a unit; which had already prepared for a threat of this magnitude. Our deputies showed one of the greatest displays of what this profession is about and I was honored to be a part

Goals:

Many ideas have been mentioned this year, week-to-week, and month-to-month and a portion of these ideas have a good foundation to them. Not all ideas can be utilized and simply implemented, but I believe that some ideas and goals could be reached if we created avenues to hear suggestions that would have a professional impact on this agency.

Shift Operational Impact:

Deputy Carl Young assigned to Charlie West

Deputy J. Bryson and Deputy J. Richmond assigned to Charlie West

Summary:

This past year produced some compromises with personnel after losing one (1) deputy to the SRO Team and one (1) deputy to another team/shift. Also, with Deputy Donnie Myrick being on an extended administrative leave at the same time Deputy Moody was off with a non-work related medical injury. This attrition came in different forms, but still caused the depletion of manpower. After Deputy Carl Young was re-assigned to the Charlie Team, I did receive Deputy Joshua Richmond and Jacob Bryson who came directly out of FTO. The Charlie Team regained momentum and is currently at full strength. The team handled its call load and maintained all standards required to accomplish these responsibilities.

DELTA TEAM

Delta Team Patrol	East	West	Total
Traffic Citations	144	358	502
Written D8	204	323	527
Misdemeanor Arrest	244	263	507
Felony Arrest	58	86	144
Warrant Transport	131	127	258
Calls for Service	4,957	3,856	8,813
Traffic Accidents	72	112	184
Field Interviews	58	57	115
Total Service Activity	5,529	4,508	10,037
	5,868	5,189	11,057
Business Checks	3,107	2,777	5,884
Neighborhood Checks	4,635	3,323	7,958
Mental / CIT Transports	16	8	24
Recovered Stolen Property	2	3	5

Commendations:

Deputy Bennett received a commendation, due to him locating a Chop Shop and stolen property along with counterfeit money at 7498 Rabbit Lane. On Wednesday, December 30, 2015, Hamilton County Sheriff Jim Hammond presented Certificates of Commendation and Challenge Coins to seven Hamilton County Deputies at the East Annex for going above and beyond the call of duty to apprehend a suspect from a robbery in progress at the Golden Gallon on Mahan Gap Road on July 22, 2015.

Sheriff Hammond stated, "I am very proud of these seven deputies who worked together in a very stressful situation to safely and quickly apprehend a suspect without any incidents or without further endangering the public. They all showed great restraint and reliance upon their training and exemplified the mission of the Hamilton County Sheriff's Office."

Deputies who received commendations are as follows: Deputies' Jonathan Parker, Adam "Ty" Williams, John Robbs, Josh Bennett, Ronnie Day, Eric Baxter and Carl Ritchey.

Shift Operational Impact:

- Four (4) team members were placed on administrative leave due to a shooting on Highway 153; where the suspect died, in
- August of 2015. Deputy Wilkerson was terminated from the department on June 1, 2015.
- Several deputies, including a Sergeant and a Corporal transferred from one team to another team
- Even though there were man power shortages at times, Delta Team has continued to be productive and positive.

Goals & Ideas:

More emphasis need to be placed on mentoring and developing personnel; especially the new deputies who are coming onto the team.

To attack problem areas in a more proactive way. Put more initiatives in place for special patrol and activities targeting problem areas throughout the county.

Summary:

Delta Team is a very good cohesive team who enjoy working together. We have been able to provide service to the community and to help in identifying suspects who are involved in criminal activity.

We have been able to strengthen our communication with other divisions in the department, which has helped in solving some cases and leading to arrests in patrol as well as CID. Deputies initiation is getting back to the level it needs to be on this shift, and we will work harder to achieve the goals of the Hamilton County Sheriff's Office. Delta Team is a very strong team and a pleasure to supervise.



HAMILTON COUNTY SHERIFF'S OFFICE SPECIAL WEAPONS AND TACTICS

- April / Sgt. Daniels, Assistant S.W.A.T. Commander, presented a request for water borne operations equipment for the Port Security Grant. The equipment requested will enhance the team's ability to work in and around the water; where potential tactical scenarios could occur.
- May / The S.W.A.T. team executed a high risk search warrant for the Narcotic and Special Operations Division (NSO). The information given stated that the suspect was in position of firearms. The team conducted a search warrant and upon entry, gained control of the residence and subject's inside. The primary suspect was sleeping on a loaded 45 cal. Semi-Automatic Pistol.
- June 25th / S.W.A.T. executed a high risk search warrant for the Narcotics and Special Operations Division. The team conducted a pre-assignment briefing prior to executing the warrant. The warrant was executed without incident.
- July 8th / S.W.A.T. was requested on a possible armed gunman at 7105 Moses Road. The information given was that a single male suspect was attempting to burglarize the residence and patrol had secured the outer perimeter with the suspect inside. The team eventually made entry to find the suspect had already fled.
- July 16th / The Sheriff's Office S.W.A.T. team responded to an active shooter on Amnicola Highway, at the Naval Reserve Station. The team was on scene within a very short time and staged; based on instructions from incident command. When the Naval Station and perimeter were entered and searched, the team deployed with Chattanooga Police S.W.A.T. unit.



- August 15th / The S.W.A.T. team was tasked with two (2) separate responsibilities with Vice-President Joe Biden coming to Hamilton County. The S.W.A.T. team was selected to directly be responsibility of the motorcade and providing an eight (8) man element for counter assault. The second S.W.A.T. team was given the responsibility of staging in a pre-designated location for counter assault at the primary event location.
- September 15th / The S.W.A.T. team assisted with the 2015 Touch-A-Truck event at the Chattanooga-Hamilton County River Park. S.W.A.T. deputies: Todd Cook and Steven Bredwell took the time to transport the S.W.A.T. Tactical Command Unit to said location and speak with the public about the Tactical Command Unit (TCU) capabilities.



The S.W.A.T. team worked in 38 degrees Fahrenheit water, with the air temperature at 22 degree Fahrenheit, with the wind blowing at 19 mph. Time spent in the water was 28 minutes; while an Over the Beach Assault (OTB) was executed. December 9th / The S.W.A.T. team executed a high risk warrant for the Narcotics & Special Operations Division (NSO). The team conducted a meeting with detectives from the NSO Division and obtained tactical intelligence needed for a warrant. The team executed said warrant without incident, and all parties were secured and turned over to the NSO detectives. The Hamilton County S.W.A.T. team was placed on standby several times throughout 2015 from other agencies for potential assistance. The S.W.A.T. team may be notified of the standby or handled within the command structure. Each situation is a on a case-by-case bases; depending on the information being received. The team is always in a ready response mode and can deploy upon notification.

SCHOOL RESOURCE OFFICER (SRO)

This report contains the review of the past year for the School Resource Deputies Division. Many things have occurred that have made an impact on the agency, the schools, the students and the community as a whole.

SRO PATROL

SRO - PATROL	TOTAL
Assist School Staff	5,106
Call For Service	594
Citation In lieu of Arrest	184
Felony Arrest	11
Juvenile Arrest – No Custody	25
Misdemeanor Arrest	88
Warrant Transport	28
Assaults	53
Fights	108
Drug Offenses	87
Weapon Offenses	17
Gang Activity	52
Conflict Resolution	479
Faculty Advisory	4,996
Parent Advisory	2,168
Student Advisory	7,399
Class Presentation	1,371
Club / Organization Activity	482
Special Event Attended	1,099
Stolen Property Recovered	10
TOTAL ACTIVITIES	24,357

SRO Commendations:

The SROs in 2015 instituted many innovative ideas on their respective campuses. We experienced an increase in violence in the community involving gang member shootings. This prompted the SROs to be more diligent in their campus patrolling and the results were positive in their finding more out of place students, and the recovery of a loaded handgun. In a time where law enforcement deputies are getting a negative slant from the public and media, our SROs were successful in improving the image of law enforcement in our community.

SRO Shift Operational Impact:

Although the number of SROs assigned to the Unit has decreased over the past two years, the work performed by the remaining personnel has maintained a standard set in the past and the SROs continue to employ the Triad + 1 concept with great effort.

Significant Events:

The SRO Unit has again begun the process of creating a new area where student interaction can be increased on a wider basis. We have partnered with Tennessee Wildlife Resource Agency (TWRA) to begin teaching the required boater's safety course. More than twenty (20) SROs were trained and certified as instructors. In 2016, it will be interesting to watch and see how this new program progresses.

SRO Goals:

There are needs for the SRO Unit that still remain to be met. There are eight (8) secondary school campuses with vacancies or still without an SRO ever being assigned. These vary from middle schools with grades 6 through 8, high schools with grades 9 through 12, and some middle/high schools with grades 6 through 12 represented. The agency received a federal COPS grant to assist in replacing previous SROs missing due to manpower shortages. It is proposed to introduce two (2) corporals into SRO in the future.

Following the tragedy at Sandy Hook Elementary School in Connecticut, several elementary school administrators have requested the placement of an SRO on their campuses. This would require an additional minimum of 45 deputies plus supervisors. A trend in budgetary constraints has greatly impacted the SRO Program with manpower shortages, and should be considered when reviewing new requests at the fiscal year end.

SRO Summary:

The Hamilton County Sheriff's Office currently has deputies assigned to twenty-four (24) campuses within the Hamilton County School District. These deputies were all trained as a School Resource Deputies, hereinafter referred as an SRO, and each possessed the knowledge necessary to implement the School Resource Deputies Program within the schools. The deputies were instructed to incorporate the SRO Triad plus 1 approach into their daily activities on campus. The Triad plus 1 concept involves the deputy performing functions in law enforcement, life advisory sessions, being guest educators within the classroom, and serving as a role model for the students.

This year we continued to have additional personnel with the two (2) Chattanooga Police Department deputies assigned to the unit on special assignment. One deputy was assigned as a partner to an HCSO deputy at Brainerd High School and the other deputies at Howard High School. The deputies typically work alongside their partners, each trained to incorporate the SRO concept in the same manner.

This report contains the performance statistics, as well as, detailed information on different types of actions taken by the deputies over the past year. You will find information regarding various types of arrests or criminal charges filed with Juvenile Court, different advisory session topics, and a variety of classroom lecture topics that the deputies performed.

Although the majority of time most school campuses function primarily as the learning environment intended, criminal activity does occur. The deputies assigned to these campuses have been tasked with not only filing a report on these activities, but they also have investigated them to an end of either suspending the investigation due to no available evidence, clearing the cases exceptionally due to victims deciding not to prosecute, or by making an arrest or the filing of criminal charges with the courts.

The deputies have cleared a number of cases by the filing of criminal charges as Citations in Lieu of Arrest, as well as, Misdemeanor and Felony Arrests where subjects were actually transported to the Juvenile Detention Unit. Additionally, the deputies also made several contacts with students involved in criminal activity that were cleared by their being handled within the department as a Juvenile Arrest with No Custody. This method gave the students an opportunity to serve an alternative punishment in an attempt to avoid criminal charges and gain a better understanding of their expected behavior.

Some of the topics discussed have been during the advising sessions have been bullying issues, dating problems, concerns with problems at home between parents and children, and many discussions about driving issues and those looking for advice in dealing with difficult situations of professional or personal issues.

The students were assigned community service tasks such as painting, trash pickup, as well as submitting research papers on the offense in which they were found to have been responsible for committing. The types of offenses students charged with have been: Tobacco Citations; Possession of Controlled Substances on School Grounds; Alcohol Use or Possession Violations; Weapons Law Violations (handguns, knives and brass knuckles); Simple, Domestic, and Aggravated Assault; Disorderly Conduct due to fighting or creating disturbances on campus without cooperating with administrators or deputies; and Theft. The deputies typically filed petitions with Juvenile Court instead of transporting every subject in an attempt to remain on campus and be available for any other circumstances.

The deputies have been responsible for participating in additional activities on campus that would ordinarily be outside the normal actions of law enforcement deputies in any other assignment. These are the vital components of the Triad plus+ 1 concept to include life advising sessions with students, parents, faculty, and other staff members. They also must attend special events during and after school hours, participate in club or organizational activities, and make classroom presentations that are law enforcement related.

The deputies have attended club and organization activities on campus that include student counsel and honor society meetings, addressed P.T.S.A. groups as guest speakers, attended safety committee team sessions to discuss concerns on campus as well planning for safety drills, sat in on faculty meetings as a participating member of the school staff. They also have attended athletic events such as football, basketball, wrestling, and volleyball games. There has been school dances and field trips attended as chaperones and open house functions to meet parents and students.

Many classroom lectures have been conducted this past year, with new topics being explored by various deputies. Presentations dealing with law enforcement issues such as Searches and Seizures, Driving under the Influence and Driving Safety, Drug and Tobacco Use, and Fingerprinting and Forensic Investigations are just a few. Other topics have been Internet and On-line Predator Safety, Safety Drill Procedures, Bullying and Violence, and Setting Career and Life Goals. Many of these lectures have provided valuable information to the young people within our community that might not have ever heard the information that they can utilize throughout their days as a student, and on into adulthood.

The activity level of the deputies on the school campuses is at the level that was expected when considering the populations of the various student bodies. Some deputies have shown more law enforcement actions, and others have participated more in the classroom and advisory roles. This is a normal example of activity by an SRO under these circumstances, and as the SRO Unit grows there will continued to be a wide range of varied activities and actions submitted by the deputies.

The deputies from the Hamilton County Sheriff's Office assigned to the area schools have risen up to the challenge of rebuilding the necessary relationships with our students, parents, faculty members, and the community. These relationships through the SRO Triad plus 1 concept have already made a valuable impact on the lives the deputies have encountered. It is the intention of the Hamilton County Sheriff's Office's SRO Unit to expand on the work already conducted, and to continue these efforts towards building a SRO Program that all members of the Sheriff's Office and the Community of Hamilton County can be proud of and can help ensure the futures of our children. It is recommended that the program continue in the direction already established, but with consideration of meeting those personnel needs previously stated.



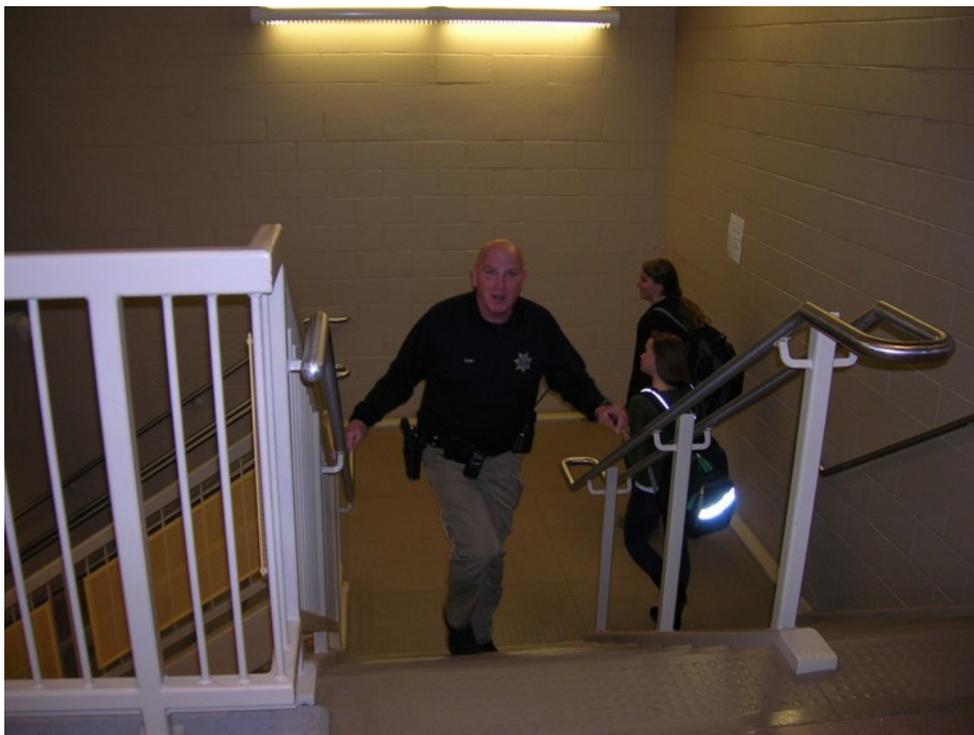
SRO Dotson is speaking with a student seeking advice at Central High School.



SRO Robards teaching civic duties to students at Red Bank Middle School.



SRO Bates is counseling with a student at Brown Middle School



SRO Rush spending time in the hallways to be accessible to students at East Hamilton Middle/High School

HONOR GUARD



The Hamilton County Sheriff's Honor Guard is an elite team of deputies who have taken the initiative to be a part of a highly proficient ceremonial unit which represents the men and women of the Sheriff's Office in local and national events.

In 2015, the unit had 8 scheduled training dates and 1 specially called training date to prepare for an upcoming ceremony. The unit participated in 6 local ceremonies in 2015. Members of the unit also traveled to Washington D.C. in May to participate in the National Law Enforcement Officer's Memorial. While in Washington, six members had the honor and privilege to participate in a ceremony with the Secretary of Homeland Security and the Attorney General by request of the Memorial Foundation. (These members are tentatively scheduled to participate again in 2016).



Personnel:

This unit currently has ten (10) personnel assigned, after four new members were added in the spring of 2015. There is still somewhat of a manpower shortage which is detrimental to the success of the team and our mission; specifically when a line of duty death funeral would always be an unfortunate possibility. Plans are under way to add two to three vacancies before summer of 2015; which will place the staffing at a number more acceptable to perform large scale ceremonies.

FTO Shift Operational Impact:

For 2015, twelve (12) new Patrol Deputies were assigned to the program; after either completing the Tennessee Law Enforcement Academy or being hired as lateral transfers from other law enforcement agencies. Unfortunately, one (1) of the recruits did not successfully complete the FTO Program and was assigned to the Corrections Division; where he was previously assigned.

FTO Significant Events:

Four (4) new FTOs were selected and trained for 2015.

FTO Goals:

We anticipate selecting between four and six new field trainers in 2016

The goal for 2016 is to provide quality field based training to newly selected Patrol Deputies. We anticipate a larger number of personnel assigned for training this calendar year due to a high number of potential retirements in the event the change to the TCRS Retirement benefit is amended and numerous personnel opt to retire.

FTO Summary:

The F.T.O. Program is designed to provide new deputies (recruits or laterals) assigned to the Patrol Division



Lt. Max Templeton's Retirement Ceremony

Hamilton County

Sheriff's Office

Jim Hammond, Sheriff



"Commitment to Excellence for All Citizens with Fair and Equitable Performance"

Traffic Investigative Services

Captain Charles Lowery



2015 TRAFFIC DIVISION

ANALYSIS REPORT

SGT David Tittle & Missy C. Wilson

Traffic Crash Statistics for the Year of 2015, shows the following:

Total Crashes: 1638

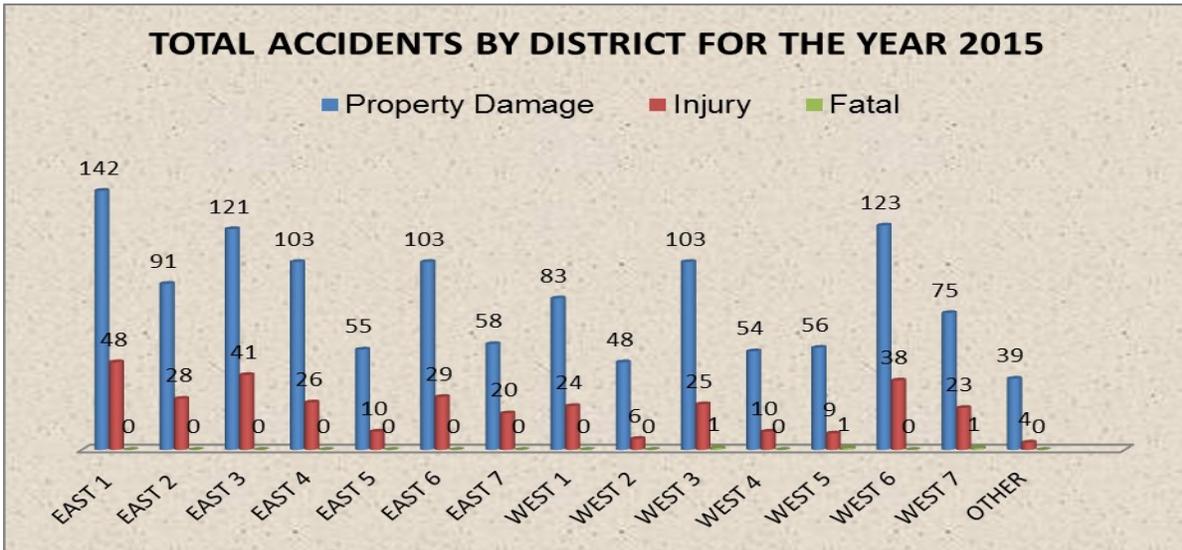
Injury Crashes: 349

The following charts and graphs shall display different breakdowns and comparisons in order to visualize problem areas within the County.

TOTAL CRASHES FOR THE YEAR 2015:

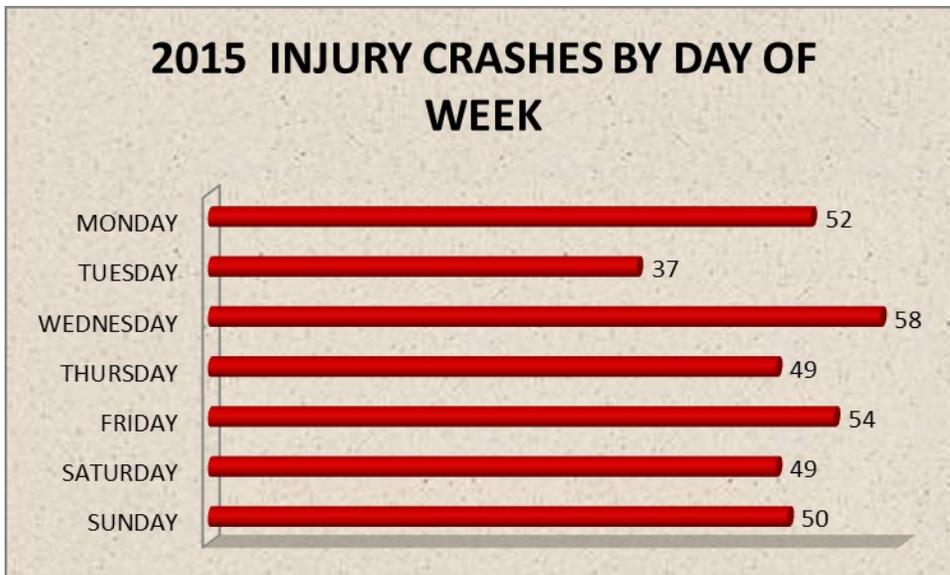


The above graph depicts the total number of crashes in the un-incorporated portions of Hamilton County for the year 2015. The average amount of crashes per month to date calculates at 136.5 per month.

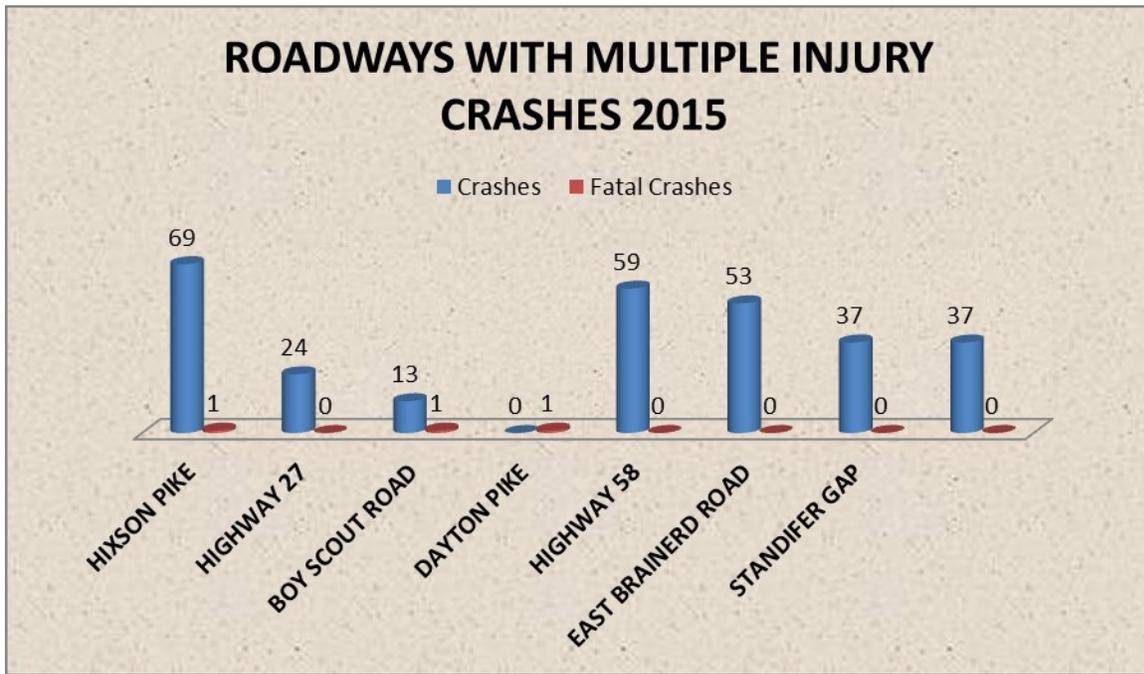


The above graph depicts that the majority of Traffic Crashes for the year of 2015 took place in EAST Sector Districts 1, 3, and 6. In the WEST Sector the majority took place in Districts 1, 3, and 6. The majority of injury crashes occurred in EAST-1 and WEST- 6. There were Three (3) fatalities for the year of 2015.

