



SHERIFF'S OFFICE

HAMILTON COUNTY, TENNESSEE

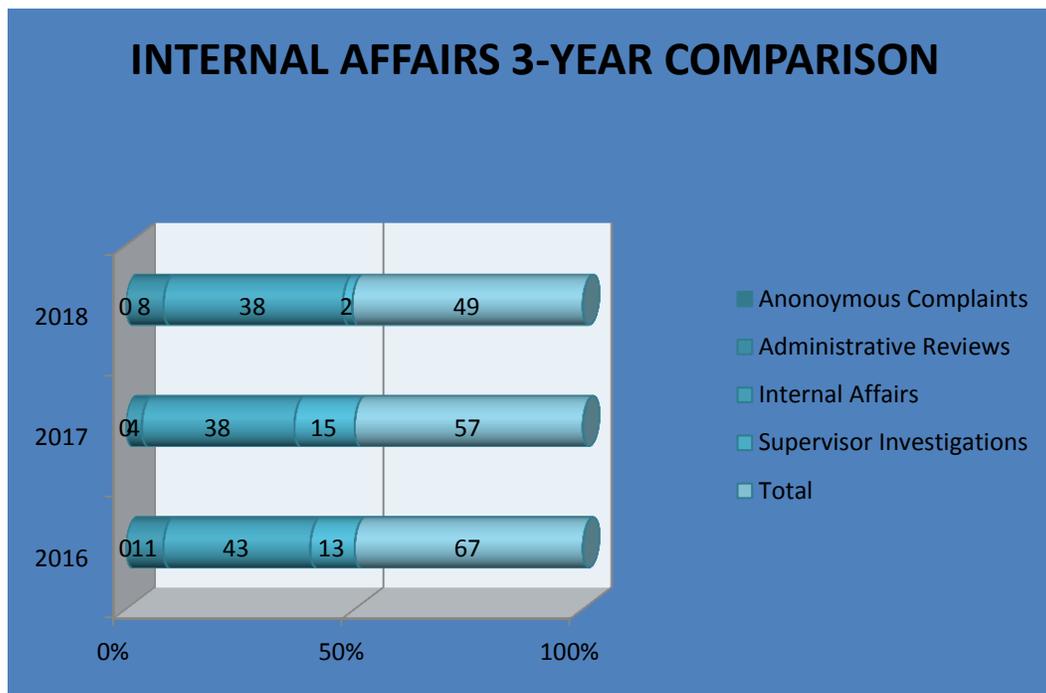
600 Market Street
Chattanooga, TN 37402
(423) 209-7000 • Fax (423) 209-7001
www.hcsheriff.gov

INTERNAL AFFAIRS STATISTICAL SUMMARY 2018

The Hamilton County Sheriff's Office is required to file a statistical summary of Internal Affairs complaints and Administrative Investigations conducted annually.

TYPES OF INVESTIGATIONS

The Hamilton County Sheriff's Office conducted a total of 49 Administrative Investigations concerning employee conduct during the year of 2018. Thirty eight (38) of those investigations were formal Internal Affairs investigation with 2 being identified as Supervisor Investigations. Eight (8) Administrative Reviews were also conducted concerning conduct. There were no anonymous complaints filed during this reporting period.



COMPLAINTS RECEIVED

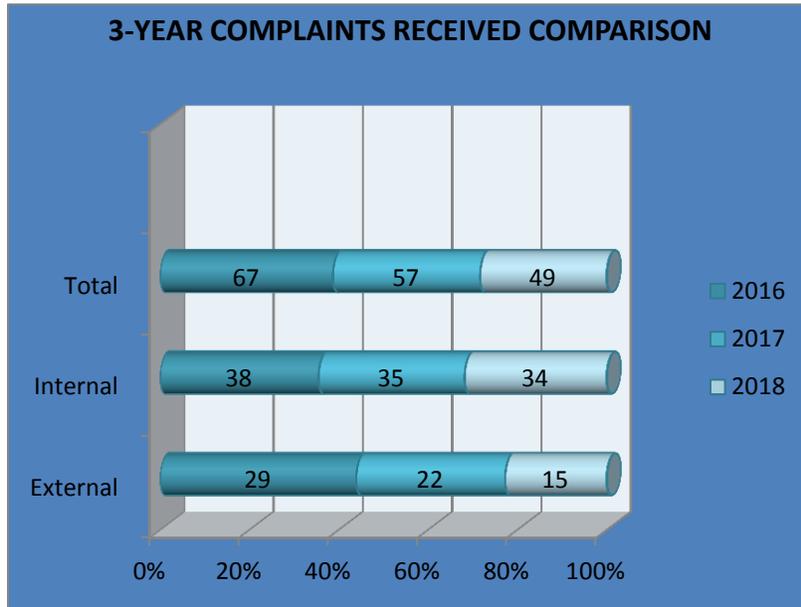
The Hamilton County Sheriff's Office received fifteen (15) complaints from outside the department, thirty-four (34) complaints within the department with a total of 49 complaints for the reporting period of 2018.