2015 CRASHES BY DAY OF WEEK:

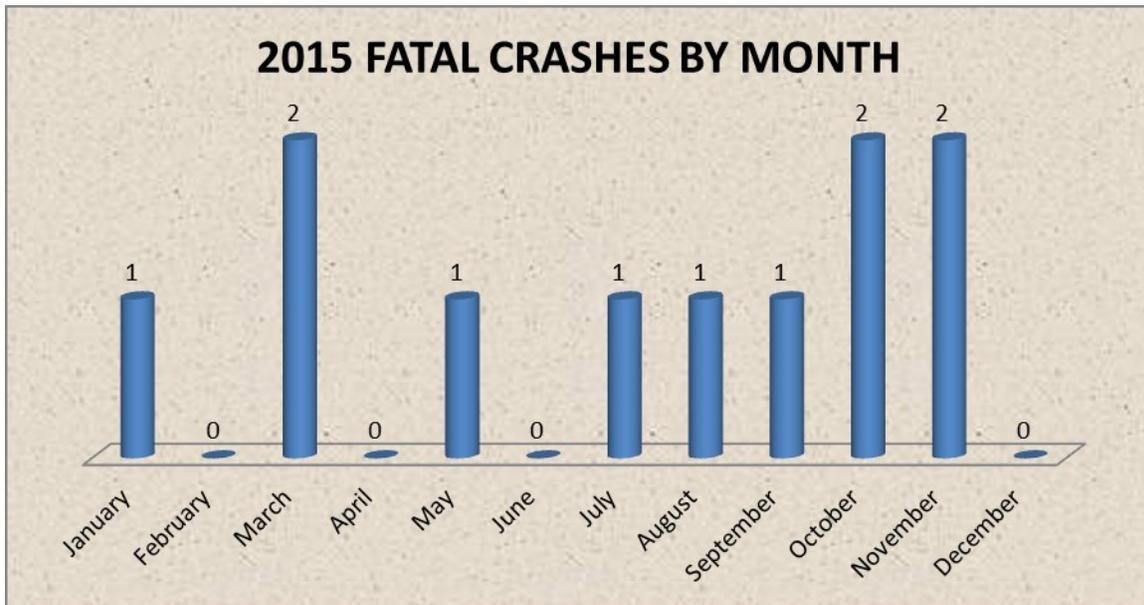


The above chart clearly shows that the busiest day for Traffic Crashes with Injuries in the year 2015 was Wednesday with Fifty-Eight (58). The least amount of Injury crashes for the year of 2015 occurred on Tuesday with Thirty-Seven (37).



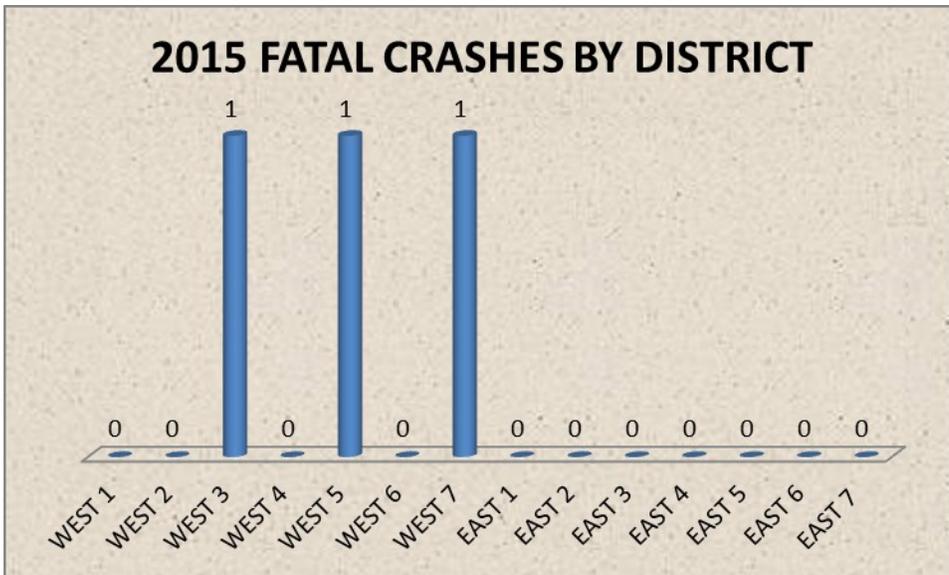
The above graph depicts roadways that had the most crashes during the year 2015. Highway 58 had the highest amount of injury crashes and fatal crashes in the year 2015.

FATAL ACCIDENTS BY MONTH 2015:



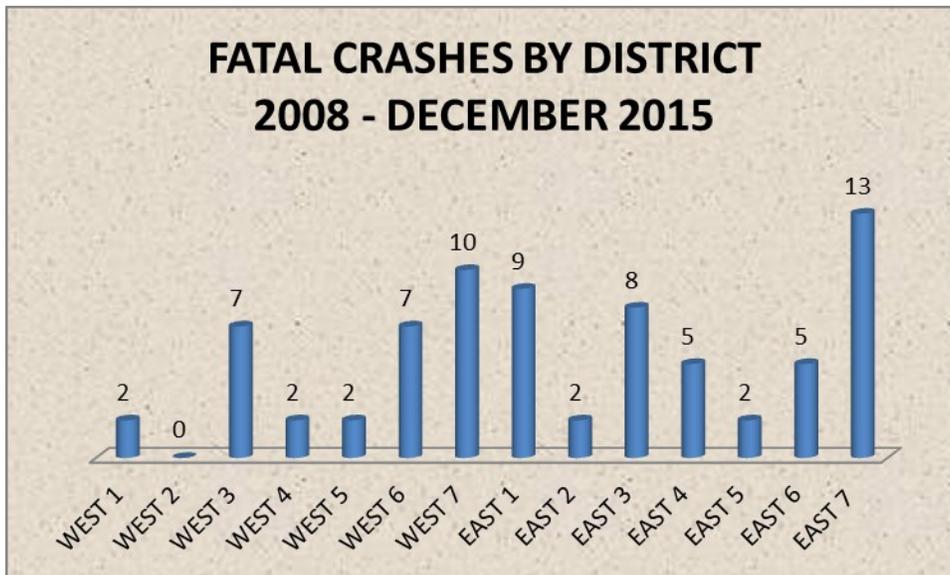
The above graph will depict the amount of Fatal Crashes for Calendar Year 2015 through December.

FATAL ACCIDENTS BY DISTRICT: 2015



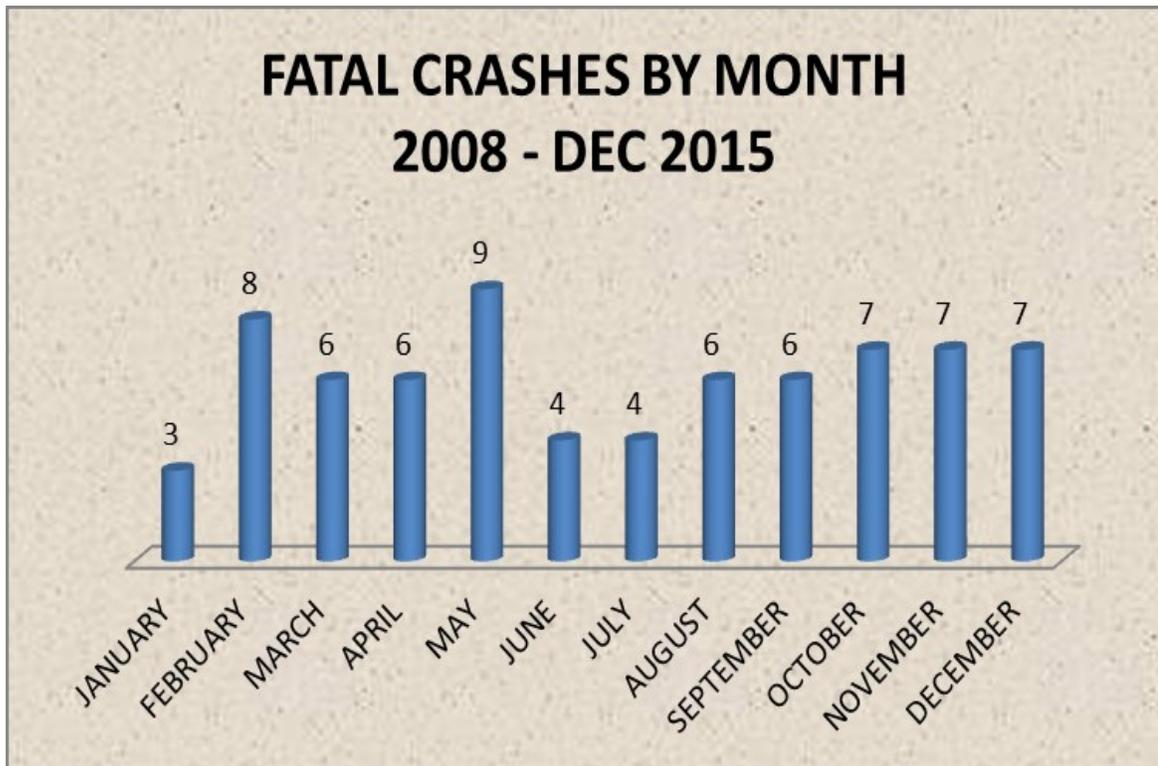
The above graph depicts the amount of Fatal Crashes by District in 2015. There were Three (3) fatal crashes for the year.

FATAL ACCIDENTS BY DISTRICT 2008 – DEC 2015



The above graph shows that the highest amount of Fatal Crashes occurring in the unincorporated portions of Hamilton County were in Districts EAST 7 with thirteen (13) and West 7 with ten (10) over the 8 year period.

FATAL CRASHES BY MONTH, 2008 – DEC 2015:



The above graph breaks down the total amount of Fatal Crashes by month over the eight year period. Clearly the months of February and May had the highest amount of Fatal Crashes with Eight (8) in February and Nine (9) in May.

SUMMARY:

There were Three (3) Fatal Crashes for the year 2015. The roadway with the most crashes with injuries was Highway 58 it also had the most fatal crashes for 2015. The busiest day for crashes with injuries and Wednesday with Fifty-Eight (58). Tuesday was the least busy day with Thirty-Seven (37) injury crashes. These 2 days account for Six (6%) of all the injury crashes in the year 2015.

This statistical analysis, conducted by Traffic Division for the month of January 2016, is to determine areas of concern as well as a comparison to the month of December 2015 to assist in identifying problem areas. The areas of concern will include locations of the highest number of crashes, as well as property damage, injury and fatal crashes. This analysis and recommendation will also include the days of the week, the time of day, and the district in which the highest number of crashes occurs and suggestions as to what can be done to address the identified problems.

JANUARY TOTAL CRASHES

Between January and December 2015 a total of one hundred twenty (120) crashes occurred in the unincorporated areas of Hamilton County and investigated by the Hamilton County Sheriff's Office. Of these crashes nineteen (19) were injury crashes and one hundred one (101) were property damage crashes. There were zero (0) fatality crashes.

Days

Wednesday remained in the number one spot with a total of twenty-three (23), followed closely by Tuesday and Friday with twenty-two (22) each. Thursday had fourteen (14) and Monday, Saturday, and Sunday followed with thirteen (13) each. The majority of the Property Damage crashes occurred on Tuesday, Wednesday, and Friday with a total of nineteen (19) each. Thursday followed with thirteen (13), Monday with twelve (12), Saturday with ten (10) and Sunday with nine (9). The majority of the Injury crashes occurred on Wednesday, and Sunday with four (4) each. Tuesday, Friday, and Saturday had three (3) each, and both Monday and Thursday had one (1) each.

Districts

The district breakdown of total number of crashes is East 1, for the second consecutive month, with the same total as last month, nineteen (19). East 4 and West 6 had fourteen (14), followed by West 3 and West 7 with twelve (12) each. East 2 had eleven (11), East 3 had ten (10), and West 4 had seven (7). East 6 followed with six (6), West 1 had four (4), East 7 had three (3), West 5 and East 5 had two (2) each, and West 2 ended up with one (1). Three (3) property damage crashes were investigated that were either delayed or occurred elsewhere.

The district (s) where the majority of the crashes involving property damage occurred was in East 1 with seventeen (17). West 3 and West 6 had the second highest with eleven (11) each and East 2 and East 4 with ten (10) each. West 7 had nine (9), East 3 with eight (8), followed by West 4 with six (6). East 6 had six (6), West 2 and West 5 had five (5) each, followed by East 5 with two (2).

Injury crashes occurred in East 4 with four (4), West 6 and West 7 had three (3) per district. East 1 and East 3 had two (2) each, followed by East 2, East 6, West 1, West 3, and West 4 each experienced one (1) crash within their districts. East 5, East 7, West 2 and West 5 had zero (0) injury crash each in their districts.

Roadways

All of the roadways where crashes occurred are not listed in this section of the report; however, the top three (3) roadways with the highest number of multiple crashes will be listed. A more detailed list is included listing all roadways and block numbers where the crashes occurred as well as if the crash involved injuries. The crashes with property damage occurred on East Brainerd Road with eight (8), followed by Highway 27 with six (6). Hixson Pike and Highway 58 had five (5) each and Hunter Road had four (4). Injury crashes occurred on Highway 27 and Hunter Road experiencing two (2) each, and Hixson Pike, Boy Scout Road, Hunter Road and East Brainerd Road had one (1) each.

Time

The time for most crashes occurred between the hours of 0800 – 1200 hours with a total of twenty four (24). Twenty-one (21) occurred between 1200 – 1600 hours, eighteen (18) between 1600 – 2000 hours, fifteen (15) occurred between 0400 – 0800 hours, Five (5) occurred between 2000 – 2400 hours four (4) between 2400 – 0400, and three (3) and an unknown time.

DECEMBER TOTAL CRASHES

During the year 2015 a total of one hundred fifty seven (157) crashes occurred in the unincorporated areas of Hamilton County and were investigated by the Hamilton County Sheriff's Office. Of these crashes, thirty (30) were injury crashes and one hundred twenty seven (127) were property damage. There were zero (0) fatal crashes during this month.

Days

Wednesday was the day on which most crashes occurred with a total of thirty three (33). Tuesday had twenty-eight (28), followed by Monday with twenty-one (21). Friday and Sunday had twenty (20) each, Saturday had eighteen (18), and Thursday had seventeen (17).

Majority of the Property Damage crashes occurred on Tuesday and Wednesday with twenty-five (25) each. Monday followed with nineteen (19), Friday had sixteen (16), followed by Thursday with fifteen (15), Saturday with fourteen (14), and Sunday with thirteen (13).

Majority of the Injury crashes occurred on Wednesday with eight (8) and Sunday with seven (7). Friday and Saturday experienced four (4) each. Tuesday had three (3), and both Monday and Thursday had two (2) each.

Districts

Three districts tied for the most injury and property damage crashes. East 3, East 4, and West 6 had fifteen (15) crashes each this month. East 6 experienced a total of thirteen (13) crashes, East 1 and East 2 had twelve (12) crashes in each district. , West 2, West 3, and West 7 had eleven (11) each. East 2 had thirteen (13) to occur in its district followed by East 7 and West 1 with eleven (11) each. East 7 totaled nine (9), East 5 and West 1 had eight (8) in each district. West 4 investigated six (6) and West 5 a total of four (3). Seven (7) crashes were worked in other municipalities or were delayed being reported.

The highest number of injury crashes occurred in East 4 with four (4). East 2, East 3, East 7 and West 6 had three (3) in each district. West 1, West 2, West 3 and West 4 had two (2) each, followed by West 7, East 5 and East 6 with one (1) each. **Kudos** goes to East 1 and West 5. These districts had zero (0) injury crashes during the month of December.

The district with the highest number of property damage crashes goes to East 1, East 3, East 6 and West 6 with twelve (12) occurring in each. East 4 is in the number 2 slot with eleven (11). West 7 had ten (10), West 2, West 3, and East 2 had nine (9), and East 5 had seven (7). East 7 and West 1 tied with six (6) each while West 4 and West 5 rounded the month out with four (4) each. Seven (7) property damage crashes were in other municipalities or were delayed in being reported.

Roadways

Highway 58 remains as the roadway where the largest number of Property Damage crashes occurred with a total of nine (9). Highway 27 experienced seven (7). Hixson Pike and Taft Highway each had five (5) crashes in their district while Standifer Gap Road had four (4) and Hunter Road experienced three (3).

The highest number of injury crashes occurred on Hixson Pike, Highway 58, and Hunter Road having two (2) each. Standifer Gap Road Taft Highway had one (1) each. Highway 27 had zero (0) injury crashes.

Time

Between 1600 – 2100 hours is the time range in which the majority of the crashes occurred resulting in forty one (41). Twenty one (21) crashes occurred between 0400 – 0800 hours. Twenty (20) crashes occurred between 0800 – 1200 hours for the third consecutive month. Nineteen (19) crashes occurred between 1200 - 1600 hours, eighteen (18) between 2000 – 2400 hours, and seven (7) between 2400 – 0400 hours. Five (5) crashes occurred at an unknown time which could be a delayed report.

SUMMARY:

The crash rate decreased by thirty-seven (37) crashes which equates to a twenty-four (24%) decrease in the total number of crashes. From one hundred fifty seven (157) in December to one hundred twenty (120) in January.

The week days Tuesday, Wednesday, and Friday stood out this month as the days in which most property damage crashes occurred with, for the second consecutive month, Sunday and Wednesday experiencing the majority of the injury crashes. The numbers of Injury crashes were all in single digits for this month as it was for December 2015.

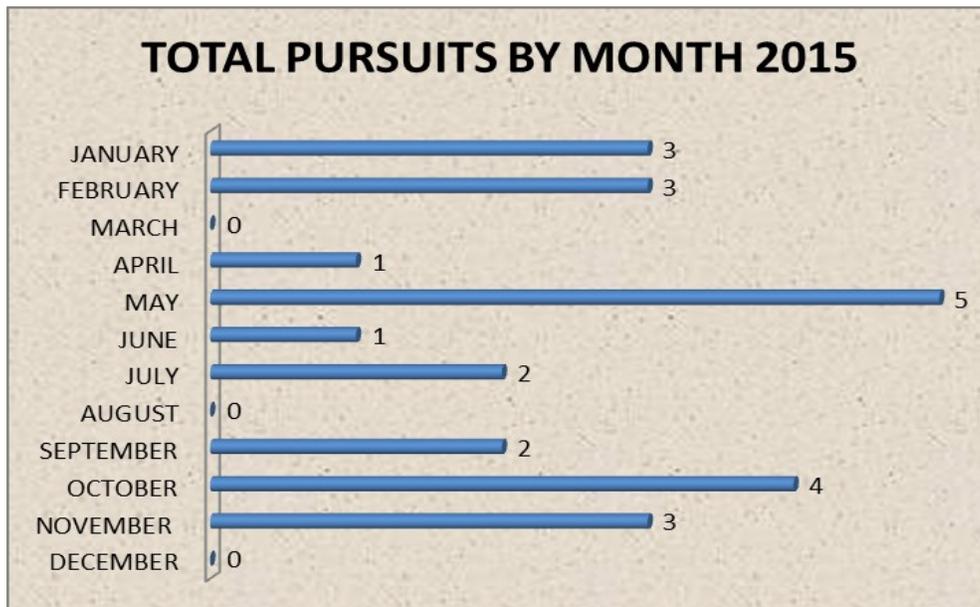
The time period changed during January 2016 in which majority of the crashes occurred which was 0800 – 1200 hours with twenty-four (24). The time 1200 – 1600 hours was the second highest with twenty-one (21), and 1600 – 2000 hours was third with eighteen (18).

2015 PURSUIT ANNUAL ANALYSIS REPORT

The number of pursuits either initiated or participated in by assisting other agencies by deputies of the Hamilton County Sheriff's Office totaled twenty - four (24) for the year 2015.

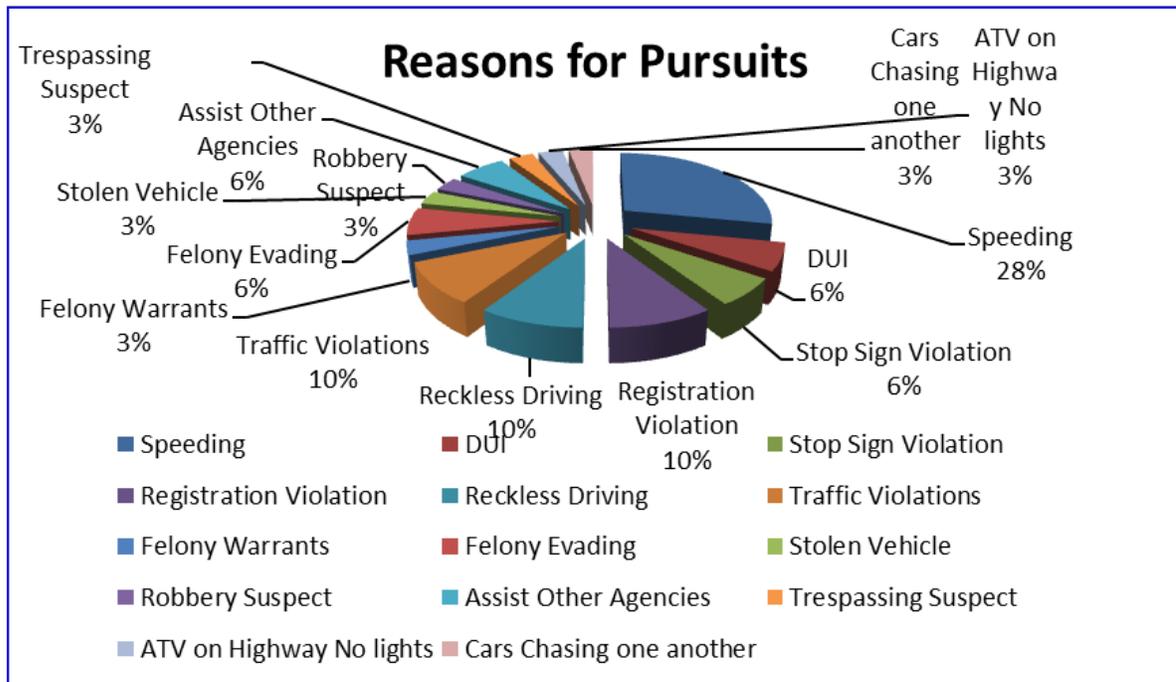
All pursuits were documented by the deputy submitting the required Vehicle Pursuit report and all pursuits were in adherence to the Hamilton County Sheriff's Office Policy and Procedure.

Three (3) deputies were involved in more than one pursuit during the year; however none of these deputies exceeded two (2) pursuits and all occurred more than a month between involvements.



The above graph depicts the total number of pursuits in both the incorporated and unincorporated portions of Hamilton County for the year 2015.

PURSUITS



The above graph depicts some of the reasons given by the suspect for refusing to stop when emergency equipment was activated by sheriff's deputies requiring the driver to stop. Of these reasons, thirteen (13) drivers were arrested and charged which equates to fifty - five (55%), six (6) pursuits were terminated by the deputy which is twenty - five percent (25%), One (1) pursuit was terminated by a supervisor which is (.05%), Two (2) pursuits were turned over to other agencies and that has a percentage of (.09). The total number of pursuits resulted in nine (9) suspect vehicle crashes, and there were three (3) crashes that involved HCSO vehicles. Spike Strips were deployed in six (6) of the pursuits and no injuries occurred to any sheriff's deputy.

SUMMARY

In reviewing the pursuits, all were justified, all followed the established policy and procedure, and none appeared to have experienced any problems. Policy and procedure 41.2.2 J establishes the criteria for actions by any deputy involved in a pursuit. Policy and procedure 41.2.2 K establishes the criteria for actions by any supervisor whose deputy is involved in a pursuit. Currently there does not appear any changes are necessary in the current policy and procedure. However, future considerations should be given to instructing deputies on the correct method utilized to initiate the vehicle pit maneuver.

SAFE JOURNEY

Car Seat Check Up Event Evaluation Yearly Report January –December 2015

There were One Hundred and Twenty One (121) different locations where car seats were checked, installed and provided throughout the year.

Checklist Information

Number of CSS checked:	_____	1089
Number of CSS found incorrectly installed or misused:	_____	891
Number of CSS recalled or unsafe:	_____	236
Number of children that arrived without CSS:	_____	150
Number of CSS arrived uninstalled:	_____	72
Number of CSS with no misuse:	_____	153

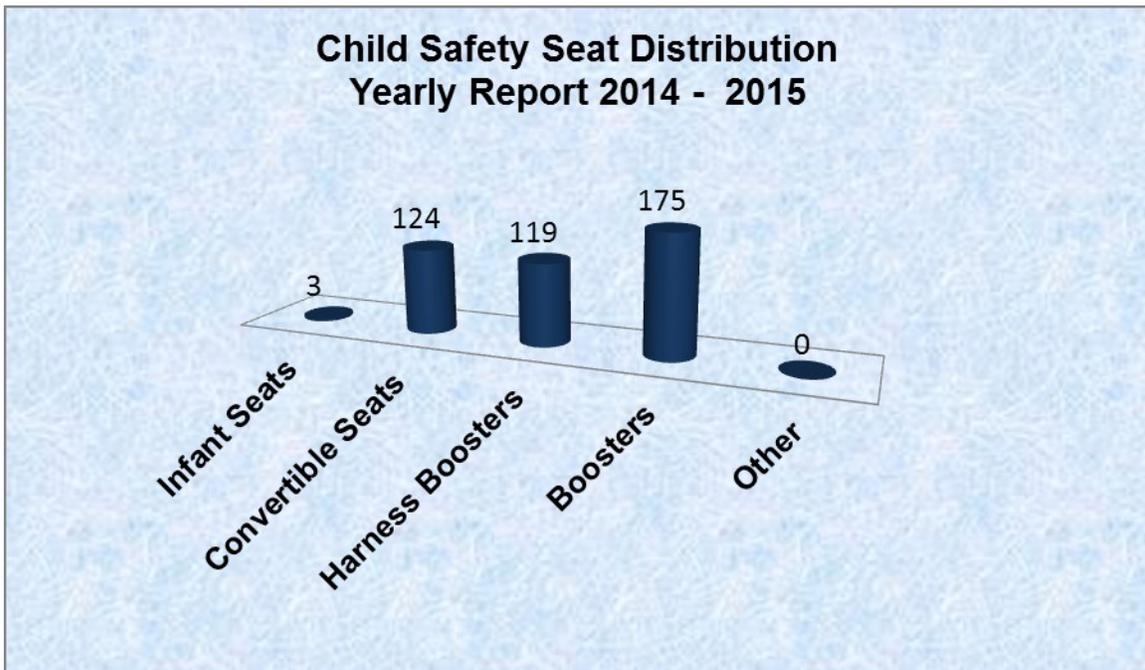
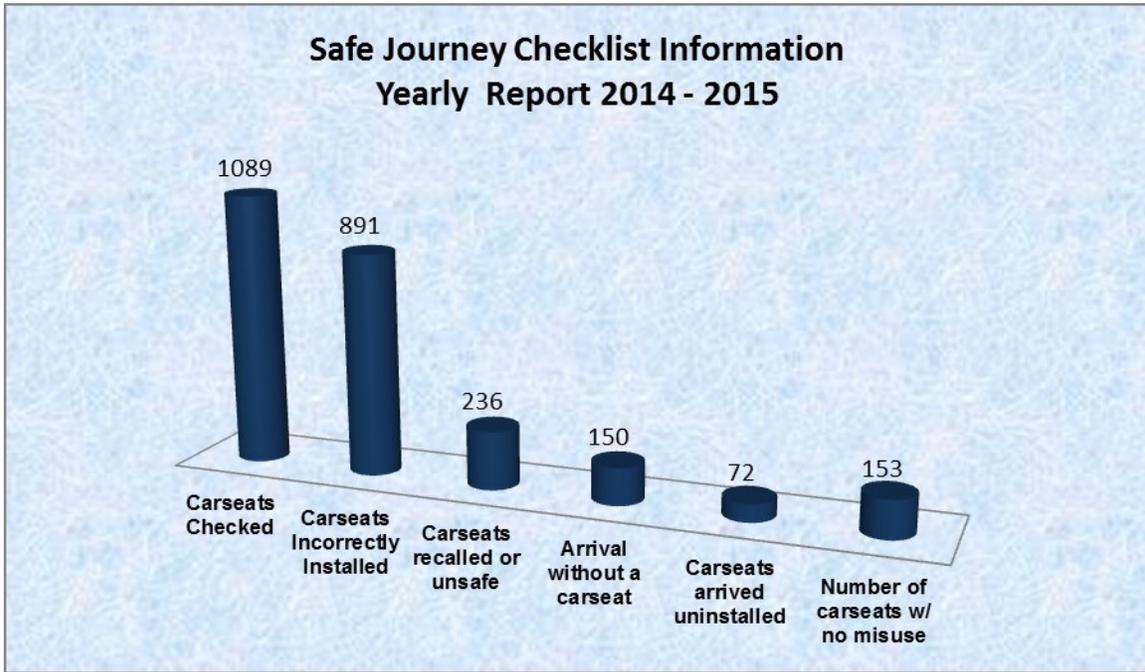
Child Safety Seat Distribution

Number of Infant seats:	_____	3
Number of Convertible seats:	_____	124
Number of Harness boosters:	_____	119
Number of Boosters:	_____	175
Number of other seats:	_____	0



Without a Safe Journey there is no Destination

SAFE JOURNEY STATISTICS



TRAINING DIVISION 2015



The Law Enforcement (LE) Training Division Staff consists of the Training Coordinator/General Department Instructor (Lieutenant), Law Enforcement Tactical Trainer, and Training Administrative Assistant/Records Clerk. This staff is augmented by 60+ specialized instructors who are assigned full-time responsibilities in other divisions throughout the agency. Special Note: Since Nov.1, 2014, the Corrections Facility Training Deputy has been moved back under Corrections Division oversight. Additionally, a POST Rule and corresponding TCA statute was brought to the attention of Training Deputies across the state that governs training oversight of all employees that have weapons authority. This move greatly impacted the Training Staff in the last quarter of the calendar year as attempts were made to ensure the affected personnel (approximately 190 personnel) were trained to meet the minimum standard of 80 hours of POST approved training during the calendar year. Despite the separation of the Training Division, the LE Training Staff is still responsible for training oversight and POST compliance of all weapons authorized Corrections Personnel (approximately 149 deputies). This involves Corrections In-Service Training, and the Corrections Basic Class. The training conducted for Corrections employees consists of emergency vehicle operations, child sexual abuse, mental health training and all firearms related training (basic pistol, shotgun, and off-duty encounters).

The LE Training Division is responsible for planning and executing all training required for Sheriff's Office employees and the Hamilton County Park Rangers. The training curriculum includes subjects mandated by the Police Deputies Standards and Training (POST) Commission, the Tennessee Corrections Institute (T.C.I.), the Commission on Accreditation for Law Enforcement Agencies (CALEA), the American Correctional Association (A.C.A) and the Office of Safety and Health Administration (OSHA). Additionally, it conducts specialized training for individual deputies all civilian employees, and various divisions within the agency as well as outside law enforcement agencies.

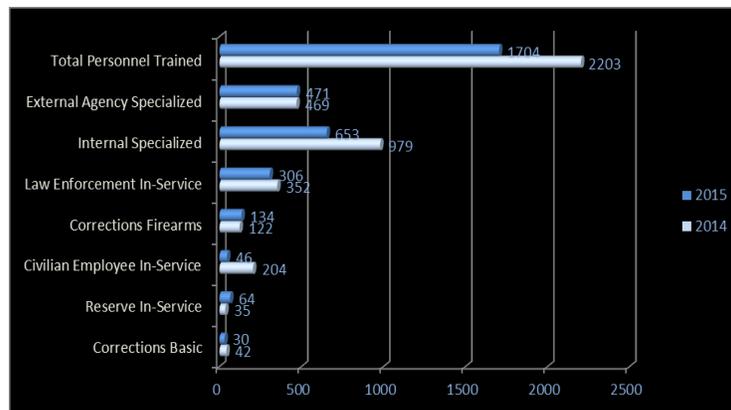
The Training Division also conducts basic training courses for initial entry employees and volunteers such as: Basic Corrections Class (240 hours/129 POST approved hours), and Basic Reserve Class (131 hours). During 2015, the Training Division was involved in three Basic Corrections Classes. No Basic Reserve Classes were conducted during the year. During 2015, the Training Division successfully implemented a series of 40 hour in-service training seminars for all sworn weapons authorized personnel (Law Enforcement, Court Deputies, Civil Process, Administration, Property & Evidence, Corrections, and Hamilton County Park Rangers. Training conducted focused upon the performance level of proficiency, with the majority of training time spent conducting hands-on training and scenario based exercises, augmented with classroom based instruction. In-Service training for civilian personnel included a combination on classroom and on-line training.

The HCSO Training Division continues to seek out and provide training that is of the highest caliber in terms of relevance, practicality, and cost effectiveness that not only meets the standards set forth by the institutions that govern our commission and accreditation, but exceed it.

2015 TRAINING SUMMARY

During the calendar year of 2015, the HCSO Training Division conducted a total of 102 training courses for over 1,704 employees and outside agency personnel. A total of 1,124 deputies and employees requested and were awarded specialized training opportunities which included dozens of diverse subjects such as the five month Southeastern Leadership Academy (S.E.L.A.), Crisis Intervention Team Training, Basic and Advanced Supervisor Training, Domestic Violence, Sexual Assault Investigations, Child Abuse Investigations, Narcotics Training, Domestic Terrorism, Basic and Advanced SRO, Incident Command Training, Interview and Interrogation, Internet Crime Investigation, etc.

2014 & 2015 Training Statistics



Goals & Objectives for 2015 were as follows:

- Maintain and improve upon the annual In-service training regimen which maintains the certification of each certified law enforcement deputy, reserve deputy and other sworn personnel as specified and required by the Tennessee P.O.S.T. Commission and C.A.L.E.A. standards. **Accomplished**
- Fully implement this agency’s law enforcement training records submission via the newly established ACADIS Training Records Portal with TN P.O.S.T. Commission. **Accomplished. All In-Service and Specialized training completed by HCSO personnel is now being reported through the ACADIS portal.**
- Maintain training records for all employees with zero defects and ensure compliance with timely submission of training documentation to P.O.S.T. Commission. **Accomplished.**
- Continue development of annual In-service training for all non-sworn personnel and civilian staff in accordance with C.A.L.E.A. requirements. **Accomplished.**
- Implement and train sworn deputies on fielding of Individual Patrol Deputy Kits for traumatic casualty care for critically injured citizens and/or deputies. **Accomplished. All personnel attending LE In-Service training were trained and kits fielded. Additionally, new lateral deputies were trained as part of field training.**

- Implement and complete Basic Sub-Gun Training for all deputies issued the newly fielded SIG 516 Sub-Gun. **Accomplished. All personnel currently issued a SIG 516 have completed Basic Sub-Gun/Patrol Rifle Training. Approximately five investigators need the 2nd phase of training (full-auto component).**
- Continue to seek input from various divisions and develop or schedule various specialized schools to address the needs of Hamilton County Sheriff's Office employees and specialized units. **Accomplished & On-going through Annual Training Surveys.**
- Remain current regarding new laws, training techniques, tactics, equipment, and other professional developments in law enforcement for the benefit of this agency and its' personnel. **Accomplished & On-going.**
- Seek feedback from agency personnel regarding their individual and specialized training needs with respect to relevance and effectiveness in order to maximize resources while simultaneously providing training of the highest caliber possible. **Accomplished & On-going.**
- Continue our efforts in fostering strong bonds with outside agencies by hosting and conducting joint training opportunities for the associated mutual benefits and cost effectiveness. **Accomplished & On-going. During 2015, HCSO Training Staff conducted joint training (Taser User Classes, Active Shooter Training, In-Service training, etc.) with deputies attending from numerous external agencies.**
- Continue efforts to increase the size of HCSO Training Division to a minimum of three full time **budgeted POST Certified** employees (GDI and two LE Training Deputies). **Not Achieved – Corrections FTO has been lost due to administrative reorganization and Training Staffs split into two separate entities. The Law Enforcement Tactical Trainer remains non-budgeted and on special assignment. Additionally, the CIT Coordinator/Part Time LE Trainer has been lost with significant impact on training.**
- Continue in efforts to develop and implement a leadership training program for all supervisory personnel. **Accomplished & On-going. Basic and/or Advanced Leadership and Supervision training has been accomplished for all supervisors (sworn and civilian) during 2015. This effort will continue until every supervisor has received training in team building, basic and advanced leadership.**
- Continue to evaluate and refine training regimen to increase the scenario based/hands-on portion of training and decrease the amount of training conducted in the traditional classroom setting. **Accomplished & On-going.**

Goals & Objectives for 2016 are as follows:

- Maintain and improve upon the annual In-service training regimen which maintains the certification of each certified law enforcement deputy, reserve deputy and other sworn personnel as specified and required by the Tennessee P.O.S.T. Commission and C.A.L.E.A. standards. Seek to insure that in-service training is at least 50% hands-on performance based or scenario training.
- Fully integrate this agency's law enforcement training records submission via the rapidly evolving ACA-DIS Training Records Portal with TN P.O.S.T. Commission.
- Ensure that all agency weapons authorized personnel meet or exceed the minimum POST and TCA training requirements (120 hours initial training and 40 hours thereafter) to ensure POST compliance.

- Maintain training records for all employees with zero defects and ensure compliance with timely submission of training documentation to P.O.S.T. Commission.
- Continue development of annual In-service training for all non-sworn personnel and civilian staff in accordance with C.A.L.E.A. requirements.
- Develop initial POST lesson plan packages for 2016 Corrections In-Service and Corrections Basic Classes for POST approval and conduct a hand-off for future POST submissions to the Corrections Training Division.
- Augment existing Individual Patrol Deputy Kits with additional items for traumatic casualty care for critically injured citizens and/or deputies.
- Integrate Basic Patrol Rifle and Tactical Shotgun Training as part of field training program to ensure all newly hired deputies have the equipment they need for duty.
- Incorporate a semi-annual handgun qualification to improve the training level of weapons authorized personnel.
- Increase the specialized instructor pool within the agency and conduct at least one LE Instructor Development Course during the year.
- Open training opportunities for Reserve Deputies to participate in Basic Patrol Rifle Training and Tactical Shotgun Training.
- Complete Sub-Gun Training (Phase Two) for all deputies issued the newly fielded SIG 516 Sub-Gun.
- Continue to seek input from various divisions and develop or schedule various specialized schools to address the needs of Hamilton County Sheriff's Office employees and specialized units.
- Remain current regarding new laws, training techniques, tactics, equipment, and other professional developments in law enforcement for the benefit of this agency and its' personnel.
- Seek feedback from agency personnel regarding their individual and specialized training needs with respect to relevance and effectiveness in order to maximize resources while simultaneously providing training of the highest caliber possible.
- Continue our efforts in fostering strong bonds with outside agencies by hosting and conducting joint training opportunities for the associated mutual benefits and cost effectiveness.
- Continue efforts to increase the size of HCSO Training Division to a minimum of three full time **budgeted POST Certified** employees (GDI and two LE Training Deputies).
- Continue in efforts to complete and sustain a leadership training program for all agency supervisory personnel (sworn and civilian).
- Continue to evaluate and refine training regimen to increase the scenario based/hands-on portion of training and decrease the amount of training conducted in the traditional classroom setting.
- Seek innovative ways to augment the existing training staff to meet agency needs.

Hamilton County Sheriff's Office

Crisis Intervention Team



Wanda Mays CIT Manager



HAMILTON COUNTY SHERIFF'S OFFICE
T E N N E S S E E
CITY OF CHATTANOOGA
POLICE DEPARTMENT
T E N N E S S E E
CRISIS INTERVENTION TEAM
8395 HICKORY VALLEY ROAD - CHATTANOOGA, TN 37421 - PHONE: (423) 893-3503



The Hamilton County/Chattanooga Crisis Intervention Team (CIT) program is innovative, pro-active law enforcement based approach to addressing issues surrounding the treatment of persons with mental health issues.

It is an effective partnership among law enforcement, the mental health community, consumers, and consumer advocates that trains and equips deputies to respond effectively to individuals with mental illness (consumers). CIT provides an avenue for treatment instead of incarceration for consumers. This is done at little risk to public safety, and it improves outcomes for both consumers and for the law enforcement deputies who interact with them during crises.

The Memphis Police Department is known for setting a standard of excellence with respect to the treatment of individuals with mental illness. They established the first Crisis Intervention Team in 1988. The Hamilton County/Chattanooga Crisis Intervention Team (CIT) program was established in 2009 with direct assistance from Memphis Police Department and The University of Memphis. CIT Training is designed to educate and prepare deputies who come into contact with people who may be experiencing a mental health crisis. CIT Deputies are trained to de-escalate a crisis on the scene or to make the decision to transport for an evaluation. Because of the 40-hour CIT training, the specialized group of CIT deputies has the ability to understand and relate to what the person in crisis is going through. They have established working relationships with mental health agencies and hospitals, and they are able to get people the help they need.

In recent years, mental health agencies and programs have increasingly felt devastating blows to their budgets, and there have been far too many tragic incidents where speculation of mental illness has been at the forefront of media attention and in conversations around the world. The CIT program prepares, educates, and trains deputies to recognize signs and symptoms of mental illnesses. Law enforcement deputies are increasingly coming into contact with those who may be experiencing a mental health crisis. The CIT Training program provides information to assist deputies in knowing what to do and which agencies to contact.

For the year 2015, there was one 40-hour CIT School. The 2015 Annual Report will review the statistics submitted by CIT Trained Deputies from the Hamilton County Sheriff's Office. This report offers information about the CIT program.

CIT Curriculum

The curriculum is a 40-hour week of intense training provided by volunteer mental health professionals, advocates, and seasoned CIT Deputies. The training consists of classroom lectures, visits to various mental health facilities and group homes where consumers lead discussions, scenario based de-escalation skills, and training using role play exercises. The training is to ensure law enforcement awareness of mental health resources and to address attitudes and stigma regarding mental illness.

The CIT training includes the following blocks of instruction:

- Introduction of Clinical Issues
- Traumatic Brain Injury
- Borderline and Other Personality Disorders
- Community Resources, including training on assessing and requesting crisis services
- Family and Consumer Perspectives
- Verbal Techniques and Intervention Strategies
- Borderline and Other Personality Disorders
- Community Resources, including training on assessing and requesting crisis services
- Family and Consumer Perspectives
- Verbal Techniques and Intervention Strategies

The 40-hour training is submitted and approved by the Tennessee Peace Deputy Standards and Training (POST) Commission.

This training would not be possible without the strong support from all stakeholders. Instructors used during training in 2015 included subject matter experts from Parkridge Valley Hospital, Moccasin Bend Mental Health Institute, CADAS, Orange Grove Center, Chattanooga Community Kitchen, AIM Center, Walden Group Home, Volunteer Behavioral Health, Department of Veterans Affairs, Pine Ridge Treatment Center, Alzheimer’s Association, NAMI, Chattanooga Autism Center, Youth Villages, Siskin Rehabilitation Hospital, and many others.

40-Hour CIT Class

The 2015 CIT School was conducted at Collegedale City Hall and hosted by the Collegedale Police Department from October 26-30. The school graduated 27 new CIT Deputies. The school included deputies from the following agencies: Hamilton County Sheriff’s Office (7), Chattanooga Police Department (5), Hamilton County 911 (3), Chattanooga State Police Department (2), CCA Silverdale (3), Collegedale Police Department (2), East Ridge Police Department (1), and the Grundy County Sheriff’s Department (4).

CIT Deputies Trained to Date

Over **300** deputies have been trained by the Hamilton County/ City of Chattanooga CIT program since inception in 2009. They represent 22 law enforcement agencies from 8 counties in 4 states. We expect this number to grow as outreach efforts continue and more department heads recognize the value of providing these skills to those under their command.

Course Evaluations

The CIT program seeks to continually improve the quality of training provided. Students are from the October CIT School.

CIT Reporting

All agencies are encouraged to document their CIT incidents. A CIT form is only used by CIT Deputies for reporting on CIT-related calls. Forms are not to be used by non-CIT Deputies or for non-CIT related calls. Standardized CIT forms are completed and are turned in for review.

All CIT reports are reviewed monthly by coordinators of the program and the CIT Manager. The statistics are helpful in managing the CIT program and planning for future needs and training.

The total number of reports written by CIT Deputies with the Hamilton County Sheriff's Office and Hamilton County Corrections for 2015 was two hundred seventy-five (275), up from one hundred forty-two (142) in 2014.

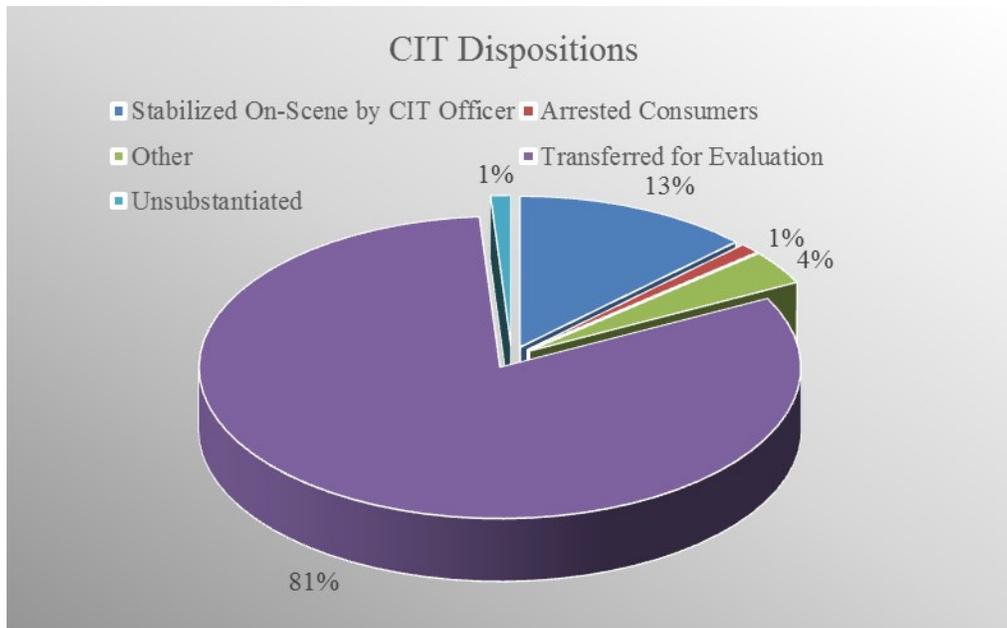
Hamilton County Sheriff's Office - 275 calls for CIT Services

Outcomes

Jail diversion is one objective of CIT; however, there are cases where deputies are required by statute or departmental policy to make arrests. These would include cases where violent felonies were committed, cases of domestic abuse, and cases of impaired driving. In most instances, deputies have the flexibility to use their professional judgment to decide the best course of action based on the totality of the circumstances. Of two hundred seventy-five (275) reports submitted, only three (3) resulted in a consumer being arrested on criminal charges. There were two hundred twenty-four (224) consumers transported for mental health evaluations and thirty-five (35) consumers stabilized by CIT Deputies with no further action taken. Other dispositions would include a current jail inmate placed on suicide precautions or referral to out-patient care which equated to a total of ten (10). Three (3) calls were unsubstantiated.

Participants are required anonymous written evaluations and score on a 1 to 10 scale individual blocks of instruction as well as the course as a whole. These evaluations are used by the CIT advisory committee to identify any needed improvements or changes. Overall ratings have consistently been 9.0 and above.

The following data were taken from the combined average score as rated by class participants:

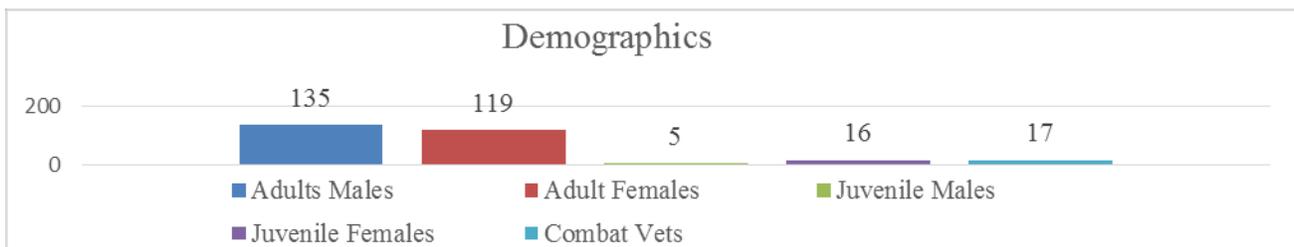


Injuries

Injuries to Deputies and Consumers are tracked through CIT Deputy Reporting. No deputy injuries were reported during CIT Calls in 2015. Seven (7) consumers were injured prior to police arriving. Two (2) consumers sustained injuries while police were on scene. The most common types of injuries to consumers were ingestion of dangerous substances and self-inflicted lacerations.

Demographics

Other information provided from reports included age, gender, and combat veteran status.



Receiving Facilities : The destination of those transported to Community Mental Health Facilities, Medical Hospitals, or Moccasin Bend is also captured in CIT reports.



CIT Pin

The CIT program has designed CIT pins which deputies wear on their uniforms to identify themselves as CIT Deputies. Consumers and others from other areas where CIT exists will look for and recognize this CIT Pin and will know that the deputy wearing it is CIT trained. CIT Deputies wear their pins with pride. The Sheriff's Office also provides a front license plate of the same de-

CIT Advisory Committee

The CIT Advisory Committee typically meets one time per month to discuss the objectives of CIT. This dedicated committee is instrumental in attaining the goals for all activities of the CIT program. The committee is made up of law enforcement, consumers, advocates, mental health agencies, centers, and hospitals.

Additional Training

Two hours of mental health training was provided by CIT to all law enforcement personnel of the Hamilton County Sheriff's Office during annual in-service training. All Hamilton County Jail supervisors received three hours of mental health training. Two hours of mental health training was also presented to all law enforcement within the Chattanooga Police Department, and all civilian employees received one hour of instruction.

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CIT staff provided mental health in-service training for the Lookout Mountain Police Department, Soddy Daisy Police Department, Bledsoe County Sheriff's Office, Rhea County Sheriff's Department, Dayton Police Department, and Spring City Police Department.

CIT participates in community meetings with stakeholders to address concerns and issues as they arise. These meetings also provide feedback from the area which is compiled and shared with the Department of Mental Health and Substance Abuse Services.

Policy and Procedure

The HCSO and CPD have developed policies and procedures to support CIT. These policies and procedures were developed to assist deputies and to assure that CIT deputies are dispatched, when available, to mental health calls. It also enables CIT trained deputies to take the lead when intervening in mental health crises. Several agencies have established and adjusted their policy in responding to referrals from CIT trained law enforcement deputies.

Summary

The CIT program will continue to accomplish the goals of decreasing the incarceration of non-violent individuals with mental illness from the jails; decreasing deputy, consumer and civilian injuries, and decreasing the use of force and SWAT callouts. The focus will remain on increasing the number of specialized CIT Deputies, increasing the number of transports for psychiatric evaluations when necessary, increasing the amount of crises that are stabilized by the techniques and practices of CIT Deputies, and providing ongoing training for all CIT Deputies. The techniques CIT Deputies learn are proven to work and have saved lives.

The Hamilton County/Chattanooga CIT program is making a difference in the lives of those we serve. Several mass casualty tragedies across the country during 2015 have brought the subject of mental illness back into the minds of the public. Family members are more frequently calling for help for their loved ones. The CIT program has brought together a powerful partnership between law enforcement and the mental health community that works diligently to get consumers the help they need and deserve. The mindset of incarcerating individuals because of the uncertainty of what to do with them has diminished. Consumers are no longer afraid to call the police. They are now calling for CIT Deputies by name when they are experiencing a crisis and need help.

The Hamilton County/Chattanooga CIT project may have never gotten off the ground had it not been for funding from an Edward Byrne Justice Assistance Grant. This grant expired on December 31, 2013. The CIT program is now being funded by Hamilton County government.

Many have recognized the benefit of our CIT program and donated generously to not only keep it sustained, but also to help it grow. We thank each of our partners for the generosity that has been shown through funding, volunteered time, expert advice, and guidance. We look forward to continuing these essential partnerships for years to come.



CIT Manager Wanda





SCHOOL PATROL

Captain Charles Lowery, Jr.

The School Patrol Division was first established with the Hamilton County Sheriff's Office in October 1990. The primary responsibility at that time was to ensure the safety of the students crossing major streets and arriving at school and back home safely.



The Hamilton County Sheriff's Office currently employs ten (10) individuals in the capacity of a School Patrol Deputy. Each individual is on Part-time status and works mostly during the period of time school is in session. The responsibility of each is to control the flow of traffic, insure the safety of each student, whether they are walking or riding on a school bus or in a personal vehicle. Each school location has a high volume of vehicular traffic which necessitates the placement of a School Patrol Deputy at their location during morning arrival hours and evening dismissal hours. Each School Patrol Deputy has a minimum of two schools they are responsible for. In some locations the two schools are in the same area which does not require additional travel by the deputy and in other areas the deputy must travel to the second location. The School Patrol Deputies work all days the schools are in session during morning and afternoon hours and in all types of weather.