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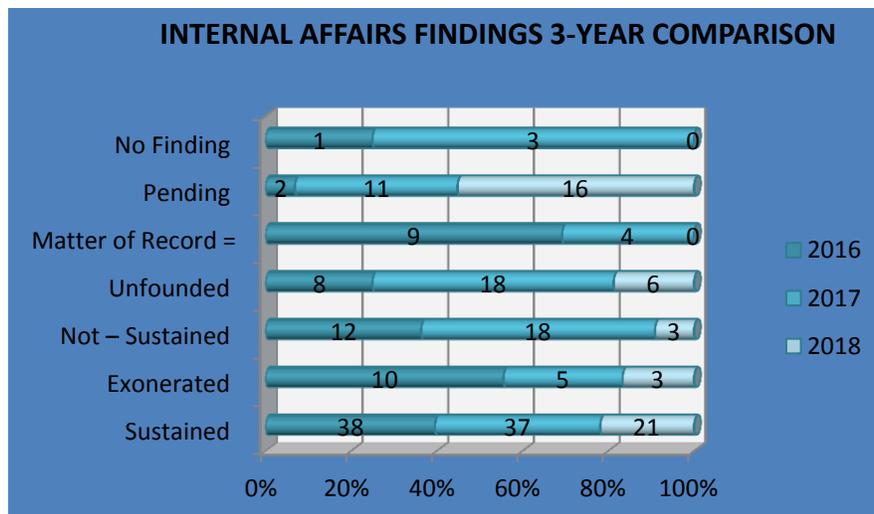
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FINDINGS

Of the forty-nine (49) investigations conducted during this reporting period, three of the complaints were exonerated, three (3) not-sustained, one (1) matter of record, six (6) unfounded, twelve (12) with no finding and twenty-one (21) complaints were sustained. Six (6) employees resigned while under investigation.





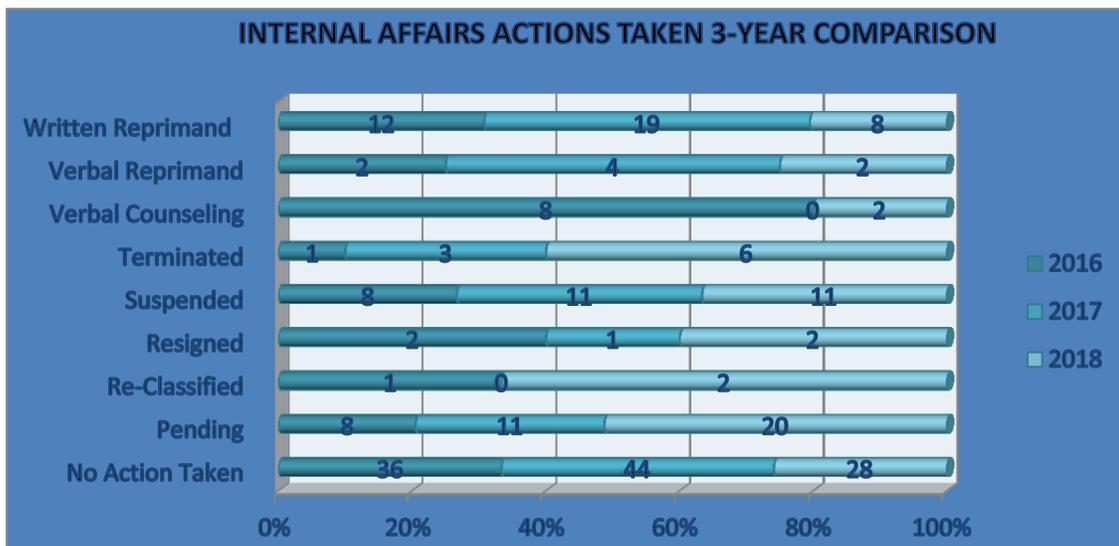
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ACTION TAKEN

The Sheriff's Office took the following action concerning the forty-nine (49) complaints reviewed. Twenty-seven (27) of the complaints required no action, while six (6) employees resigned, Eleven (11) were suspended, six (6) terminated, two (2) verbal counseling, two (2) verbal reprimand, and eight (8) written reprimand issued.



RANK OF EMPLOYEES INVOLVED

Of the investigations conducted twenty-six (26) involved employees at the rank of deputy sheriff, two (2) at the rank of law enforcement corporal, three (3) at the rank of detective, one (1) at the rank of law enforcement sergeant, one (1) law enforcement lieutenant and two (2) court security officers. There were 39 in in the ranks of the Correction Division.



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SUMMARY

The Hamilton County Sheriff's Office Internal Affairs have identified **NO** trends or patterns over the past three years involving Internal and External Complaints. The Hamilton County Sheriff's Office recognizes the importance of building complete trust with the citizens of Hamilton County. In doing so, the Hamilton County Sheriff's Office Internal Affairs have purchased IAPro Software and as of January 1 2019, the agency's law enforcement and corrections will be utilizing the new BlueTeam software.

The Sheriff's Office has in place an early warning procedure to recognize possible patterns and trends in the areas of Use of Force and Vehicle Pursuits. The new software upgrade will assist the supervisors and command staff to better identify any issues and correct a possible issue before it becomes a problem.