Each School Patrol Deputy is required to attend an eight (8) hour training session which consists of a classroom Power Point presentation. The topics instructed consist of reasons for traffic control, identifying duties, properly giving directions, problems to look for when directing traffic, responsibilities, the law governing traffic control (T.C.A.), Policies and Procedures of the Hamilton County Sheriff's Office, and use of the issued equipment. Once the classroom training is complete the deputy is placed with a veteran school patrol deputy and receives field training. This training continues until the veteran deputy feels the trainee is able to handle the school zone on his own.

In 2015 two (2) new deputies were hired. One position was a vacated position and the other one was a newly created position due to the number of traffic lanes and amount of traffic in the area during the active school zone times. This area is Highway 27 in the Sale Creek School zone.

All school zone locations are marked with illuminated school zone lights indicating the speed limit which may be 15, 25, or 30 mph. Each location has either two (2), four (4), or six (6) lanes of two way traffic. Each location requires a physical presence of one or two deputies to control the flow of traffic. These positions are necessary to maintain the safety of all students, faculty, parents, and citizens of Hamilton County. Each School Patrol Deputy is dedicated to the schools, the students, the sheriff's office, and most importantly the citizens of Hamilton County.

Hamilton County

Sheriff's Office

Jim Hammond, Sheriff



"Commitment to Excellence for All Citizens with Fair and Equitable Performance"

Investigative Services

Captain William Johnson

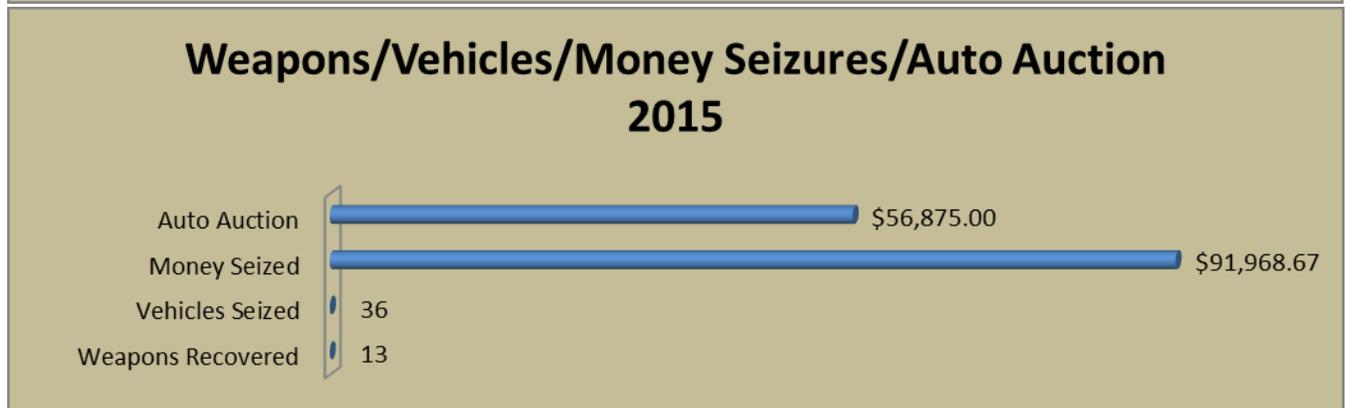
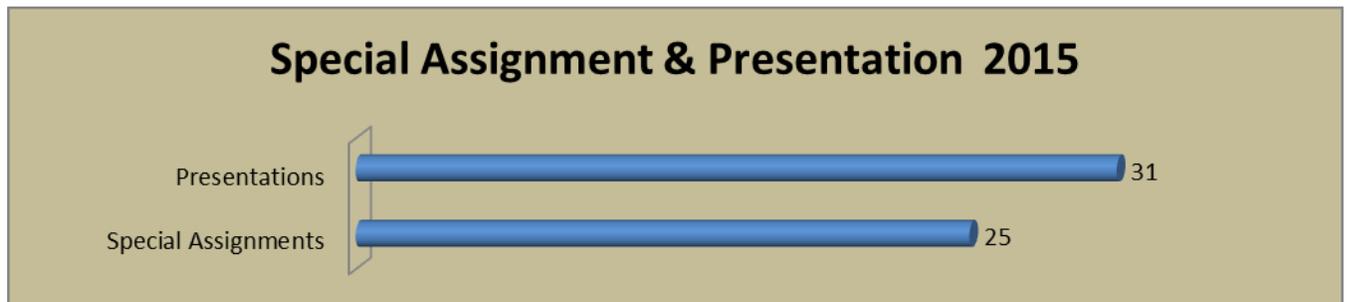
Hamilton County Sheriff's Office

Investigative Services

The Investigative Services Division is comprised of five (5) Divisions, Narcotics/Special Operations (NSO), Criminal Investigations Division (CID), Warrants Division (Fugitive), Internal Affairs (IA) and Property/Evidence Division totaling 58 full-time and part-time personnel. During the year of 2015, the divisions received 1876 investigations, arrested 4487 suspects, recovered \$181,852.94 in stolen property and seized \$91,968.67 in cash (drug) seizures. Generated \$56,875.00 from Auto Auction Sales and a total street value in illegal drugs seized \$334,516.34. Sex Offender Registry received \$24,600.00 in registration fees. Total Generated Funds was \$173,446.67.

Narcotics /Special Operations

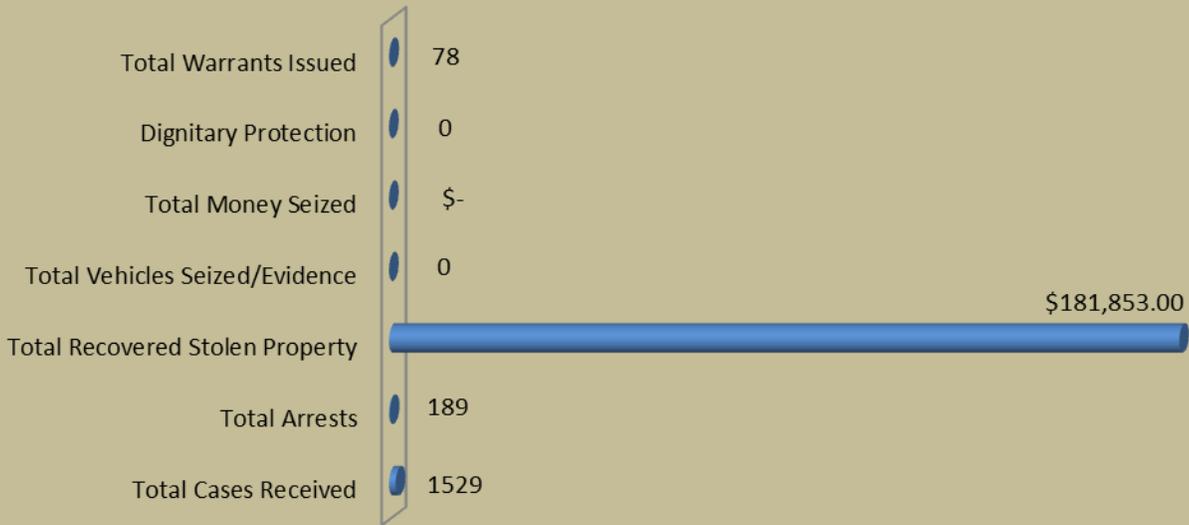
During 2015, the Narcotics / Special Operations Division assisted other agencies and divisions 422 times. The unit conducted 138 searches, 55 K-9 searches with 25 finds, seized a total street value of \$334,861.34 in illegal drugs resulting in 211 arrests. The unit seized 36 vehicles, 13 weapons and confiscated \$91,968, 67 cash. Members of the NSO conducted 31 presentations to area community organizations during the reporting pe-



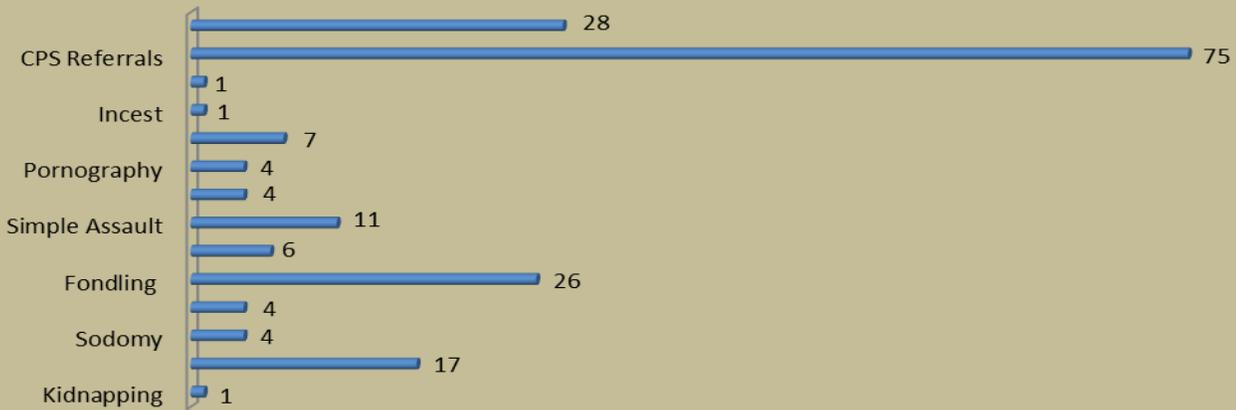
riod.



CID Other 2015



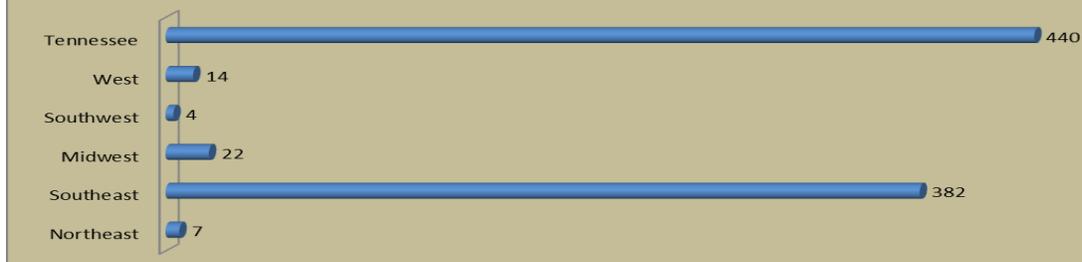
Juvenile Crimes 2015



Fugitive Division

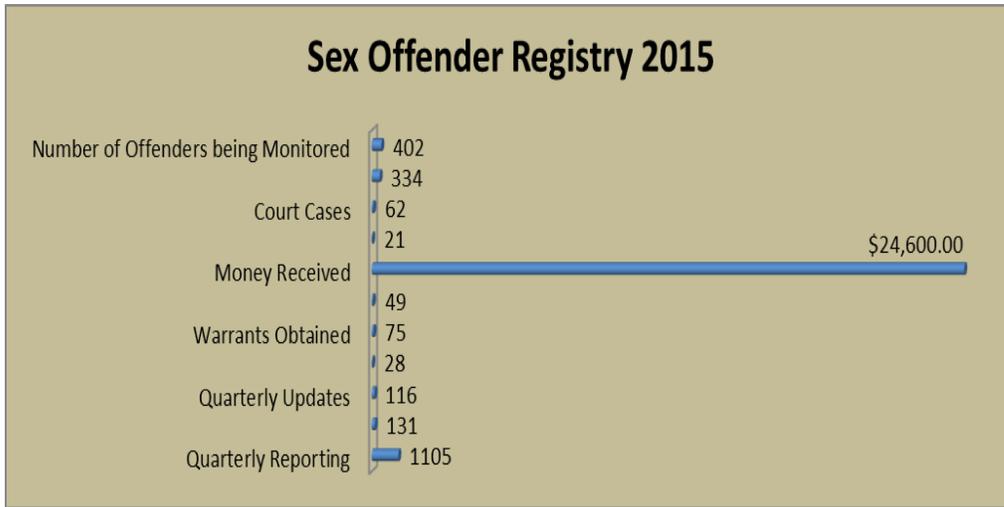
During 2015, the Fugitive Division received 19,500 warrants, serving 6,551 warrants, arresting 3,568 offenders with 2,211 attempts. Thirty-Eight (38) of the 12 Most Wanted were apprehended during this reporting period. Four hundred and Twenty Nine (429) transports were made outside the state of Tennessee. Four Hundred and Forty (440) were made within the state of Tennessee, excluding Hamilton County.

Transports by Region 2015



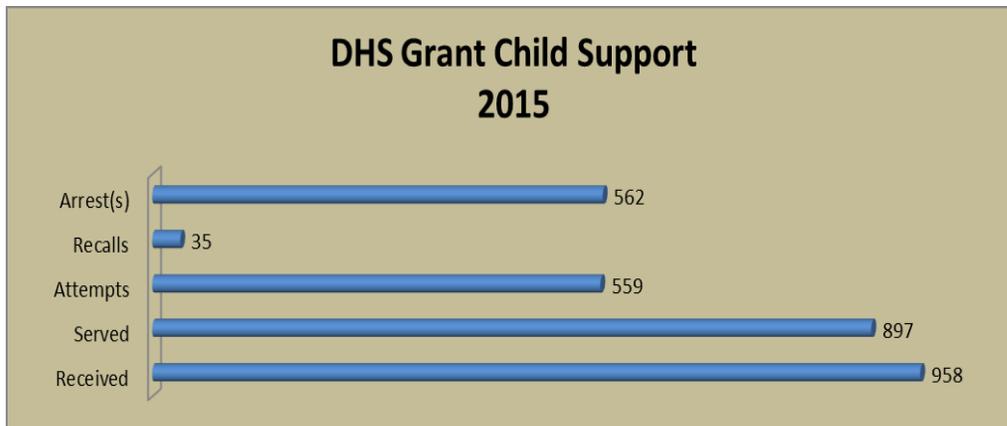
Sex Offender Registry

The Sex Offender Registry, during the year of 2015, reviewed 1,105 offenders reporting quarterly, 131 offenders reporting annually and verified 334 addresses during this reporting period. The Registry received \$24,600 dollars in revenue during this reporting period and made 49 arrests of offenders failing to meet registry compliance.

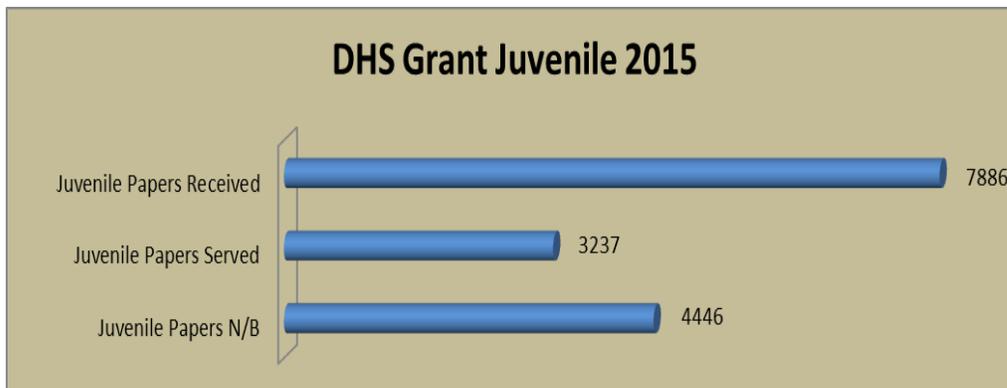


Department of Human Services Grant (DHS)

During 2015, the detectives assigned to this task received 958 warrants and served 897 warrants. There were 35 warrants recalled, 559 attempted services and 562 arrests of suspects for failure to pay child support.



During 2015, the civil process employees assigned to this task received 7886 papers, served 3237 papers reference to back child support and 4446 juvenile papers recalled during this reporting period.



Property/ Evidence

Year to Date 2015					
	General	Audio/Visual	Drugs	Totals	
In-Take	3436	496	1489	5421	
Dispositions Received	98	0	93	191	
Files Closed	1258	7	296	1561	
Court Orders Received	4	0	2	6	
# Items on Court Orders	870	0	283	1153	
TN Pharmaceutical Take Back Program			1,375.74	Weight in Pounds	
Video/ Photo Requests	Made	Uploaded	Archived		
	345	28	0		
LABS	BAC	All Other	Drugs	Total	# Trips
TBI Knoxville Crime Lab	157	34	430	621	12
Returned		24	444	468	
TBI Nashville Crime Lab	39	171	2	212	14
Returned		111	2	113	
Outsource Lab	0	1	0	1	1
Returned		0	0	0	
348 Weapons, 1 Scope Exchanged For Department Weapons					
Successful Annual Drug Audit with County Auditors Department					
Received 100 New Glock GEN 4's for Department Asset – Catalogued and Issued					

Hamilton County

Sheriff's Office

Jim Hammond, Sheriff



SUPPORT SERVICES DIVISION

Director G.A. Bennett

"Commitment to Excellence for All Citizens with Fair and Equitable Performance"



CALEA

ACCREDITATION 2015

In 2013 The Hamilton County Sheriff's Office became one of only five sheriff's offices in the State of Tennessee to receive CALEA "Advanced Law Enforcement Accreditation. Accreditation is composed of two (2) fulltime staff members, an Accreditation Manager and a Crime Analyst/Accreditation Lieutenant. Our first re-accreditation will occur on July 11, 2016.

There are five phases in the accreditation process:

- I. Enrollment**
- II. Self-assessment**
- III. On-site Assessment**
- IV. Commission Review and Decision**
- V. Maintaining Compliance and Reccreditation**

The standards are designed to address six major law enforcement areas:

- Roles, responsibilities, and relationships with other agencies;
- Organization, management, and administration;
- Personnel administration;
- Law enforcement operations, operational support, and traffic law enforcement;
- Detainee and court-related services; auxiliary and technical services.

The standards help law enforcement agencies:

- Strengthen crime prevention and control capabilities;
- Formalize essential management procedures;
- Establish fair and nondiscriminatory personnel practices;
- Improve service delivery;
- Solidify interagency cooperation and coordination; and
- Boost citizen and staff confidence in the agency.



ACCREDITATION TEAM 2015

The benefits of the CALEA Law Enforcement Program Accreditation are:

Greater accountability within the agency

CALEA standards give the Chief Executive Officer a proven management system of written directives, sound training, clearly defined lines of authority, and routine reports that support decision-making and resource allocation.

Reduced risk and liability exposure

many agencies report a reduction in its liability insurance costs and/or reimbursement of accreditation fees.

Stronger defense against civil lawsuits

accredited agencies are better able to defend themselves against civil lawsuits. Also, many agencies report a decline in legal actions against them, once they become accredited.

Greater support from government officials

Accreditation provides objective evidence of an agency's commitment to excellence in leadership, resource management, and service-delivery. Thus, government officials are more confident in the agency's ability to operate efficiently and meet community needs.

Increased community advocacy

Accreditation embodies the precepts of community-oriented policing. It creates a forum in which law enforcement agencies and citizens work together to prevent and control challenges confronting law enforcement and provides clear direction about community expectations.

CALEA Accreditation facilitates an agency's pursuit of *professional excellence*. Hamilton County Sheriff's Office is committed to excellence and with the continued support of our citizens the agency will continue to make Hamilton County a safe and great place to call home

Goals and Objectives for 2016:

- To provide objective evidence of the agency's commitment to improve resource management and service delivery to the citizens of Hamilton County.
- To maintain the bar for professionalism high among all departments
- Maintain Accreditation status to enhance services to all citizens of Hamilton County.
- To seek the Gold Standard Assessment Award (GSA). This is a voluntary assessment format which focuses primarily on
processes and outcomes associated with standards specific to the agency's policies.
- To demonstrate the professional achievements of law enforcement officers, while upholding the highest standards of
law enforcement practices in training, policies, administrative and policing services for the community.

Public Information Office Annual Year in Review

J. Matt Lea, Public Information Officer

“To promote the Hamilton County Sheriff’s Office with integrity, consistency, accuracy, and respect”

The Hamilton County Sheriff’s Office Public Information Office has seen numerous changes this year. We have instituted new programs, new policies, and incorporated a variety of new tools all geared towards improving our public relations within the community we serve.

Obviously, we all know that sometimes change can be positive, but it can also be difficult. As with any position, new people bring new ideas, new traditions, and new ways of accomplishing goals, but at the end of the day, the goal here is the same Improve our Community and Media Relations.

Since being appointed the new Public Information Officer, several new initiatives have been created, and some existing tools were either adapted or upgraded.

For example, the Public Information Office now creates a monthly and annual report to reflect its goals and objectives, and accomplishments. The HCSO Facebook page has grown from roughly 1000 “likes” to now over 5,200 “likes” within a period of six months thus allowing us to reach over 75,000 people depending on the time of day and the interest in the post.

We have created tools to help better communicate HCSO activities internally by creating Internal Communications and by issuing daily media links on HCSO face-book page as well as electronic posting on the Sheriff’s public website. Each employee can easily view any articles or local media that relates to our agency and our operations. From a compliance standpoint, we have updated policies and are working with CALEA accreditation staff to make sure the PIO office is compliant and up to date.

New relationships have been created with media representatives to more accurately reflect the operations, mission, and service provided by the dedicated men and women of the HCSO.

Early this year, the PIO was chosen to join a national group of Public Relations Professionals who have been tasked by the Department of Justice to create and improve national PIO related training and protocols as they relate to jails and those who represent jail operations to the public.

Overall, since September, the PIO Office has fielded over 250 media requests, issued over 60 press releases, and over 50 internal communications. Collectively, the HCSO has been mentioned, focused on, or named in more than 249 news articles or media stories.

Obviously, in order to accomplish what has been mentioned above, it has taken the assistance and support of each and every member of this agency.



HCSO Facebook Page Annual Statistics

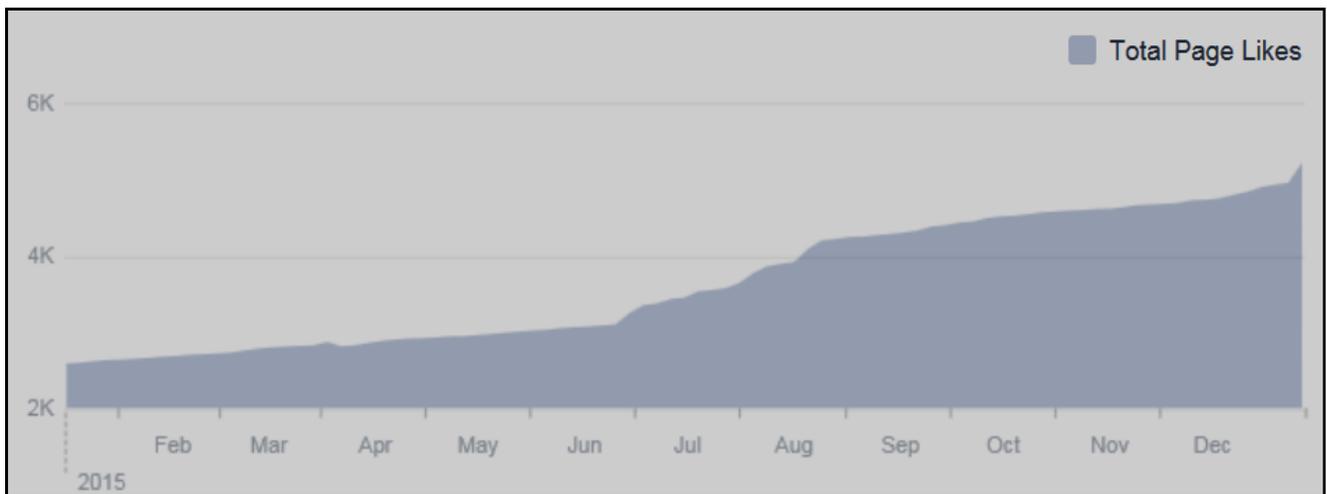
Readership as of January 1, 2015: 2,589

Readership as of December 31, 2015: 5,218

Current Participation 2016 YTD: 6,325

Top Reach: 76,218

HCSO Facebook Page 2015 Annual Participation



2015 National Drug Take Back Event
September 2015 – Walgreens 153 & Mt. Canaan Baptist Church



HCSO Participates in the 2015 Hamilton County Fair
September 2015 – Chester Frost Park



HCSO Participates in the National Bullying Prevention Month Kick-Off Event
September 2015



HCSO Hosts Bi-Annual Shred-It Campaign & Drug Take-Back Event
October 2015 – Hamilton County Sheriff’s Office West Annex



HCSO and CPD Host 24th Annual ROCIC Conference
October 2015 – Chattanooga Convention Center



HCSO Deputies Honored by Harrison Ruritan Club
October 2015 – Harrison Community



HCSO Corrections Division Hosts German Exchange Students
October 2015 – Justice Building (Jail)



HCSO Participates in the 2015 Paws in the Park
October 2015 – Ross' Landing



HCSO Hosts 2015 Annual Retiree Luncheon

October 2015 – West Annex



HCSO Participates in the 2015 Latino Health Fair

October 2015 – East Side Elementary School



HCSO Hosts Honorary Reserve Deputy/Chaplain Banquet

October 2015 – Valleybrook Country Club



HCSO Corrections & Administration Staff Host United Way Fundraising Event

October 2015 – HCSO Administration Building & Jail



HCSO Hosts Joint Crisis Intervention Team (CIT) Training with CPD for Local Law Enforcement

November 2015 – City of Collegedale Administration Building



HCSO Marine Patrol Participates in Head of the Hooch – Several Rescues Made

November 2015 – Ross' Landing



HCSO Participates in Lookout Valley Elementary School Community Helpers Day
November 2015 – Lookout Valley Elementary School



HCSO Graduates Four Personnel from Prestigious Southeastern Leadership Academy (SELA)
November 2015 – UTC Chattanooga Tennessee Room



HCSO Safe Journey Program Completes New Safety Seat Technician Training Class for Local Law Enforcement
November 2015 – Hamilton County



HCSO Participates in Christmas at the Courthouse

December 3, 2015 – Hamilton County Courthouse



Local Bank Donates Stockings to HCSO on Behalf of the Forgotten Child Fund

December 2015 – Hamilton Place Mall Area



Morris Hill Baptist Church Donates “Goodie Bags” to HCSO Deputies and SRO’s

December 2015 – Hamilton County Courts Building



Local Chapter of the DAR Present Flags to HCSO from the Lee Highway July 16th Memorial
December 2015 – Hamilton County Courts Building



HCSO Deputies Host Special Santa Train for Local Family in Need
December 2015 – Highway 58 Area



HCSO Participates in Four Local Christmas Parades this Holiday Season
Hamilton County - Soddy-Daisy, Collegedale/Ooltewah, Red Bank, and Lookout Valley



HAMILTON COUNTY SHERIFF'S OFFICE

SUMMARY OF INFORMATION ON COMMUNITY AFFAIRS ACTIVITIES IN 2015:

NEIGHBORHOOD WATCH PROGRAM:

Conducted 20 Neighborhood Watch Programs throughout the county, ten (10) new programs and ten (10) revisited. From the original meetings that were held in 2015, there were neighborhood groups that branched out from their communities and scheduled meetings with other communities. This year HCSO met with over 1,000 county residents through the Neighborhood Watch Program. Provided access to other county officials and agencies by inviting the County Mayor, District Commissioners and Volunteer Fire Departments to address non-law enforce-

RESULTS FROM ISSUES VOICED BY RESIDENTS:

TRESPASSERS/SOLITICTORS

Increased patrol by HCSO Deputies on all shifts, information provided at watch meetings concerning Tennessee State laws regarding soliciting.

SPEEDING IN NEIGHBORHOODS

Increased traffic patrol for speeders by HCSO was implemented. HCSO Traffic Division has placed the Speed Trailer/Speed Spy in various neighborhoods that were experiencing high speed concerns. Information gathered from these tools show the actual speed of vehicles coming into neighborhoods and enabled deputies to be more visible during the peak times of travel and issue citations to violators. The residents on the mountains are unable to travel up and down the mountain when needed. There is also the issue of hikers and bikers parking on the side of the mountain roads causing traffic issues for residents trying to go home daily.

REFERRALS TO OUTSIDE AGENCIES

Numerous complaints regarding issues, non-law enforcement, were directed to the correct departments as a result of the Neighborhood Watch meetings. The need for proper signage referrals in the communities were given to the Hamilton County Highway Department. This included the need for Dead End, No Outlet and Speed limit signs in new communities and replacement signs that have been removed or damaged by vandals. Referrals were sent to TVA security in regards to trespassers coming onto private property to gain access to TVA property.

DRUG ACTIVITY– HCSO Narcotics Division has been notified of **all drug** issues voiced at the watch meetings for further investigation. Undercover operations have been in placed in various neighborhoods with arrests being made from tips from residents. Issues voiced during Neighborhood Watch meetings are addressed immediately by forwarding the information onto the **appropriate departments or outside agencies within 24 hours** by the Community Relations Coordinator. Residents are encouraged to call dispatch to report suspicious activity and not call the Neighborhood Watch Coordinator to report activity.

SCAMS – HCSO receives calls from residents on a daily basis regarding scams the citizens are experiencing in the community. Several residents have been in fear for their lives due to the forceful attitude of the caller requesting money. The HCSO discusses in great length the scams and concerns at all the watch meetings. This office has printed materials on scams and protecting your Identity and is given out at all watch meetings.

HOMELAND SECURITY AND TERRORIST – These topics are usually discussed at the Neighborhood Watch meetings due to the fearful nature of the residents and their concerns for safety in their communities. One group voiced concerns that there was possible terrorist living in the subdivision due to the bizarre comings and goings of the residents who were of middle- eastern descent. This information was provided to Sheriff Hammond and the Criminal Investigation Division of Hamilton County Sheriff's Office.

OTHER COMMUNITY ACTIVITIES

A meeting was coordinated with the Chattanooga Home Builders Association and a detective from the Criminal Investigation Department. This was in regards to a string of new home construction thefts that was occurring in Hamilton County. This gave the homebuilders the opportunity to discuss what they could do to assist the Detectives handling the thefts to put a stop to the thefts. As a result of working with the contractors, the CID made an arrest of a known criminal who was committing the thefts. The homebuilders were very thankful for the work HCSO did in regards to putting a stop to the thefts.



SPECIAL PROJECTS:

- a. Fallen Officer Tribute Program, research for Family members continues yearly
- b. HCSO yearly Retirement luncheon
- c. Development of HCSO Neighborhood Watch Newsletter for watch captains
- d. Ongoing relationship developed with the Tennessee Dept. of Consumer Affairs
- e. Assisted with Roll Call newsletter for employees of HCSO
- f. Drug Take Back Boxes for the HCSO - East and West sectors (assist)
- g. Shred-It day (Assist)
- h. Hamilton County Fair Booth

NARRATIVE SUMMARY:

The year 2015 brought about several other opportunities to work with the community.

In 2015, research continued for family members of Fallen Officers to prepare for the **Fallen Officer Memorial**. Information gathered was for the Chattanooga Police Department and other local law enforcement agencies in surrounding counties. Through providing contact with the family members, there have been approximately 100 family members attending the memorial service. The number of fallen officer family members has increased in the past five years due to this office maintaining contact with the family members. This office is receiving requests from other agencies outside of Hamilton County to be included in our Fallen Officer Memorial since there may not be one being held in their community. The agencies that are participating in the Fallen Officer memorial are very appreciative of HCSO to include their fallen officer in our local program.

An annual retiree's luncheon has been established to recognize deputies and civilian employees, who served the HCSO and have since retired. The fourth retirement luncheon was held in October of 2015 with a large turnout of retirees. The Roll Call is forwarded to all retirees on a monthly basis by this office either by email or mail. Data base is maintained with all retiree's pertinent information as well as adding new retirees each year. This has provided the retirees the opportunity to reconnect with fellow retirees as well as current HCSO employees. In 2010 there were 85 retirees and staff members in attendance, 2011 and 2012 we had 100 retirees and staff members attending this luncheon. In 2013 there were 60 retirees in attendance for the luncheon. The luncheon for 2014 was held at the HCSO west sector and over 85 retirees and family members attended the luncheon. 2015 there were 87 retirees in attendance for the luncheon. This is always a special time for the people who attend this function.

Gun Safety Locks are provided for the citizens of Hamilton County by the Hamilton County Sheriff's Office upon request through this office. This office is the sole provider for **free** gun locks to residents who purchase guns and are seeking locks for their weapons. HCSO is the provider for gunlocks to various shops that sell weapons in the Hamilton County area. These locks are provided yearly to the stores that request a supply to keep in house. This office has received request from various pawn shops when they have a customer request a lock. HCSO provides gun safety locks to the Erlanger and Memorial Emergency rooms, Children's hospital trauma unit and to Youth Villages to utilize during their gun safety training seminars. Gun locks are provided at Neighborhood Watch meetings upon request of citizens in attendance for the meetings.

This office has been able to maintain a relationship with the **Tennessee Department of Consumer Affairs**. This department provides valuable information regarding the latest scams and fraud schemes that affect every citizen in the state of Tennessee. The HCSO website now provides a link on our website that will enable the citizens of Hamilton County to contact the Consumer Affairs Dept. to report scams, receive a free credit report and see how monies recovered from scam artists are now being used to print free information for the citizens. **We are now considered to be in partnership with the Tennessee Department of Consumer Affairs**. The Director of this department has met with this writer on two occasions to be updated on what is going in our NW meetings regarding fraud schemes. The Director that was originally over the Department of consumer Affairs has since moved to the **VINELINK** program, but HCSO has continued the partnership with Consumer Affairs.

Through this partnership with the Tennessee Department of Consumer Affairs, printed information was provided at no charge to be given to our attendees at the Neighborhood Watch meetings. The information was printed in English, but there was a strong need to have information printed in Spanish to be used at upcoming events for the Hispanic communities in Chattanooga. This writer was able to gather information regarding personal and home safety printed in Spanish to be used at Neighborhood Watch meetings.

GOALS AND OBJECTIVES FOR 2016:

1. To assist in Special Assignments and projects for the Hamilton County Sheriff's Office and for the citizens of Hamilton County.
2. To re-implement and expand the Neighborhood Watch Program which enables citizens to work with law enforcement to keep trained eyes and ears on their communities and to promote good neighbor ethics.
3. Captains training to be held for East and West side of the river for the Neighborhood watch program. This meeting will allow captains to meet HCSO personnel and network with fellow watch captains in their community. This will enable captains the opportunity to hear of other issues in the surrounding neighborhoods.
4. To conduct more town hall meetings in communities to address issues the citizens may be experiencing other than neighborhood watch. This will allow HCSO staff to be visible to the public through open town hall meetings. A broader base will be reached within the community for information to be passed along to the citizens. information that is being experienced throughout Hamilton County.

The Neighborhood Watch program is successful due to the support of Sheriff Hammond, Chief Branum, Commissioners, and representatives from the HCSO patrol and Criminal Investigation Divisions who attend each meeting. I am honored to serve the community and this department through the Hamilton County Sheriff's Office Neighborhood Watch program.

GRANTS AND SPECIAL PROJECTS

GRANTS

As local government budgets become tighter and exercise more fiscal conservancy, most law enforcement agencies are finding their budgets tightened as well. This situation mandates that agencies rely more and more on local, state and federal grants. Even with decreasing budgets, agencies still must keep up with modern technology, equipment, and personnel in order to fully protect their citizens.

Our Grants Division is aggressively looking for grant opportunities and applying for these grants. If awarded, grant monies can be awarded with both no matching and matching money restrictions. Most grants are competitive grants. The money received from these grants is specifically earmarked to provide funding as specified in each grant request. That would include such things as developing responses to local crime, drug problems and traffic issues and for additional equipment, personnel and special task forces.

Some of the major grant funding we receive is provided by the following agencies:

- U. S. Department of Homeland Security – FEMA (2)
- U. S. Department of Justice (4)
- Federal Bureau of Investigation
- Office of National Drug Control Policy (Appalachia HIDTA)
- Tennessee Office of Criminal Justice Programs
- Tennessee Governor’s Highway Safety Office
- Tennessee Department of Transportation
- Tennessee Department of Human Services
- Tennessee Meth Task Force
- AEGIS Law Enforcement Group of Greater Chattanooga
- The Maclellan Family Foundation
- The Miller Family Foundation
- Wal-Mart



24th Annual ROCIC Homicide Conference



AEGIS Annual Banquet

Hamilton County

Sheriff's Office

Jim Hammond, Sheriff



"Commitment to Excellence for All Citizens with Fair and Equitable Performance"

Corrections

Chief of Corrections Joe Fowler

Corrections Division 2015 Annual Report



Deputy Chief Joe Fowler



Captain John Swope



Captain Gene Coppinger

JAIL OPERATIONS:

The Hamilton County Jail is an adult maximum security facility housing an average of over 545 inmates per day. Maximum capacity is listed at 505 per day.

Regardless of the reason for someone being held in Sheriff’s Office custody, certain services must be provided. In many ways the jail is its own city. Inmates are provided these services

daily:

- Food Service
- Healthcare Services
- Laundry Services
- Mail Services
- Commissary Services
- Educational Services
- Religious Services
- Transportation Services



FOOD SERVICES



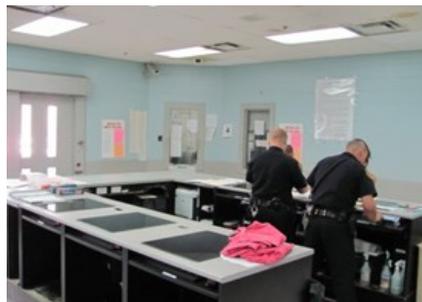
CENTRAL CONTROL



SUPPLY



BOOKING



INTAKE

In addition, the facility includes offices for magistrates, fugitive warrants, and inmate processing. All necessary steps to incarcerate a subject may be accomplished at the jail including alcohol breath testing, arrest warrant issuance and complete subject identification. The Hamilton County Corrections Division consists of 5 Sub-divisions; Jail Operations, Security Operation Sentence Management, ACA Accreditation and Support Services. The Corrections Division is comprised of **149** deputies and civilian employees (*including*: Pre-service deputies, part-time employees and corrections deputies who are assigned to other divisions within the Sheriff’s Office).

JAIL OPERATIONS:

AVERAGE daily population for **JANUARY- DECEMBER, 2015 –TOTAL 545**

Rated Jail **“capacity per day”**, per TCI – **TOTAL 505**

Inmates booked – **TOTAL 20,178**

Inmates (**male & female**) released from jail – **TOTAL 16,724**

Transferred/Sentenced Inmates to CCA – **TOTAL 1,041**

Pre-trials – **TOTAL 1,674**

Inmates transported to Hamilton County Courts (i.e. Chancery, Circuit, Juvenile/ Child Support/Criminal/Sessions and City Court) are as follows:

Inmates escorted to All Courts – **TOTAL 10,806**

* Pen Runs: **206 Inmates (to Morgan County and/or West Tennessee State Penitentiary)**

Number of deputies used to transport HC inmates – **TOTAL 67**

Number of **FEDERAL** Inmates transferred out – **TOTAL 22**

MENTAL HEALTH TRANSPORTS: January - December: 1,558 TOTAL

Females: 727 Males: 831 Mileage Traveled – **60,342**

Hours – **4,041** Deputies used for transporting – **2,664**

Of the 1,558 mental health transports made: 49- jail 99- Juvenile

DAILY INMATE TRANSPORTS: January-December: 1,656 TOTAL

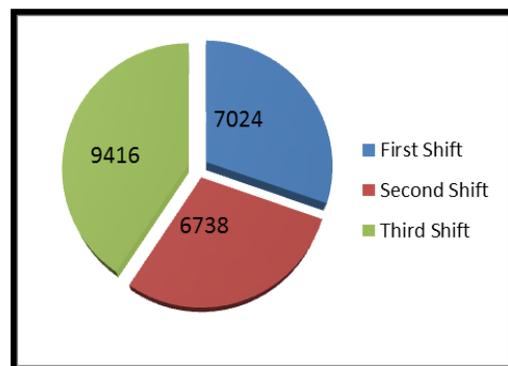
Number of Inmates transported – **5,850** Deputies used for transporting – **2,919**

Mileage Traveled – **32,386** Hours – **4,999.32**

2015 SENTENCE MANAGEMENT

We have received reimbursements/billing from the State of Tennessee, Federal Government and Social Security for housing inmate in the Corrections Facility for this year.

The Sentence Management division has transferred **2,715 misdemeanants** and **pre-trial** inmates to CCA Silverdale for this calendar year. Also, there have been **206** inmates transferred to either **Morgan County or West Tennessee State Penitentiary**, and there have been a total of **55 Federal** inmates transferred out of the Hamilton County Jail.



Total Booked 20, 178

Sessions Court Dockets Post:

An average of **180** inmates are on the court list **weekly**. That is a **.05%** increase over last year.

Average **9,000** inmates to session's court. Average number of affidavits processed **44,118**. This is a **23%** increase over last year.



SESSIONS COURT DOCKET POST

Criminal Court Dockets Post:

- Average number of inmates on the court dockets weekly – **106**
- Average total of dockets has decreased by **38%**
- This post processed an average of **85,000** judgments and orders.
- Processed **1,698** suspended sentence releases.

Other releases totaled **4,257** (Fugitive, CCA, CADAS and Other programs)

Billing: (Funds Generated)

Federal Inmate Housing - **\$575,960** State Inmate Housing - **\$631,529**

Social Security - **\$43,600**

TOTAL Transfers: 6,705

CCA – **5,728** TDOC – **68** Community Corrections – **41** Other releases – **868**

File Room Averages:

Files processed per day – **55** Total Average files processed – **20,178**

Number of records/files that have been sent to Archiving – **7,000**

Working on 2011 and 2012 files to go to Microfilm Department at the West Annex.



INMATE CLASSIFICATION

FINGERPRINTS:

TOTAL Fingerprints and ID's submitted for this year – **22,402**



Group of Corrections Staff Members with Sheriff Hammond

2015 POLICY COMPLIANCE:



ACA ACCREDITATION MANAGER: Corporal Tracey Case, CCM, CJM

The Hamilton County jail’s Accreditation and Standards Division was created in 2009 to pursue the accreditation process established by the American Correctional Association (ACA) and the National Commission on Correctional Health Care (NCCHC) along with maintaining the jail’s compliance and certification with Tennessee Corrections Institute (TCI) standards.

American Correctional Association (ACA) accreditation requires compliance with 386 professional standards and continuous review of departmental policy and procedures.. Accreditation is awarded to the “best of the best” in the corrections field. Staff has a better understanding of policies and procedures which contributes to a safer facility and improved working conditions. Accredited agencies have a stronger defense against litigation through documentation and the demonstration of a “good faith” effort to improve offender supervision.

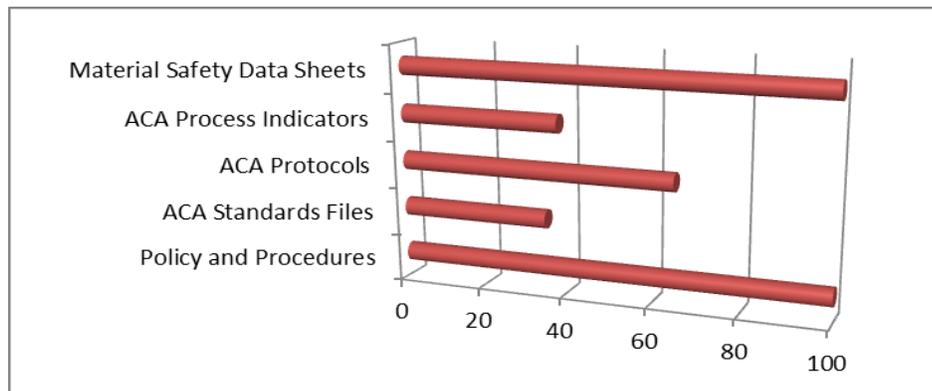


The National Commission on Correctional Health Care (NCCHC) grew from of a program created at the American Medical Association in the 1970s and is dedicated to improving the quality of correctional health services and helping correctional facilities provide effective and efficient care. NCCHC accreditation provides an independent, professional assessment of compliance with 67 health care related standards. It has proven to be an effective tool in achieving and maintaining peak organizational performance.



Since the creation of the jail’s Accreditation and Standards Division in 2009, we have reviewed and approved 178 corrections division policies and required them to be read by all departmental staff. A total of 188 Material Safety Data Sheets (MSDS) have been transferred into electronic documents and placed into the department’s Policy Tech computer system to be readily available to all employees. The jail’s inmate handbook has been revised and placed into circulation within the inmate population and is also available in an electronic format through Policy Tech. English and Spanish versions are maintained by supply and distributed to inmates being housed inside the facility.

The Accreditation and Standards Division is currently working to build the 386 ACA standard files to be audited by a team of ACA auditors. The Corrections Division must obtain 100% compliance with all mandatory standards and 90% compliance with all non-mandatory standards. We look forward to assisting the Sheriff’s Office in its pursuit for the “Triple Crown”.



Professional Designations Earned by Corrections Personnel in 2015

Applicants qualify for certification on the basis of their experience and accomplishments in the field of corrections. Then, they must successfully complete a comprehensive examination that tests their knowledge as a Corrections Professional. Applicants qualify for certification on the basis of their experience and accomplishments in the field of corrections. Then, they must successfully complete a comprehensive examination that tests their knowledge as a Corrections Professional.

These designations are an indication of demonstrated professionalism involving such activities as managing/communicating with both staff and offenders, maintaining a healthful/safe/sanitary environment, maintaining control over hazardous equipment/tools, supervising human resources, enhancing an agency's internal environment, and developing/maintaining expertise in the corrections field by participating in correctional training.

Certification programs offered by the American Correctional Association, American Jail Association and the National Commission on Correctional Health Care are designed to advance the overall level of professionalism among personnel in the corrections field, helping ensure that they are aware of the most current and innovative approaches. They promote the capabilities of correctional professionals to the general public and enhance society's image of corrections personnel.

The Hamilton County Sheriff's Office congratulated the following Corrections Professionals on their achievements in the year 2015:

AMERICAN CORRECTIONAL ASSOCIATION

Certified Corrections Officer (CCO) Certified Corrections Supervisor (CCS) Certified Corrections Nurse (CCN).

- Deputy Lee Gray, CCO
- Deputy Jeremy Lawson, CCO
- Deputy Cory Mullins, CCO
- Deputy Jeremy Poteet, CCO
- Deputy Daniel Rowell, CCO
- Deputy Keith Ruefenacht, CCO
- Deputy Aaron Yeargan, CCO
- Lt, Rodney Terrell, CCS
- Jeffery Williams, CCN

Kim Brown, CCN

American Jail Association:

Certified Jail Managers (CJM)

- Chief Joe Fowler, CJM
- Cpl. Tracey Case, CJM

Capt. Gene Coppinger, CJM

National Commission on Correctional Health Care: Certified Correctional Health Professional (CCHP) Cpl. Tracey Case, CCHP

2015 CHAPLAIN'S INMATE PROGRAM REPORT

• Inmates Enrolled – 235

% Population Enrolled – 43

GED (HiSET) Graduates in 2015 – 6

Active Volunteers – 116

Inmate Programs for 2015 – TOTAL COURSES 31

Correspondence Courses - 6

Number of Active Volunteers – TOTAL 108

Weekly Programs – 16

Bi-weekly Programs – 9

Correspondence Courses – 6

TOTAL 31

2015 SUPPORT SERVICES OPERATIONS

Support Services is comprised of seven (7) different work assignments and areas. It forms the infrastructure of the Hamilton County Jail and works in the background. The duty assignments are: Quartermaster, Supply, Laundry, Commissary, Kitchen, Medical Clinic and Maintenance.

Quartermaster is composed of two sub sections. One section orders needed medical supplies required for the First Aid boxes distributed throughout the Jail and all medical/dental supplies used by the Jail's dentist. The other sub section orders all shift cleaning equipment and supplies, inmate's jail issued items, inmate's sanitary products, kitchen non-food items , chemicals, laundry supplies, all items needed for operations of the Jail from inmate's clothing and bedding, office supplies, forms, specialty items to toilet paper. The Quartermaster is also a liaison between the Corrections Division and any supply vendors. They work closely with the Sheriff's Office purchasing and finance division.

SUPPLY OPERATIONS:

Supply is responsible for issuing all of the needed cleaning materials and supply materials inside the Jail. They handle a number of requests for clothing items and personal property items for the current inmates housed in the Jail. Supply is responsible for dressing out any inmates being housed in upstairs or being transported to appointments, outside courts, the workhouse; or being transferred to TDOC, USMS, BICE and other agencies as well as being released from custody per orders from the courts. They are responsible for scanning mattresses for contraband and sanitizing the mattresses used in the Jail. They handle the releasing of personal property to family members and the acceptance of Televisions brought into the Jail.



Supply Services



CHAPLAIN John Waters



Chapel Services



Recreation



Inmate Property

LAUNDRY OPERATIONS:

The Jail laundry operates on two shifts five days a week. Each inmate is offered laundry service twice a week in order to comply with the mandate from The Tennessee Corrections Institute. The laundry is bagged, washed, dried and return to the inmates on the same day, providing a timely and hygienic cleaning of their jail issued clothing. The laundry also does bulk loads of laundry to keep the supply operations supplied with clean clothing and bedding materials for issuance to new inmates arriving at the Jail.

COMMISARY OPERATIONS:

The Jail operates an inmate commissary system through Blind Vendors Commissary, which allows the inmates housed in the Jail an opportunity to purchase writing materials, food snack type items and hygiene items from a jail selected vendor. Inmates classed as indigent are afforded the privilege to order limited writing and hygiene items at the Jails expense. Our commissary operations meet all requirements mandated by the Tennessee Corrections Institute.

KITCHEN AND MEAL OPERATIONS:

The internally operated kitchen is staffed by deputies who oversee several inmate workers in the preparation and sending of meals to the inmates housed inside the Jail. All meals are made in-house and meet all Federal, State, medical and local mandates for a nourishing meal. The kitchen complies with all state and federal mandates for safe, clean and sanitary operation. The kitchen operates seven days a week all year. It supplies three fresh meals a day to every inmate housed inside the Jail consisting of two hot meals and one cold meal. Any special medical or religious diet meals are also prepared and sent to any inmate requiring them.

Total Meals – **650,461**

Medical/Special Diets – **48,458**

Dietary snacks – **5,051**

MEDICAL CLINIC OPERATIONS:

Support Services has a security deputies working in the Jail’s Medical Clinic. The deputies provides both control of and security to the medical staff in the performance of the daily duties. This deputies checks all inmates coming to the clinic for medical services to assure no incompatible problems exist. The deputies is also responsible for the tracking of items used by the medical staff (i.e. “sharps”). The deputies assures the First Aid boxes distributed throughout the jail are stocked and have any necessary supplies. The medical staff which is under contract to the Jail is responsible for overseeing any and all medical needs of the inmates entering or housed in the Jail. The staff both treats any sick or injured inmates and provides any medication needed by that inmate to assure their health and wellbeing while in custody of the Sheriff’s Office. They also conduct all physicals as mandated by the Tennessee Corrections Institute on inmates housed inside the Jail. The clinic also provides a limited dental service and mental health service for inmates needing treatment. The clinic is operated 24/7 and is available for any medical emergencies in the Jail.



Inmate physicals – **1,779**

Inmate sick call – **2,225**

Inmates dental services – **312**

Inmates mental health services – **1,307**



Medical Housing

- Average number of inmates on medication – **60.2%**
- Average number of inmates on mental health medication – **35%**
- Inmate emergency room visits – **110**
- inmate outside medical appointments – **113**
- Inmates sent out for X-Rays – **41**
- Inmates admitted to Hospital – **29**
- Inmates surgeries – **19**

MAINTENANCE OPERATIONS:

The Jail is maintained by a maintenance deputies and the Hamilton County Building Maintenance Staff. They are responsible for all items needing repairs to the building and inside the Jail areas. Security is always a concern while conducting maintenance operations around inmates and in secure areas of the Jail. The maintenance deputies and building staff operate on a normal 40 hour shift but are on call 24/7 for any emergencies. They are expertise and licensed to conduct all repairs that may be needed. The maintenance staff conducts an inspection of the living and secured areas of the Jail to locate and fix any maintenance issues. This provides for a safe, clean and hygienic operation of the Jail and inmate living areas.

Maintenance issues inside the Jail – **601** Jail cells/areas refurbished – **19 on 3 East - \$47,000 total cost for the renovations**

SECURITY OPERATIONS:

The Security Operations Section has the responsibility of overseeing daily operational security and safety for the Hamilton County Jail. This section is responsible for overall facility security operations, physical plant security, emergency plans, fire and life safety, security vulnerability assessments, coordinates all safety and security inspections of the facility and follow up on needed repairs and/or corrections, responsible for facility key and lock control, security equipment inventory, communications equipment, kitchen tool inventory and equipment, and vehicle maintenance and upkeep; Security Threat Group (STG) task force, visitation, inmates workforce, recreation programs, disciplinary process, special management unit including [high risk, administrative, disciplinary, pre-hearing disciplinary, protective custody, special needs inmates], kitchen tool inventory and equipment, contraband reduction program, inmate transports [both inside and outside the facility], movement of inmates with the facility to medical, programs, arraignment, court assigned housing areas pending and after classification, conducts educational tours, and actively involved with both In-service and Pre-service training programs.

SHIFT(S) SUPPORT FOR THE MONTH:

Security Operations deputies assist the 1st shift on a daily basis covering posts or making outside transports as needed due to staffing shortages. This greatly reduces the ability of the Security Ops Section to be a proactive force in completing daily assignments.



SECURITY STAFF

CONTRABAND CONTROL:

Contraband is any item that is not purchased through the commissary, issued by jail personnel, or included on the authorized inventory list. It also includes any items in excess of authorized amounts, or items modified for the purposes other than those of their original intent. Inmates in possession of this type of contraband will be subject to disciplinary action. The introduction or the possession of contraband into the facility (Tobacco, Drugs, Weapons, etc....) is a serious offense which will result in disciplinary action and/or criminal prosecution .

1. During **January-December** over **5,397** cell searches were conducted:

Bi-weekly inspections of all of the cells in the jail – **3,423**

Routine random cell searches – **1,495**

High Risk target cell searches – **463**

2. As a result of these searches between **January-December** we recovered:

Items of dangerous contraband – **658**

Nuisance items – **2,005**

Items of excess clothing – **5,899**

Note: Video Visitation started November 9, 2015 and approximately 2,000 regular visits were scheduled and completed by December 31, 2015.

INMATE RECREATION PROGRAM: (by Classification Level)

There are an average total of **522** inmates in the facility daily; Recreation is scheduled **5** days a week with **1st** shift and **2nd** shift overlapping in order to run high risk/high profile inmates as well as maximum custody and medium close inmates, with these groups. Two (2) deputies must be present at all times for deputies (s) safety concerns. There are two (2) recreations positions posted.

INMATE WORKFORCE:

Inmate workers are constantly replaced due to inmates leaving the facility and getting dismissed. The inmates fill out a request form for an inmate workers position and they are reviewed. If they are approved, they are put into a work force pool for a [ready to work status]. There are approximately **30** request forms for jobs that have to be reviewed daily.

- **Average Daily Totals of Inmate Workers – 59 / Total 407**
- **Average Inmate Workers that work 2 p.m. To 6 p.m.– 24 / Total 160**
- **Average Supply/Laundry Workers – 6 / Total 48**
- **Average First Floor Workers – 5 / Total 49**
- **Average Barbers – 3 / Total 15**

Average Kitchen Workers – 22 / Total 135

INMATE DISCIPLINARY PROCESSED: (by severity of charges)

If an inmate is written up on in-house disciplinary charges, they will be relocated to a pre-hearing cell if applicable at the time of write up depending on the severity of their charge; he is given his advisement that he has been written up on disciplinary charges while he awaits his disciplinary hearing. The disciplinary comes down and is reviewed by the disciplinary deputies, a disciplinary packet is put together and within seven (7) working days the disciplinary deputies will go up and have the inmate's disciplinary hearing.

- Major Severity – **146**
- Moderate Severity – **689**
- Least Severity – **149**

Reduced to Incident Report – **147**

EMERGENCY DRILLS AND INSPECTIONS:

Conducts emergency operation drills, scheduling facility safety inspections with appropriate agency, (i.e.; fire safety inspection, fire alarm and sprinkler system inspection, emergency generator test and maintenance, fuel tank certification and industrial safety inspections. Coordinate and conduct emergency drills such as fire and power failure scenarios etc....) on a regular basis.

Drills conducted: 32 among all shifts

Fire/Safety Inspections conducted: 32

INMATE GRIVANCES AND REQUESTS:

Grievances assigned – **901**

Grievances investigated and answered – **838**

Requests answered – **3,743**

CERTIFICATION INSPECTIONS:

Passed – Tennessee Corrections Institute (TCI) inspection in **2015**

Passed – U.S. Marshal’s Office inspection in **2015**

Passed – U.S. Bureau of Prisons inspections in **2015**



Inmate Mail delivery: Total mail delivered 73, 198 pieces

SECURITY THREAT GROUPS [STG]:

The Hamilton County Sheriff’s Office Security Division continues to track gang members that have entered the facility. Listed are the known validated gang members we are aware of currently in custody.

Average Different groups – **88**....**Average** In Custody for this year – **1,488**

INMATE PHONE SYSTEM (SECURUS):

SECURUS Technology is the provider for the “inmate” phone system. All **outgoing** inmate phone calls are recorded for monitoring.

There were approximately **208 hours** spent pulling request, researching complaints, both internal and external. Over **146** requests to **pull** phone calls this month from subpoenas, informal inquiries, as well as pulling calls for other agencies in order to assist them in their investigations.

VIDEO MONITORING SYSTEM

Security oversees the Jail video monitoring system which presently consists of **144 cameras**. This footage is recorded for monitoring and are frequently asked to download and burn these files onto CD/DVD for various agencies such as Hamilton County Sheriff’s Office, Chattanooga Police Department, Red Bank Police Department, East Ridge Police Department, Chattanooga Housing Authority, Federal Bureau of Investigation, Alcohol, Tobacco, Firearms, and Explosives, Soddy Daisy Police Department, Tennessee Bureau of Investigation, and Hamilton County D.A.’s Office. Such time in pulling and performing inquires does take time in preparing.

There were approximately **341 hours** researching and making sure that every call is what the agency or department needs. Over **227** requests to **pull video** this month from subpoenas, informal inquiries, as well as:

TRAINING OPERATIONS:

The Training Division has the responsibility of overseeing all In-Service training for the facility which includes Pre-Service training, Deputies In-Service training, Supervisor In-Service training, Support/Non-Facility Support Staff In-Service, Medical Orientation In-Service and Volunteer In-Service training.

CADET GRADUATIONS FOR 2015:

- **(4)** – 2/24/2015 – completed **240** hours
 - **(12)** – 6/2/2015 – completed **240** hours
 - **(6)** – 9/22/2015 – completed **240** hours
- (3)** – 11/20/2015 – completed Minimum **40** hour orientation

Goals

Personnel

Increase the number of personnel incrementally each year for the next five years with the end goal of equaling the numbers provided in the 2013 CTAS Jail and Staffing Assessment. Increase the pay of all deputies 5% above any raise for other sheriff deputies each year until there is parity of pay.

- Hire a full time mental health professional to help stabilize inmates and work on continuity of care/release planning.
- Add 16 new clerks to perform clerical duties which would free up Corrections Deputies to perform security tasks
- Issue every Deputy an assigned weapon.
- Include Corrections Deputies in the “Bridge Retirement Plan”

Security

- Increase overall number of staff. With the increase of personnel, we should be able to properly staff each floor of the facility. This allows the ability to meet all state and federal laws, and all applicable standards (TCI, PREA, ACA, NCCHC) More deputy presence means better safety, security, custody, and control. Establish a more effective Security Threat Group intelligence and validation program

Training

- Assume responsibility of all corrections specific training. (Done)
- Add one Sergeant and one Corporal to training. (Done)
- Maintain high standards of training delivery to uniformed, non-uniformed, and voluntary staff.
- Work with TCI on a state-wide, specific supervisory training for each rank/level.
- Add specific training on various standards and the accreditation process.
- Send more staff to specialized training opportunities (ACA, AJA, TCI, NCCHC, TNGIA)
- Be intimately involved on plans for a new facility.
- Upgrade deputy stations on all floors
- Continue to add holding areas throughout the facility to help house inmates according to classification.
- Add proper ventilation to the 4th, 5th, and 6th floors above all showers.
- Upgrade locking mechanisms throughout the facility.

Technology

- Add RFID readers throughout the facility. (Done)
- Add ear pieces for COs so deputies hear radio traffic but inmates do not. (Done)
- Add inmate badges with tracking capabilities.
- Work with IT on a plan to improve the quality and quantity of our cameras (Pan, Tilt, Zoom) and recording capabilities to include audio.
- Add additional video arraignment capabilities along with appropriate holding areas (see physical plant).

Add CCTV throughout the facility

Physical Plant

- Replace or repair food tray slots (or complete doors) on 3 east. (Done)
- Be intimately involved on plans for a new facility.
- Upgrade deputy stations on all floors
- Continue to add holding areas throughout the facility to help house inmates according to classification.
- Add proper ventilation to the 4th, 5th, and 6th floors above all showers.
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- Add additional video arraignment capabilities along with appropriate holding areas (see physical plant).
- Add CCTV throughout the facility

Standards/Accreditation

- Become accredited with ACA, PREA, and NCCHC.
- Work with training to educate staff on accreditation process and applicable standards.



HAMILTON COUNTY JAIL

Hamilton County Sheriff's Office

Jim Hammond, Sheriff



"Commitment to Excellence for All Citizens with Fair and Equitable Performance"

Court Security
Captain Ron Parson



Functions of Court Security Officer

The Court Security Division has (23) Officers under the command of Captain Ron Parson, Sgt. Billy McGowan and Cpl. Jim Pickett.

They are responsible for the County-City Courts Building, the Hamilton County Courthouse, the Tag and Title Office located on Bonny Oaks drive as well as front security at Juvenile Court and Child support Court.

There are two (2) Court Officers assigned to each courtroom both in Criminal and Sessions Court. In the County -City Courthouse, Walden Security provides entrance security for both of the public entrances located at Sector A (Cherry Street entrance on the first floor) and Sector B (County/Republic breezeway entrance on the 2nd floor). Court Security Officers are assigned to these Sectors and supervise Walden in their duties and provide a police presence during the morning rush and then return to their courtrooms. Court Officers are assigned to work "holding cells" for General Sessions court. One (1) Court Officer is assigned to "holding cells" located in between Courtroom #3, and Courtroom #4 and one (1) Court Officer is assigned to the "holding cells located in courtroom #1.

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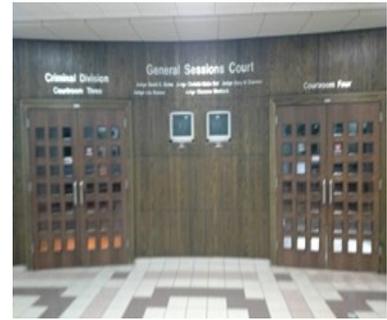
The Court Security division provides security for the Hamilton County Courthouse and the City-Courts Building common areas and provides security for courtrooms for all the Judges. Additionally we are responsible for the Grand Jury and the Petit Jury. Criminal Court Officers are responsible for accommodating jurors during the course of a jury trial. These accommodations include: Escorting and transporting of jurors to and from all meals, and crime scenes if necessary. In the case of a sequestered jury trial the officers responsibilities include keeping jurors sequestered while making hotel arrangements, food arrangements, and making sure that their personal items get to them and staying with the jury at all times throughout the duration of the trial.

The Court Security division is responsible for the safety of all inmates on trial, witnesses who may be inmates or defendants, for all victims and their families and for the public in the courtrooms on all occasions.

Court Officers are responsible for all subpoenas (both Criminal and Sessions) Criminal Summons, Show Cause Orders, subpoenas, and any process needing to be served for the courts. Court Officers provide security for Circuit Court regarding orders of protections and provide hall security for night City Court. Court Officers are responsible for the safety of all employees

and visitors during fire alarms, bomb threats, and tornado warnings, maintain the safety of these individuals by escorting

them out of the building safely and coordinating with the team captains of each office to ensure that everyone in their office is escorted to their assigned safety locations. Court Officers are trained that if there is an active shooter in the building the exact procedure to follow including working with their team captains who follow the Sheriff's protocol.



Supervisor:

- To maintain and supervise security in all courts buildings.
- To oversee all of the court functions and the twenty-three (23) Court Officers, one Sergeant, one Corporal and one Captain.
- To see that all equipment in the county buildings are working properly.

Performance:

- Court Officers are to make sure all security in the courtrooms is maintained efficiently and effectively.
- Court officers maintain security for all incoming visitors to all buildings by screening visitors and employees through walk through metal detectors and by placing all property through x-ray machines and confiscating all illegal and prohibited contraband.

Goals and Objectives:

- To work with the county elected officials and personnel to insure that they wear their ID badges
- To add more security cameras in both courthouses
- To hire more officers in order to maintain proper security for all county buildings

Measures and Objectives:

Court Security Officers are trained on the guidelines for the proper procedure in dealing with Intruder(s), weapon(s) or explosive (s) trying to enter court buildings. We also added the emergency equipment in the county courthouse which will notify each office if there is an active shooter in the courthouse. Each team captain in each office has trained the staff in their office on this procedure.

Maintenance of Buildings:

- Court Officers are responsible for the maintenance of the defibrillators.
- Maintenance and replacement of security cameras as needed.
- Monitoring the “Panic button system” to ensure they are functioning properly and batteries stay fresh.
- Maintenance of Fire extinguisher and replacement if necessary.
- Keeping Sector “E” running smoothly in order to maintain security cameras and alarm system.
- Maintaining X-ray machines and walk through Magnetometers to ensure they are working properly.

Statistics			
Criminal Court Subpoenas Served:	1095	Trials:	17
General Session Court Subpoenas Served:	15372	Sequestered Jury's:	1
Show Causes Served:	1826	High Profile Case:	5
Orders of Protection:	599	Threats on Judges:	0
		Taken into Custody From Court:	396

Hamilton County

Sheriff's Office

Jim Hammond, Sheriff



"Commitment to Excellence for All Citizens with Fair and Equitable Performance"

CIVIL PROCESS DIVISION

CAPTAIN RON PARSON

Civil Process Division

Sessions Court	14,524
Circuit Court	2,269
Chancery Court	1,173
<u>Out of County</u>	<u>2,724</u>
Total	20,690

Name		DIST	# Received	# Served	# Nula
Ballew	#1542	6	3,017	1,910	1,088
Bates	#1351	8/Mgr	1,606	1,930	6,251
Bowman	#2549	4	2,133	1,073	497
Gibson	#1262	1	2,619	1,383	854
Rachels	#2413	5	2,538	1,123	330
Wise	#1690	4	3,111	1,803	1,161
Williams	#2431	2	2,882	1,804	999
Young	#2400	7	2,236	1,520	647
Zinkeler	#2295	Retired	0	1,346	237
Totals			20,142	13,892	6,438

Letters sent by Office (Patty/Shelby) 125
 Total served at Annex (Patty/Shelby) 40 Total N/B 1
 Distress warrants-sire-fascia's from courts (Patty/Shelby) 8,059
 Nula Bonas For Circuit Court (Patty/Shelby) 87
 Certified Mail (Patty/Shelby) 75

Juvenile Papers received 8,814 -62 = 8,752

Name	Served	N/B	Mileage
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All numbers are taken from FileMaker and are subject to error.

Respectfully submitted, Nathan Bates, Manager

Hamilton County

Sheriff's Office

Jim Hammond, Sheriff



"Commitment to Excellence for All Citizens with Fair and Equitable Performance"

Administrative Services

Director Don Gorman

Human Resources (HR)

2015 was again, a very busy year for the Administrative Division, as you will see from the listing below. A couple of the highlights were forty-four new registers we started this past year, which means the Human Resource Office was very busy. With the combination of retirements, terminations and separations, we lost forty-two personnel this year, which is roughly 11% of the work force, but again, HR was up to the task and HCSO is currently at only five people short, but are in the process of backfilling those five positions. We also received over twenty applicants for the Sheriff’s Reserve Force and screened those down to thirteen. These thirteen are currently in training to become Reserve Officers.

The HR Division was also involved in three different Job Fairs this year; with the intent of backfilling all of our vacancies with the highest qualify replacements. Speaking of backfilling, we hired fifty-sever new employees this year, again to fill the vacancies as they came along.

We monitored and assisted the Jail Medical Clinic in administering three hundred and eighty-four TB Tests as well as two hundred and one Flu Shots. We issued one hundred and sixty-two Special Deputy Commissions and ID Cards, twenty-eight retired ID Cards and conducted six hundred and nineteen background checks. And again, HR is to be commended for doing so much with so few personnel. We did add one Records Clerk to the HR Office this year, moving her from a Secretary position to Records Clerk, which we think will really help in the long run. Director Gorman and HR Manager Carole Miller attended training to learn the Neo-Gov program, which we are in the process of instituting.

Human Resources		Loudermill Hearings	5
New Registers	44	Promotions	16
Separations	25	Advancement/Transfer	27
Retirements	10	Civil Service Board Meeting	0
Retired/Terminal	7	Donelson Academy	7
Terminations	4	TB Test Administered	384
OJI (new)	71	Flu Shots	201
Special Assignments	26	Special Deputy Commissions IDs	162
Hires	57	Retirement IDs	28
Volunteers/Interns (new)	5	Backgrounds (firearms, adoptions, commissions, employment)	619
Suspensions w/o pay	8	Fingerprinting (other than employees)	76
Suspension w/pay	8		
Job Fairs	4		
Military Activation	0		
Return from Military Activation	2		

Grievances

For Calendar Year 2015 there were a total of four (4) grievance filed for the entire year, which is the least amount that have been filed since we started tracking them. Of the four filed, three were from personnel in the Corrections Division and the fourth was actually filed by the employees who work for Erlanger in the jail clinic over an issue with carrying their cellphones to work. Overall, I feel the grievance system works as it was designed to, the employees have realized over the past five years that the issues can usually be resolved by going through their chain of command, but if they aren’t, then they rely upon the grievance process as a last resort.

Information Technology (IT)

Information Systems 2015 Activity

As were the past years, this year has also been no exception and again has been an incredibly busy year for the IS Division. Work tickets were processed this past year totaled over 5,000.

A Senior Programmer Software Specialist was hired to replace Adam Marthaler who took a position at 911. An additional Helpdesk Technician and Records Clerk were added to the staff.

The IT Division has over 1,700 items in their database that are assigned to individuals and divisions throughout the organization for use. There are over 500 individuals assigned IDs for access to various hardware and software systems throughout the organization. Besides all of the above tickets processed, IS was heavily involved in the installation of the new Inmate Video Visitation System for the Jail, implementation of the Commissary Kiosk System and re-energizing the Guardian system.

Hundreds of software development requests were satisfied to support and enhance productivity (e.g., Case File Management, Payroll export). A replacement SAN was purchased and installed, several servers were decommissioned/replaced, a ½ dozen body worn cameras were purchased and installed, and Patrol Laptops were purchased to replace the entire fleet.

Replacement booking and fingerprint equipment was purchased and installation began in December.

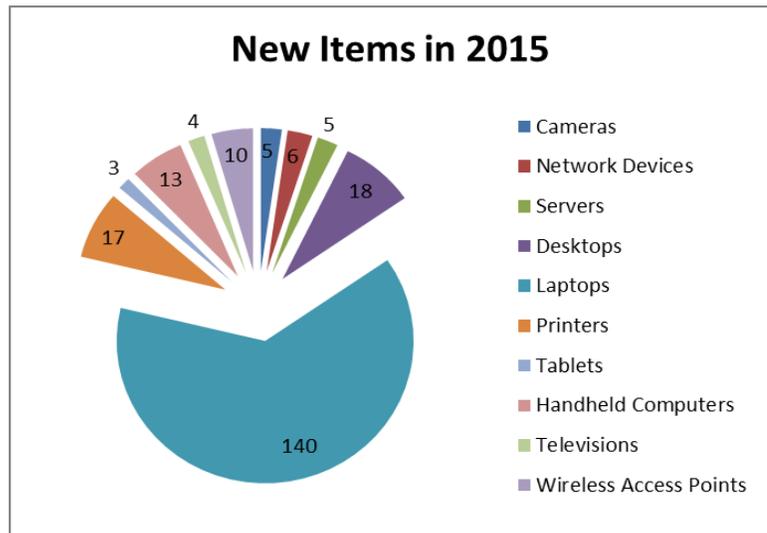
Besides all of the below listed repairs, upgrades and updates, IS was heavily involved in the installation of the new Inmate Video Visitation System for the Jail, implementation of the Commissary Kiosk System and re-energizing the Guardian system.

Hundreds of software development requests were satisfied to support and enhance productivity (e.g., Case File Management, Payroll export). A replacement SAN was purchased and installed, several servers were decommissioned/replaced, a ½ dozen body worn cameras were purchased and installed, and Patrol Laptops were purchased to replace the entire fleet. Replace booking and fingerprint equipment was purchased and installation began in December.

Information Systems

IT Asset Additions/Replacements for 2015

- Cameras: 5
- Network devices: 6
- Servers : 5
- Desktops: 18
- Laptops: 140
- Printers: 17
- Tablets: 3
- Handheld Computers: 13
- Televisions 4
- Wireless Access Points:10



Purchasing/Accounts Management

With the injection of the most capital funds we have been given ever, and in conjunction with both the IS Division as well as HR being so busy this year, the cause and effect have been major on the Purchasing Division. Listed below are some of the major purchases that have been made this year as well as some of the major bids, request for proposals and contracts. Also, Purchasing is responsible for keeping up with our P-Card purchases for the entire Sheriff's Office, fuel and the monthly fuel reports for the HCSO, tracking and paying all of our bills to include over one hundred and fifty cell-phones throughout the HCSO. They did an excellent job with all of these functions and as of this date, we are looking at being slightly under-budget for FY 2015-2016.

PURCHASING

As mentioned above, with both the IS Division as well as HR being so busy this year, the cause and effect have been major on the Purchasing Division. Listed below are some of the major purchases that have been made this year as well as some of the major bids, request for proposals and contracts. Additionally, Purchasing is responsible for keeping up with our P-Card purchases for the entire Sheriff's Office, fuel and the monthly fuel reports for the HCSO, tracking and paying all of our bills to include over one hundred and fifty cell-phones throughout the HCSO.

January

1. Insight Direct (APP Assure License)	\$1,025.20
2. Mountain View Chevrolet (Vehicles)	\$157,056.00
3. Mountain View Ford (Vehicles)	\$208,016.00

February

1. K 9 Working Dogs International LLC (3 – Belgian Malinois)	\$31,050.00
2. Mercury Distributing (Safe Journey Grant/Car Seats)	\$4,564.15
3. Hawk Analytics (Subscription/Cell) CID	\$1,995.00
4. Insight Public Sector (Net Motion/Software Maintenance)	\$11,095.38
5. Innovative Data Solutions Inc (Power DMS Subscription)	\$2,415.00
6. Codex Corporation (Guardian RFID Software)	\$4,500.00
7. Fesco (Repair Hobart Mixer)	\$2,112.53
8. Videoray LLC (Extended Warranty) Grant Funded	\$22,939.00

March

1. Applied Concepts Inc (Stalker Radars (RIDD Grant)	\$11,475.00
2. Dynamic Technologies (Ocean Systems) Software	\$2,058.00
3. Database Development Svcs (Filemaker Maint.)	\$9,321.80
4. Burkett Restaurant Equip. (Bread Slicer)	\$1,505.00
5. Galls Incorp. (Riot Helmets)	\$4,190.00
6. Phoenix Supply (inmate admissions kits)	\$1,969.92
7. Harwood Internationa Corp. (San Hardware)	\$73,648.10
8. Greenheck Racing Incorp (Cabinets for HNT Van)	\$7,830.00

April

1. Insight Public Sector (Arbitrator Maintenance)	\$11,550.00
2. PCMG Incorp (VM Ware Support)	\$4,700.00
3. Dummies Unlimited (Corrections Training)	\$1,206.00
4. Tractor Supply (K-9 Kennels)	\$1,099.98
5. SOS Computers (Dell 16 GB)	\$4,838.64
6. Adams Graphics (14 Vehicles)	\$5,950.00

7.	On Duty Depot (Prisoner Compartment)	\$9,952.00
8.	Camping World (Awning for HNT Van)	\$1,480.77
9.	Gulf States Dist (SWAT AMMO)	\$4,180.00
10.	NOI Chattanooga (Courts Furniture)	\$4,564.52
11.	On Duty Depot (Vehicle Equipment)	\$57,478.00

May

1.	Car Seats (Safe Journey)	\$6,882.18
2.	Provantage Corp (Dell Inspiron)	\$1,248.61
3.	Ken Smith (misc vehicle parts)	\$9,816.45
4.	Mountain View Ford (Transit Cargo Van)	\$32,793.00
5.	Pen-Link (Maintenance)	\$1,400.00
6.	Digital Ally Inc (Body Cameras')	\$7,217.41
7.	Dataworks Plus LLC (Live Scan Plus)	\$50,650.00
8.	Advance Auto Part (misc vehicle parts)	\$4,514.60

June

1.	Car Seats (Safe Journey)	\$6,882.18
2.	Provantage Corp (Dell Inspiron)	\$1,248.61
3.	Ken Smith (misc vehicle parts)	\$9,816.45
4.	Mountain View Ford (Transit Cargo Van)	\$32,793.00
5.	Pen-Link (Maintenance)	\$1,400.00
6.	Digital Ally Inc (Body Cameras')	\$7,217.41
7.	Dataworks Plus LLC (Live Scan Plus)	\$50,650.00
8.	Advance Auto Part (misc vehicle parts)	\$4,514.60

July

1.	Ken Smith Auto Parts	\$3,332.08
2.	Govconnection Inc (LaserJet Printers)	\$1,435.00
3.	Tiger Direct Inc (Intel Processor)	\$1,477.88
4.	Pen-Link (upgrade)	\$9,837.46
5.	NeoGov Software License	\$9,000.00

August

1.	Evenflo Company (car seats) Safe Journey Grant	\$2,288.03
2.	On Duty Depot Inc. (Computer Desktop)	4,560.00
3.	Cornerstone Detention Products (Bond Fund)	47,937.00
4.	Motorola Inc (radio parts)	2,425.50
5.	Fastsign (decals Safe Journey (Van) Grant)	1,750.08
6.	Tritech Software Systems (software support)	51,476.15
7.	Saitech Inc (dell latitude laptops) (74)	179,111.82

September

1.	Navex Global Inc (Annual maintenance)	\$3,003.00
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2.	Advance Auto Parts (Batteries)	\$2,896.65
3.	Diverse Computing Inc. (Annual Maintenance)	\$5,900.00
4.	Saitech Inc (14) Laptops paid from JAG Grant	\$38,726.88
5.	Saitech Inc (10) Laptops paid from Capital	\$24,204.30
6.	Seitech Inc Dell Travel Adapter	\$7,572.00
7.	GovConnection Inc (Annual Maintenance)	\$3,736.59
8.	Galls Inc (150) (Earpieces for Corrections)	\$3,825.00
9.	GovConnection Inc (Internal Hard Drives)	\$1,154.00

October

1.	PCW LLC AAMCO (Transmission Repair)	\$1,300.00
2.	Fesco (repair for meat slicer) Corrections	\$1,240.00
3.	Evenflo Company Inc (Car Seats) Grant Funded	\$1,707.32
4.	MSAB Incorporated (Narcotics) License Renewal	\$2,995.00
5.	Southern Computer (License Renewal) MS SQL Server	\$1,336.77
	DTC Communications (Narcotics/end cap to be used with existing equip)	\$1,315.00

November

1.	Chrysler Dodge of Columbia (4x4 Crew Cab)	\$27,415.00
2.	Metrasens Incorp (cell sense contraband detection system)	\$10,190.00
3.	Prater Ford Inc. (2) 4x4 mid-size Utiltity Vehicles	\$55,193.48
4.	Codex Corp (Guardian RFID Mobile License)	\$2,715.00
5.	GT Distributors (Hornady Tap 223 Ammo)	\$9,869.35
6.	Govconnection Inc (5) Lenova Desktop Computers	\$2,700.00
	Govconnection Inc (3) iPad Pro	\$2,235.00

December

1.	Chrysler Dodge of Columbia (4x4 Crew Cab)	\$27,415.00
2.	Metrasens Incorp (cell sense contraband detection system)	\$10,190.00
3.	Prater Ford Inc. (2) 4x4 mid-size Utiltity Vehicles	\$55,193.48
4.	Codex Corp (Guardian RFID Mobile License)	\$2,715.00
5.	GT Distributors (Hornady Tap 223 Ammo)	\$9,869.35
6.	Govconnection Inc (5) Lenova Desktop Computers	\$2,700.00
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Annual Total (Spans two Budget Years 2014/2015 & 2015/2016) \$1,530,989.66

FINANCE

As with all of the rest of the divisions, the Finance Division has been extremely busy this year. While all the other divisions are spending funds, Finance is mentoring to ensure that we do not exceed our budgets. Also, while we continue to hire, transfer and retire individuals, Finance makes sure we have the appropriate funds for rehiring, transferring and the retiree's. Mr. Ellis is also the overall responsible part for the entire twenty-eight million dollar plus budget and based on his projections and predictions, the Sheriff makes his decisions on hiring, firing and purchasing.

As of December 31, 2015 "For Fiscal Year Ending June 30, 2016"

Overall Budget:	\$31,198,414
Less: Projected to Spend:	\$(31,173,414)
Equals: Projected Surplus/ (Loss)	\$25,000
Capital Budget Received:	\$1,548,400
Capital Budget Expended/Encumbered	(\$467,818)
Confiscated Funds Budgeted	\$325,334
Confiscated Funds Expended	(\$28,649)
Sex Offender Registry budgeted	\$68,257
Sex Offender Registry Expended	(\$3,809)
Overtime budgeted for the Year:	\$1,183,393
Overtime Expended for the Year:	(\$948,555)
Projected Overtime for the Year:	(\$1,815,586)

Records Division

During Calendar Year 2015, the Records Division was moved back under the Administrative Division, where they had been several years back. The records division is comprised of one Records Supervisor and ten (10) Records Clerks. The division operates very smooth and efficiently and is overseen by the ITS Manager, Ron Bernard.

Activity	Dec	YTD	Backlog
Records Requests	709	7,629	0
Background Checks	143	1,520	0
Tow Sheets	106	1,031	0
Handgun Permits	32	425	0
Arrest Reports Printed	428	6,902	0
Reports transferred / edited in RMS	969	12,059	0
Arrest Reports Entered	833	10,114	0
Traffic Citations Entered	464	4,539	0
Warning Citations Entered	107	4,261	0
Expungements in Visions RMS	205	13,618	9,000
Expungements in Sheriff CJUS	742	9,459	0
Expungements in Mugshot System	96	4,466	0
Warrants Entered / modified / cleared in NCIC	306	7,427	0
Orders of Protection / mod / cleared in NCIC	153	2,839	0
Bond Cond entered / mod / cleared in NCIC	398	7,246	0
Articles / VEH. / MP / mod / cleared in NCIC	11	163	0
TIBRS Reportable Offenses Submission	888	12,760	0

Significant events:
 Problems have with Bond Conditions and the fact if they are enforceable has been addressed. Shawn Johnson is working with the DA's Office and the Courts to determine correct procedures and if the need for Bond Conditions entry into NCIC is necessary. Still waiting to hear on the final verdict for this.

Hamilton County Sheriff's Office

Jim Hammond, Sheriff



"Commitment to Excellence for All Citizens with Fair and Equitable Performance"



2015 Annual Crime Report

A CALEA Accredited Agency

Support Services Division

The Hamilton County Sheriff's Office's 2015 Annual Crime Report is an attempt to provide detailed information so that citizens can make informed decisions about crime and safety in their neighborhoods. The more information made available to the public, the better the input will be in aiding the Sheriff's Office's response to crime. The Annual Report offers a comprehensive analysis of the crimes reported by the Hamilton County Sheriff's Office to the Federal Bureau of Investigations Uniform Crime Reporting (UCR) Program. The UCR Program has been collecting national crime statistics from law enforcement agencies since 1930. Based on the seriousness and frequency, agencies are required to report statistics on seven crimes which comprise the UCR Crime Index: murder, forcible rape, aggravated assault, robbery, burglary, larceny and auto theft. In 1988, the Sheriff's Office initiated the submission of crimes into the National Incident Based Reporting System (NIBRS). The general concepts, such as jurisdictional rules, of collecting and reporting UCR data are the same in NIBRS. The difference in the programs is that NIBRS captures much greater detail on each crime than the summary-based UCR program. Another difference in the programs is that agencies submit UCR data in written documents, where NIBRS data are submitted electronically.



Jim Hammond, Sheriff

The problem for the public, as well as for the law enforcement, is that UCR statistics alone are of little use to patrol deployment and offer little to citizens interested in reducing their risks. The true picture of crime and disorder in a jurisdiction is seldom conveyed to the public through simple statistics. Crimes are complex events, and those complexities encompass many dimensions. It is our endeavor in this report is to display a more realistic picture of crime in our community.

This report uses several common crime analysis conventions for the reporting of statistical information. These conventions are consistent with general crime analysis practice, standards issued by the FBI Uniform Crime Reporting (UCR) program.

The FBI UCR program standardizes the way in which law enforcement agencies report crime statistics. The program classifies crimes as "Part I" and "Part II." The "Part I" crimes are a list of seven common crimes that together form an "index" of criminal activity, much like the Dow Jones Industrial Average provides a general assessment of the stock market based on an index of 30 stocks. These seven crimes are murder, rape, robbery, aggravated assault, burglary, larceny, and auto theft. All other crimes—including fraud and forgery, vandalism, drug offenses, and other sex offenses—are "Part II Crimes."



Allen Branum Chief Deputy

Definitions of each of these crimes are included at the beginnings of their respective sections. The Hierarchy Rule states that if multiple offenses are committed in the same incident, it is classified (and reported) as the most serious of the offenses. Thus, although almost all robberies involve both an assault and a theft, such incidents are included only under the "robbery" category. Similarly, the statistics for "larceny" only include incidents in which larceny is the primary crime; thefts from houses and businesses that involve illegal entry are "burglaries" and are reported there.

Using the hierarchy rule helps both police and community members understand crime. If you see that larcenies have increased 10% in your area, you don't have to worry that those thefts involve threats or violence. If they did, they would be reported as robberies instead of larcenies.

All statistics, including yearly totals and weighted averages, are calculated using the best available data at the time. Occasionally, after our reports are published, factors determined during investigation will cause us to reclassify a crime to a higher or lower category, and thus you may see slight discrepancies between current and past reports. In all cases, the more recent data is the more correct data.

While deputies of the Sheriff's Office have complete jurisdiction within all of Hamilton County the primary service area for calls of service will be the unincorporated areas of Hamilton County as well as the contract cities of Lakesite and Walden. Deputies also have jurisdiction in county schools within municipalities where School Resource Officers are assigned as well as Hamilton county facilities and parks which may be located within a municipal city limits.

Specialized divisions and partnerships which provide service to all of Hamilton County include;

Narcotics Division

Fugitive Division

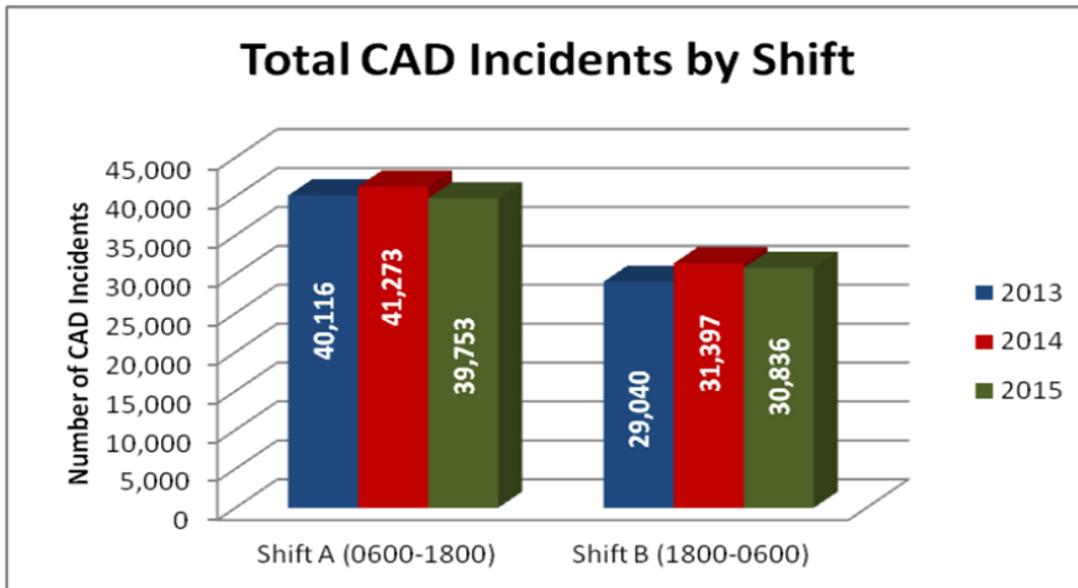
Civil Process Division

Sex Offender Registry Unit

Note:

Crime Data in this report reflects crime which the Sheriff's Office Reports to the FBI from the primary service area which is the unincorporated areas of Hamilton County as well as the contract cities of Lakesite and Walden. Other municipalities within Hamilton County such as the City of Chattanooga have the primary responsibility to address crime within their city as well as the crime reporting duties all law enforcement agencies are responsible for.

COMPUTER AIDED DISPATCH



Total CAD Incidents by Month

YEAR MONTH	2013	2014	2015
January	6,007	5,620	5,350
February	5,611	5,294	4,760
March	5,878	5,899	5,774
April	5,761	5,945	5,876
May	6,345	6,709	6,457
June	5,980	6,441	6,140
July	6,197	6,683	6,378
August	6,421	6,903	6,222
September	5,426	6,446	5,786
October	5,474	6,005	6,033
November	4,976	5,439	5,754
December	5,080	5,286	6,059
TOTAL	69,156	72,670	70,589

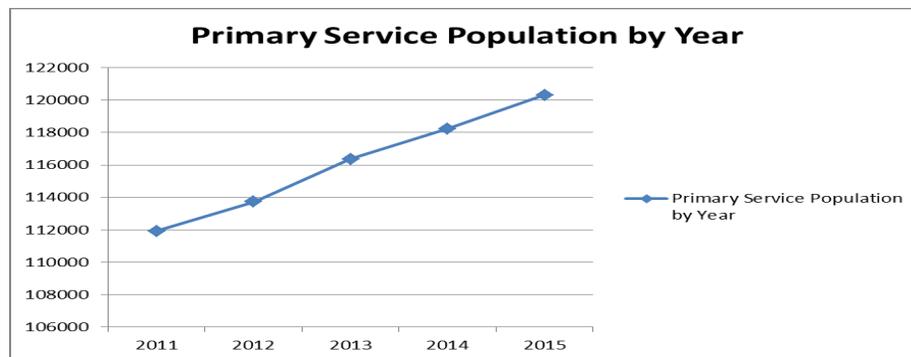
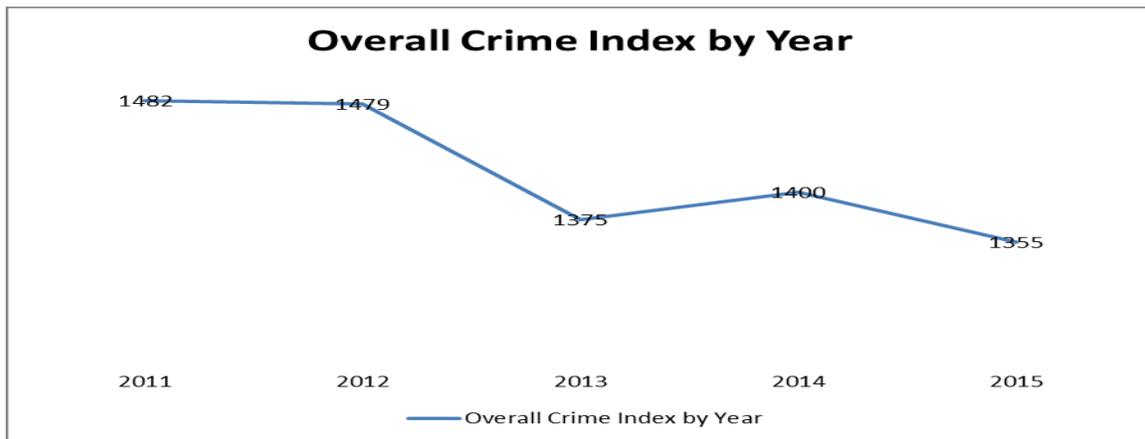
*Data courtesy of the Hamilton County 911 Center

The Crime Index is composed of selected offenses used to gauge fluctuations in the overall volume and rate of crime reported to law enforcement. The offenses included are the violent crimes of murder, rape, robbery, and aggravated assault; and the property crimes of burglary, larceny, and auto theft. The Crime Index was developed by the Federal Bureau of Investigation's Uniform Crime Reporting program to standardize the way in which law enforcement agencies report crime statistics.

Hamilton County Sheriff's Office Uniform Crime Reporting Statistics, 2011-2015

Crime	2011	2012	2013	2014	2015	Chng. from 2014.
Murder	4	3	1	1	0	-1
Rape	21	21	2	3	5	+2
Robbery	13	13	6	17	15	-2
Aggravated Assault	153	126	148	163	139	-24
Total Violent	191	163	157	184	144	-40
Burglary	624	602	519	533	461	-72
Auto Theft	103	115	119	138	138	0
Larceny	564	599	580	545	597	+52
Total Property	1291	1316	1218	1216	1196	-20
Total	1482	1479	1375	1400	1355	-45

Five Year Statistical Trend All Part I Index Crimes



- Primary Service Population is the Unincorporated Areas of Hamilton County as well as the contract cities of Walden and Lakesite
- *Population Data courtesy of the Chattanooga/Hamilton County Regional Planning Agency

Murder

Definition: Murder and non-negligent manslaughter encompasses the willful (non-negligent) killing of one human being by another. The classification of this offense, as for all other Crime Index Offenses, is based solely on police investigation as opposed to the determination of a court, medical examiner, coroner, jury, or other judicial body. Not included in the count for this offense classification are deaths caused by negligence, suicide, or accident; justifiable homicides; and attempts to murder or assaults with the intent to murder, which are counted as aggravated assaults.

Rape

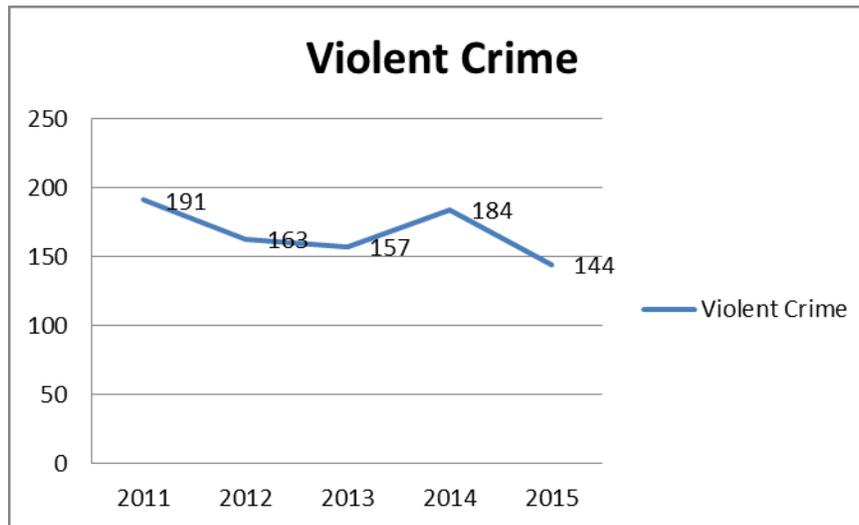
Definition: Sexual intercourse with a male or female, either forcibly and against that person's will, or non-forcibly but when the victim is incapable of giving consent because of temporary mental or physical incapacity, or because of youth. Assaults with intent to commit rape are included. Statutory rape (without force), incest, molestation, and other sex offenses are excluded.

Robbery

Definition: Robbery is the taking or attempted taking of anything of value from another person by violence, threat of violence, or putting the victim in fear. Unlike larceny or theft, it involves a direct confrontation between the offender and victim. Incidents described as "muggings," "purse snatchings," and "hold-ups" are usually robberies.

Aggravated Assault

Definition: An attack by one person on another for the purpose of inflicting severe bodily injury. To be an "aggravated assault" as opposed to a "simple assault," the crime must involve one of the following: 1) a weapon capable of causing death or severe injury (e.g., a gun, knife, or blunt object); 2) a method of assault capable of causing death or severe injury (e.g., pushing someone down the stairs); or 3) actual severe bodily injury (e.g., a punch that fractures the victim's nose).



Burglary

Definition: Burglary is the unlawful entry of a structure (residence, business, or other building) to commit a theft or another crime. Force (e.g., prying a door, breaking a window) is not required, but the entry itself must be illegal. (Lawful entry to commit a theft would be coded as a larceny.) Automobile "burglaries" are also excluded (this crime has a larceny category). Attempts are included in the total.

Larceny

Definition: Larceny is the illegal taking, carrying, leading, or riding away of someone else’s property. It includes crimes such as shoplifting, pick-pocketing, thefts from vehicles, thefts of auto parts and accessories, bicycle thefts, and all other thefts in which no force, violence, fraud, or burglary occurs. The crime does not include embezzlement, “con” games, forgery, or bad checks, nor does it include auto theft, which is a separate offense.

Auto Theft

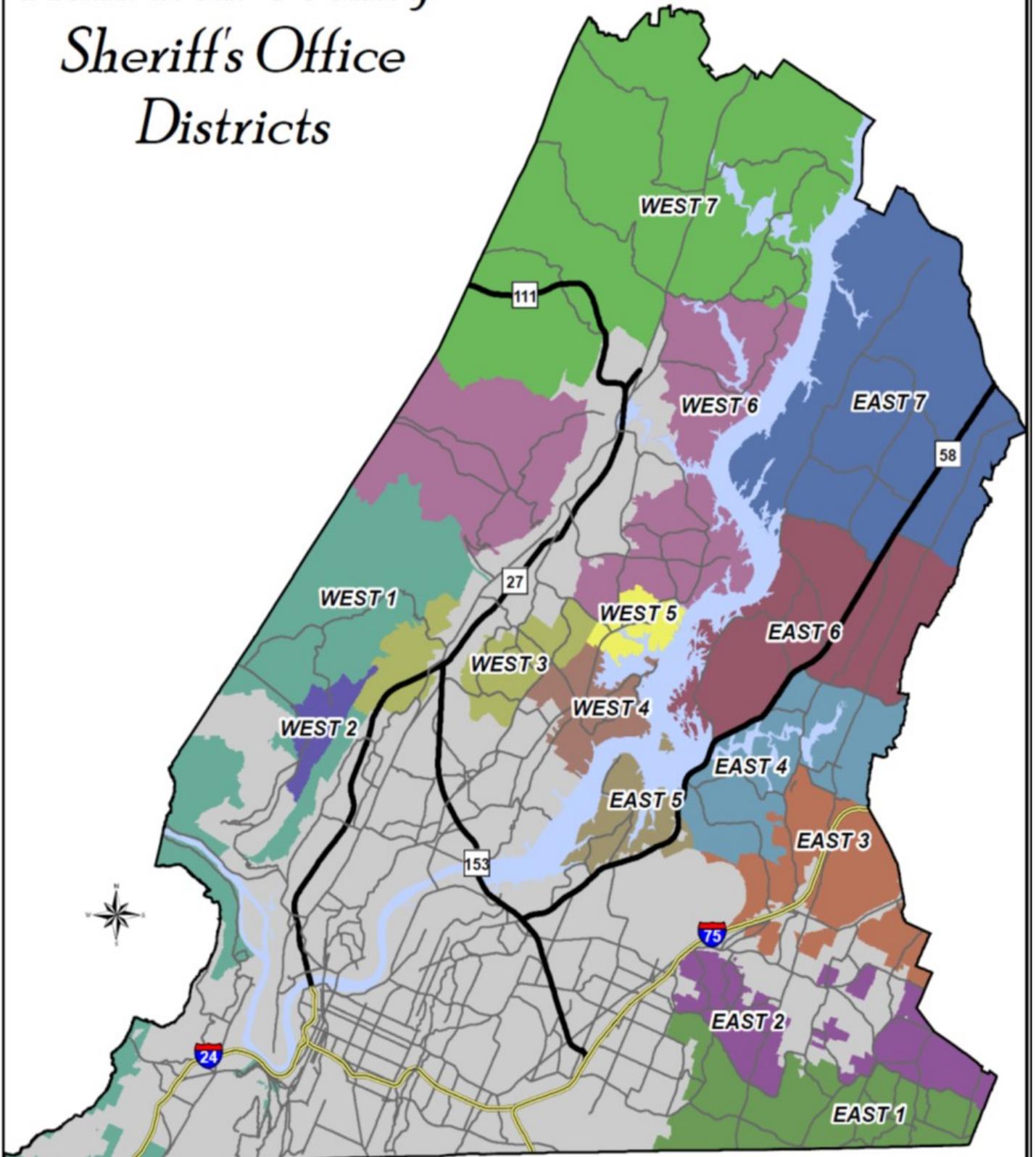
Definition: Auto theft is the theft or attempted theft of a motor vehicle. The offense category includes theft of automobiles, trucks, buses, motorcycles, motor scooters, and snowmobiles. The definition excludes the taking of a vehicle for temporary use by individuals with lawful access (e.g., a son taking his mother’s car for the night).



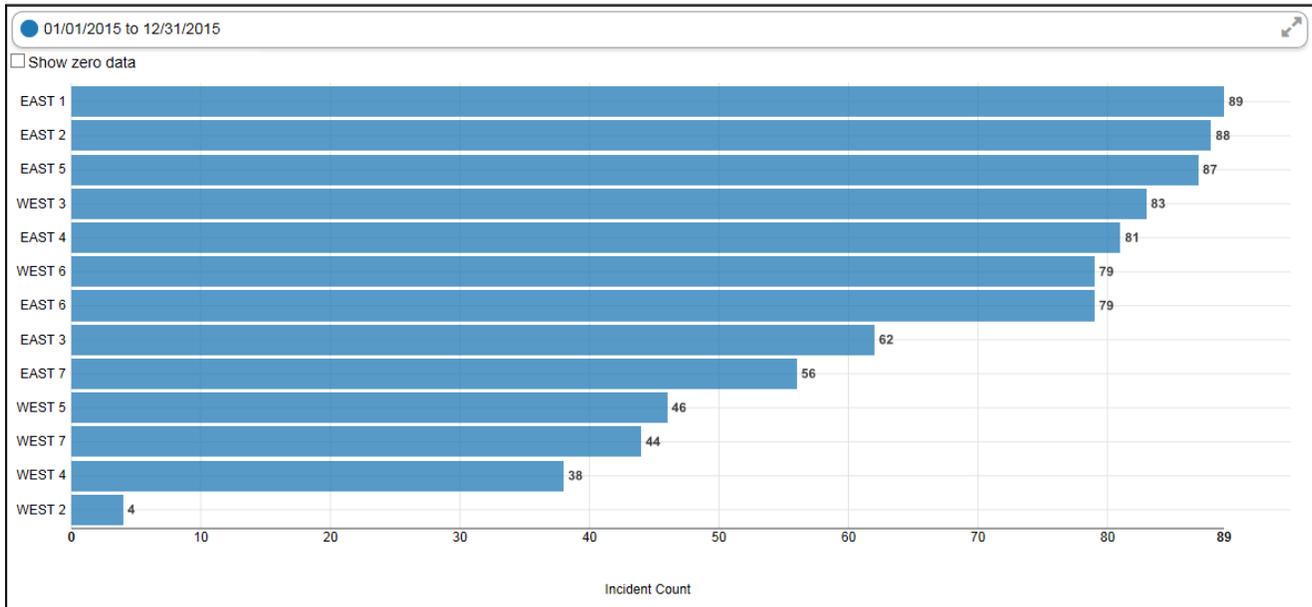
The Hamilton County Sheriff’s Office primary service areas are divided up into 14 unique districts and divided by the Tennessee River as illustrated in district map below. The following is a statistical breakdown of specific crimes by District. The (14) districts are as follows;

District	Description	District	Description
East-1	East Brainerd/Apison	West-1	Unc. Signal Mt./Tiftonia
East-2	Ooltewah/Apison	West-2	City of Walden
East-3	N. Harrison/Ooltewah	West-3	West Middle Valley
East-4	Harrison/Ooltewah	West-4	East Middle Valley
East-5	S. Harrison	West-5	City of Lakesite
East-6	Harrison Birchwood	West-6	Mowbray/Bakewell
East-7	Birchwood	West-7	Sale Creek

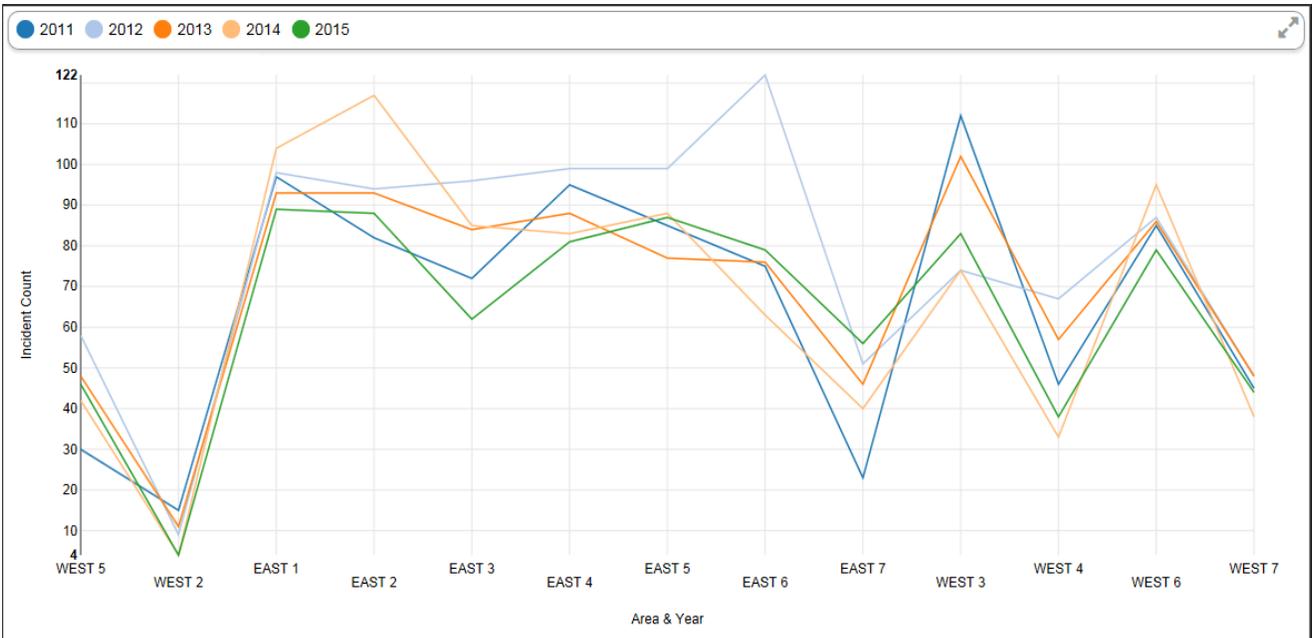
Hamilton County Sheriff's Office Districts



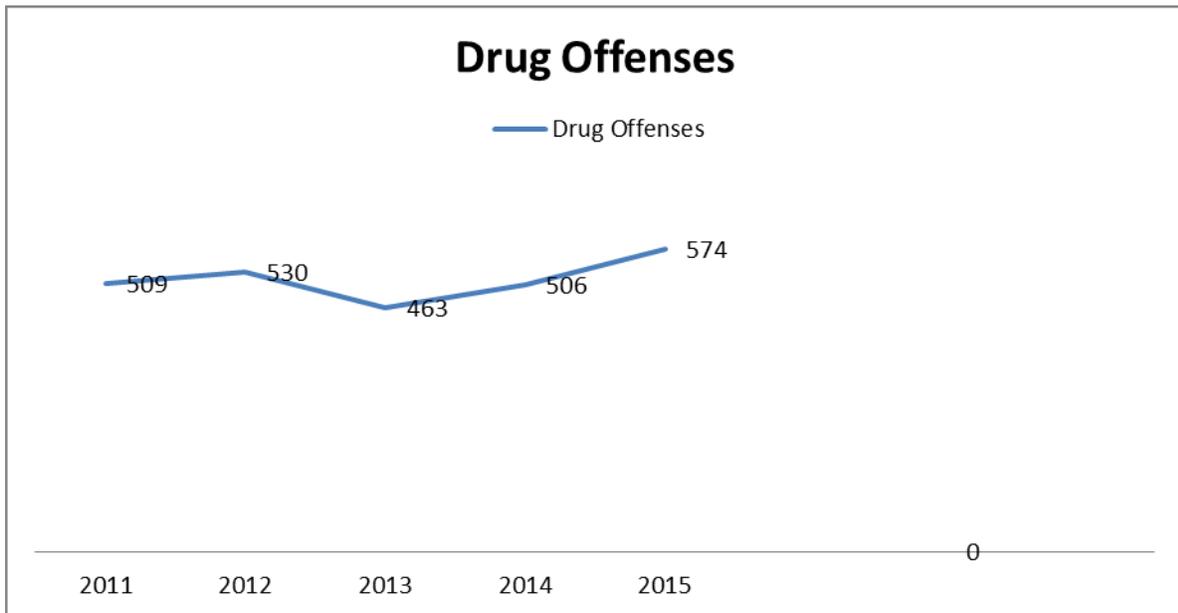
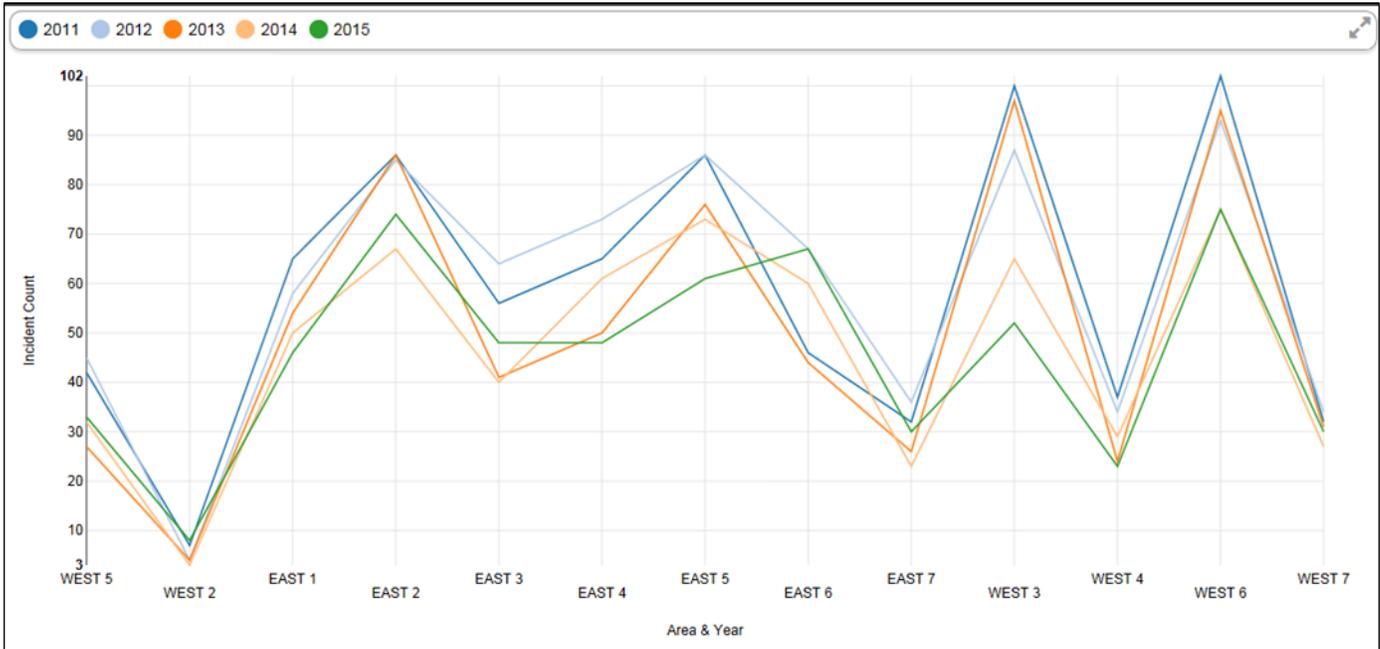
2015 Property Crimes by District



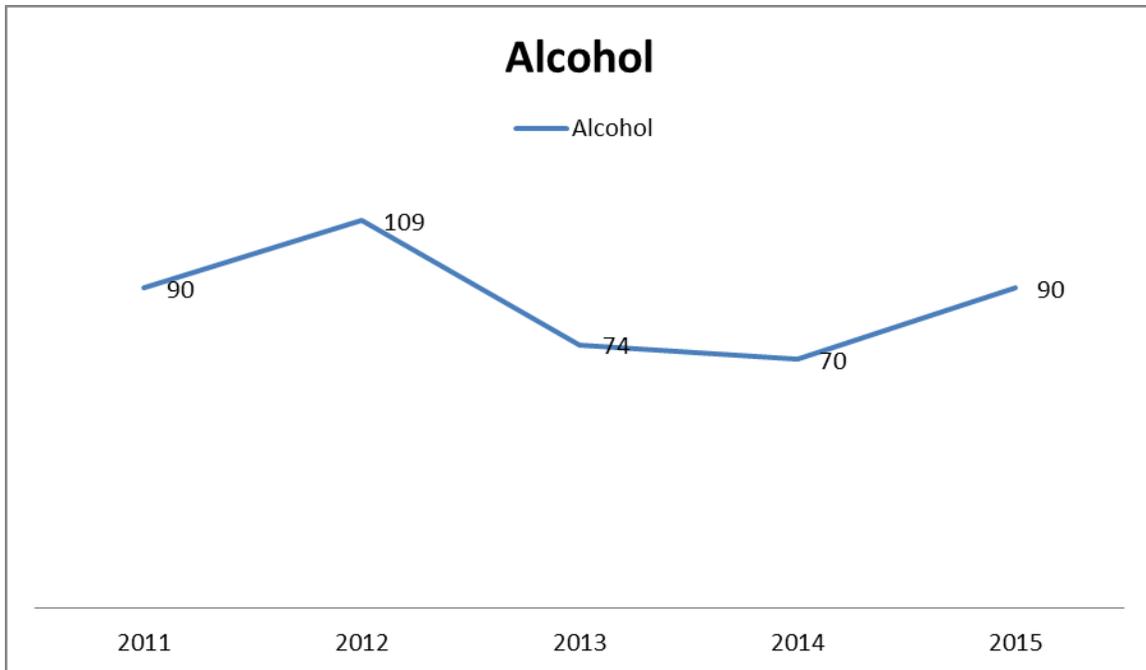
Property Crimes (5 year Analysis by District)



Violent Crime Trends by District (5 year period)



*Drug Offenses include Narcotics and Drug Offenses as well as drug paraphernalia.



*Alcohol Related Offenses (Drunkenness and liquor law violations)

HOW TO AVOID BECOMING A VICTIM OF CRIME

Be aware of your surroundings. Try to avoid walking alone after dark. If you must walk alone at night, use well-lit roads with as much car traffic as possible. Keep an arm's length away from strangers and make eye contact with everyone you pass. If you think someone suspicious is approaching or following you, cross to the other side of the street and head for the nearest public place. Avoid walking with headphones on, as you may not be able to hear someone approach. Know which stores and other public places are open along your route and try to vary your route frequently. When parking at night, try to park in well-lit spots. When returning to your car, have your keys ready, and keep your doors locked when driving. At night, avoid public parks, vacant lots, and areas with excessive trees and bushes. Try to avoid using ATMs late at night. Don't carry your purse loosely around your shoulder. Clutch it tightly under your arm or avoid carrying a purse and keep a wallet in your pocket instead. If you are robbed, obey the robber's demands. Keeping your cash in a separate money clip or pouch will allow you to hand it over without sacrificing your credit cards, identification, and personal papers. Try to memorize your robber's physical features, clothing, motor vehicle, and direction of flight. Call the police from the nearest available telephone.



Know the full name of each person you date, his/her occupation, and where she/he lives. Never invite a person whom you have met online, on the street, in a bar, or in another public place to be alone with you, if have been abused by, or are in fear of, your partner or spouse, get help. The problem usually becomes worse if it is not addressed. Report assault when it happens, even if you do not believe it to be “serious.” Assaults that are not reported cannot be considered by police administrators when they make decisions about how to allocate manpower and funds. If there is a problem with a bar, a household, a school, or any other place where assaults are likely to happen, the police need to know about it. Do not allow yourself to be drawn into arguments about traffic or parking incidents. If another driver commits a violation or threatens you, take down his registration and report it to the police.



Always take your keys and lock your car. Park in well-lit areas or in attended lots. If you park in an attended lot, leave only the ignition/door key. Never leave your car running, even if you will only be gone for a minute. Take valuables with you when leaving your vehicle unattended. If you cannot, at least move them to the trunk or under the seat where they will not be seen. Leaving expensive items out in the open creates an easy target, attracting thieves that may be casing the area. This is particularly important with GPS units, laptops, iPods, and cell phones. Always remove detachable GPS systems and their bases from dashboards and windshields.

Try “casing” your own home. Attempt to gain access when the doors and windows are locked and “secure.” Have identification on you in case your neighbors call the police. Doors should be made from strong wood or metal and should be locked with a deadbolt. Install guards on windows that prevent them from being raised more than a few inches. If you live in an apartment building, make sure that security is enforced at the main door. Never prop open the door or let someone in behind you. When you go away, even for the evening, leave a light or two on (perhaps on a timer). Install motion sensor lights outside your home.



Employees should be encouraged to question suspicious/unfamiliar people in office buildings, or to report them to the security department. Don't leave expensive personal property in health club lockers. Retail establishments should provide individual lockers, with locks, for employee property. Leaving it behind the counter or in a “back room” is an invitation for theft. Take care of your personal property while shopping and dining. Never leave it unattended. Do not hang purses on the back of your chair, as you will not be able to see someone lift it off. Report all thefts, no matter how minor, to the Sheriff's Office. Reporting will allow us to identify and attack patterns and series of crime.

No lock will stop a determined bicycle thief, but using a lock is better than not using one and you can maximize the protection a lock provides by: 1) using steel “U” lock rather than a cable lock; 2) locking the frame of the bicycle rather than the tire; and 3) locking your bike at a bicycle rack. Removing an essential part of the bicycle, such as the seat or one of the wheels, and taking it with you provides some protection against theft. Don’t assume your bicycle is safe because it is in your yard, porch, or in your apartment hallway. Bikes should be locked in a secured area, such as a garage or shed.

Request the delivery of package (s) via a signature to ensure the package will not be left on the front steps or foyer. Track your packages online, so you have a better idea of when they are scheduled to arrive. When the Postal Service delivers packages seven days a week during the holidays, request that your packages arrive on a weekend day, if you plan on being home. Have your packages delivered to your work address or to a neighbor or family member who is home, in the event that you are not.

Keep your credit card numbers and the telephone numbers of your credit card companies at home and work. If your cards are stolen, call these numbers immediately and report the theft.

Never write your ATM card PIN number on the card or on a slip of paper in your wallet or purse. Do not give personal information over the phone, and be cautious when sending personal identifying information over the internet. When someone comes to your door claiming to work for a utility company, always ask for official identification and call the company to make sure it is valid. Do not let “utility impostors” into your home. Learn to recognize potential fraud scenarios. Any of the following activities could involve a scam: Someone approaches you on the street claiming to have found money. Any circumstance in which you have to pay money in order to get money or a prize. You receive an unsolicited telephone call from someone offering a great deal on a piece of merchandise.



REPORT OF THE REGULAR GRAND JURY

DECEMBER 16, 2015

Presented to

The Honorable Don Poole

Judge, Criminal Court

Division III

The Honorable Don Poole
Judge, Criminal Court, Division III
Hamilton County, Tennessee

Judge Poole:

As with every Grand Jury before them, this group of thirteen people came together as strangers and left as friends. Some of them expressed that when they received their summons their first reaction was, "not me". By the end, they all felt that their service was worth the time, and a privilege to serve their community in this manner.

This Grand Jury is composed of employees of BCBS, T&T Trashouts, Regions Bank and Amazon as well as, a food safety director, a supervisor, an HR rep, a nurse anesthetist and some who are homemakers or in their retirement years.

Through the course of their term they heard 417 cases. They used the education they were given to make the proper decisions on these cases as it was outlined specifically to them on selection day. This Grand Jury was charged with reporting on the Hamilton County Jail and the Juvenile Detention and Courts.

In order to perform my duty as foreperson in putting together the final report, I ask my Grand Jurors to give me thoughts on certain aspects of their service. One of my jurors wrote a comprehensive letter and I quote her letter here in its entirety:

" I have had the privilege of serving on the Grand Jury the past couple of months and have considered it an invaluable opportunity to understand how the county that I reside in works to keep my family and I safe. First, my appreciation for everyone who makes up the justice system from the police officers, detectives, and prison staff to the court officials and support personnel has increased tremendously. As a citizen, I honestly was blind to a lot of the issues in our city and although I appreciated these individuals before, I did not understand the issues they deal with on a daily basis. The individuals I have met truly have a passion not only to enforce law, but to make a positive impact on our community, and for that I am grateful.

I have been asked to provide feedback after our grand jury tours to the Juvenile Detention Center and the Hamilton County Jail. This was my first time ever seeing either facility, and honestly I wasn't sure of what to expect. During our visit with the Juvenile Center we were given the opportunity to hear from Judge Philyaw. I was truly engaged in the conversation with Judge Philyaw and could see his passion and desire to help the juveniles of our community. It is heartbreaking to hear the struggles that children deal with or choices that they make that leads their way to his courthouse. I feel like I could see how hard it is to balance compassion and accountability for their actions as the ultimate goal is to assist the children

in a way that they become a productive part of our community when they become an adult. I imagine there is a group of juveniles that learn from their troubles, and others who do not. Understanding how best to handle them in the most impressionable time of their lives cannot be an easy task as the youth of today makes the future of tomorrow. We were unable to take a tour of the facility due to a maintenance issue, but I do feel like the people who are responsible for the management of this facility are committed to doing everything they can to help encourage change in these children. I do agree that Hamilton County could benefit from having a juvenile correction facility locally. I believe that in order for the children to make a change, their families need to be involved. I feel that if the environment in which they came from is the same when they return, they will not have as strong a support system as they will need to walk a different path.

We also toured the Hamilton County Jail. I will say- if I could have imagined what jail would be like- that would be it. Not somewhere I would want to be. The building is in poor condition, and the technology of the security of the jail is quite aged. I felt that with updated security of cells and guard posts the jail would gain efficiencies in the security and operations of the jail. It was also evident that the jail was close to being over capacity, and this is a concern as a citizen. During our tour we also viewed the medical facility as well as the chapel. I am glad these resources are available for the inmates as my desire would be for them to learn from their decisions and enter the community with a changed heart. We also were treated to lunch that was prepared by the inmates. It was a great treat. I was incredibly impressed with the gentleman who is responsible for the kitchen and his ability to be cost conscious and creative. He shared with us a 2.5lb loaf of bread that cost the jail \$0.15 to make. It was delicious. Even though it would be easier to buy bread than make it, he has taught the inmates how to prepare 60 loaves of bread a day, as well as dinner rolls and biscuits from scratch! I'm sure that many inmates didn't have this skill set when they arrived, but is now something they take with them when they leave. I also thought about how neat it would be to create a program for when they are released where they can continue to bake to earn a living and couple that with an extended way to teach them some life skills. I would definitely purchase their baked goods! I was also impressed with the initiative to recycle to earn additional money. As a tax payer, I appreciate the amount of thought that is put into where my money is spent and how to make those dollars stretch as far as possible.

In closing, two things are evident, the people that serve and protect this community are top notch and our facilities are definitely showing their age. I'm thankful to have learned so much about a part of the community I live, work, and raise my children in. This opportunity has definitely been an eye opening one!"

Katie Sanders

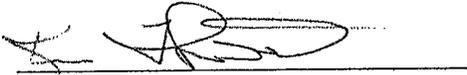
ACKNOWLEDGEMENTS

We wish to thank the following people:

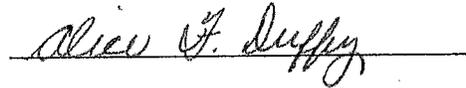
- Judges Poole and Steelman for sharing their wisdom and passion for the Criminal Justice System.
- Assistant D.A. Bill West for his legal assistance. It was of the utmost importance that we had your knowledge of the law to make necessary decisions in our cases. As always his patience and kindness was appreciated.
- Court Liaison Officer Sgt. Kevin Akin and Sgt. Jeff Rearden of the Chattanooga Police Department for their diligence in getting our witnesses in and the wisdom that they shared with us concerning CPD procedure and policy.
- Don Klasing for keeping our witnesses organized, and the wonderful ENTHUSIASM he shows!
- Sheriff's Deputy Gary Blair for escorting us on our facility tours. Deputy Blair retired this year after many years of service in Law Enforcement and to that we say THANK YOU!
- Larry Henry and staff of the Circuit Court Clerk's Office; along with Assistant Jury Coordinator Margo McConnell and Aaliyah Hakeem of the Criminal Court Clerk's office. We appreciate everything they do for us.
- The administration and staff who conducted our tours through Silverdale, the County Jail and Juvenile Detention Center.
- Investigator's Lee Wolff and Vernon Kimbrough for the education we received from them on drugs and other illegal activity that goes on in our community. They left a lasting impression on this Grand Jury.
- Captain Gene Coppinger and Sgt. Robert Harvey for the interesting class on safety and contraband in the jail.
- Jim Hughes and his staff for the lunch served to us in the County Jail. As always it was tasty and much appreciated.
- Larry Henry for providing in his budget, our lunch at Golden Coral while touring the facilities. This is much appreciated and not taken for granted.
- Bray McDonald and Ann Morgan for serving as our official note takers.
- Our dedicated Permanent On Call Alternates, Stephen Isenberg and Keith "Ooltewah" Cordell.

Respectfully submitted,

Regular Grand Jury



Kristoffer S. Thomas



Alice F. Duffy



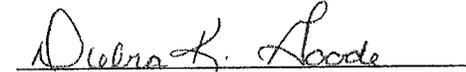
Tinesha L. Kertesz



Betty A. Standefer



Katherine V. Sanders



Debra K. Goode



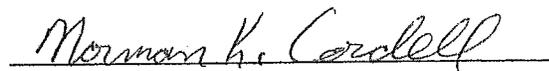
Liane K. Pettit



Helen B. Lentz



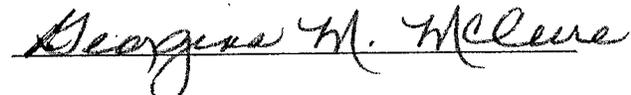
Ann H. Morgan



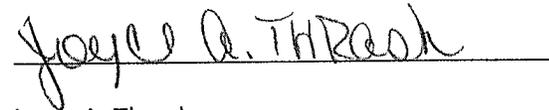
Norman K. Cordell



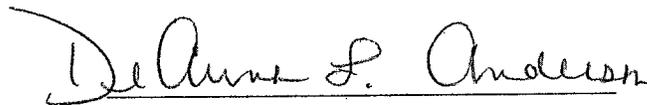
Jason I. Castro



Georgina M. McClure



Joyce A. Thrash



DeAnna L. Anderson, Grand Jury Foreperson

REPORT OF THE CONCURRENT GRAND JURY

DECEMBER 16,2015

PRESENTED TO

THE HONORABLE DON W POOLE

JUDGE,CRIMINAL COURT

DIVISIONIII

HANILTON COUNTY, TENNESSEE

The Honorable Don Poole
Judge, Criminal Court, Division III
Hamilton County, Tennessee

Judge Poole:

The Concurrent Grand Jury for the September-December 2015 term presents the following report.

The members of the Jury appreciated the opportunity to observe first hand and be part of the initial stages of the criminal justice system of Hamilton County. The facility visits, combined with the testimony of the witnesses who appeared before the Jury, gave us insights that few citizens of this county every get to experience.

The testimony of the law enforcement officers made all of us realize the importance and danger of their work. We commend all of those who members of this profession.

We appreciated the legal information provided by Assistant District Attorney, Jerry Sloan. We also would like to give a special thanks to the three Criminal Court Judges who took time out of their busy schedules to talk with us about what they do on a daily basis.

This report reflects the opinions of the members of the Concurrent Grand Jury. We are charged with reporting on CCA-Silverdale and community Corrections. Even though we are not reporting on Juvenile Court and Detention Center. We appreciated very much the tour. We will not be reporting on Community Corrections because of scheduling problems.

CCA-SILVERDALE

Warden Chris Howard greeted us warmly. He was very will to address all of our questions. Overall the facility appeared to well maintained and the entire staff was professional. The facility was undergoing renovations to the floor to a polished concrete,which based on the use and function is a wise choice. The CCA personnel did not identify any specific areas that were considered to be lacking or any urgent needs. However, it was observed that serveral of the control stations were antiquated and/or not functional with no plans to repair or replace .When ask the CCA personnel ststed that they were not needed and others measure were used which may or may not be accurate and this was a means of not spending the money to upgrade.

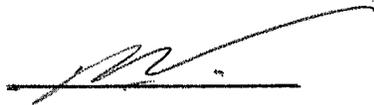
The classroom visit at CCA was unacceptable.Their own web site claims a "variety of dynamic evidence-based reentry and rehabilitation programs, such as education,GED preparation and testing , and post-secondary studies..." Yet, the classroom we visited was woefully lacking in educational materials such as text books,computers/laptops,and reference materials. The classroom library was especially a disappointment for inmates who are trying to improve their reading skills and writing skills.The gentleman,who teaches in this classroom,admitted he mainly use worksheets as his teaching tool.

Our final thoughts will be on health care,we understand the need for health care but we feel that to much money is being spent rewarding them instead of making it a place that they don't want to retun over and over again.

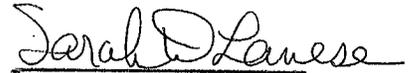
CASES HEARD BY THE GRAND JURY

The Concurrent Grand Jury,serving during the September-December,2015 term,heard witnesses testify on 395 cases.

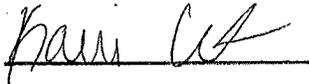
RESPECTFULLY SUBMITTED
CONCUNRRENT GRAND JURY



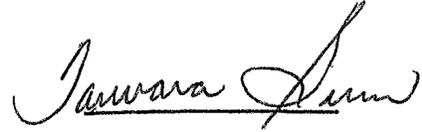
THOMAS C ANDERSON



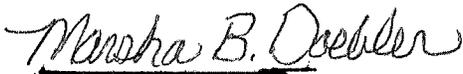
SARAH D LANESE



KARI D COOK



TAWANA SIMMOMS



MARSHA
MARAHA B DOEBLER



GAIL A SHIMINSKI



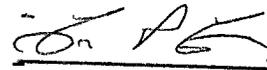
ASHIEIGH E DRAIN
ASHLEIGH



SHERRY L SMITH



WHITNEY K VERNER DINGLE



THOMAS P TANT



APRIL M HARPIS



KEVIN R VERRO



ROBERT D KEITH



JIMMY L. ANDERSON, GRAND JURY FOREMAN